

Graduate Medical Education
Program Letter of Agreement

Purpose:

The purpose of this agreement is to maintain high quality educational experiences for residents from HCA Florida Healthcare/USF Morsani College of Medicine GME assigned to the Participating Site; to support and document compliance with the ACGME Institutional Requirements and Common Program Requirements; to assure the proper verification of the credentials and training level of residents assigned to the Participating Site; and to clarify the responsibilities of the parties.

Sponsoring Institution:

**HCA FLORIDA HEALTHCARE/USF MORSANI COLLEGE OF
MEDICINE GME**
3031 N. Rocky Point Drive West, Suite 400
Tampa, FL 33607

Hospital Site:

Resident(s):

HCA Florida Oak Hill Hospital
18

Residency Program Director:

Alfredo Tirado, MD, FACEP

GME Contact(s):

Noemi Szaro, Program Administrator
Phone (352) 592-2754

Participating Site:

Faculty Physician:

Hernando County Fire and Emergency Services

Dept. Administrative Contact(s):

Roderick Bennett, MD

GME Department Contacts:

Captain Sean Moulton

Phone (352) 540-0175

Email: smoulton@co.hernando.fl.us

HCA Healthcare Florida/USF Morsani College of Medicine GME (i.e. Sponsoring Institution) and Hernando County Fire and Emergency Services (i.e. PARTICIPATING Site) agree to the following responsibilities regarding educational assignment of resident(s) to the Participating Site:

Responsibilities of Participating Site

Participating Site shall provide administrative, educational and supervisory services and support for Residents during the period of assignment to Participating Site in accordance with the Graduate Medical Education Policies and Procedures of the Participating Site.

Faculty Physician Responsibilities

The faculty physicians have primary responsibility for direction, teaching, supervision, and evaluation of Residents during this rotation. The faculty physicians' responsibilities include completing an evaluation of the resident at the end of each rotation and submitting it to Program Director of the Sponsoring Institution Residency Program. Other supervising teaching physicians, if any, should be consulted regarding the evaluation. The evaluation of Residents' performance should be based upon the written educational goals and objectives to be attained, as indicated in the attachment, for the period of assignments stated above.

Responsibilities of Sponsoring Institution

Sponsoring Institution will maintain ultimate responsibility for the program, as described in the ACGME Institutional Requirements. Sponsoring Institution will employ the assigned Residents, and will continue

Residents' salary and fringe benefits while they are assigned to Participating Site. Sponsoring Institution will provide resources and assistance to Participating Site and to supervising faculty physicians required to meet the educational purposes of this agreement.

Sponsoring Institution Program Director Responsibilities

Sponsoring Institution Residency Program Director, will retain ultimate responsibility for Residents' education during these rotations, in accordance with ACGME Institutional and Common Program Requirements, and will be available to provide assistance and direction to the faculty physicians as needed. Prior to the start of each academic year (July 1 – June 30), or prior to the start of the initial resident assignment, Sponsoring Institution Residency Program Director shall provide the Participating Site Department of Graduate Medical Education with a list of the Residents who will be assigned to the Participating Site and a copy of the program's block rotation schedule for the current academic year showing the dates (blocks) Residents will be assigned to the Participating Site.

Resident Responsibilities

Residents will work under the direction and supervision of the faculty physicians listed above to achieve the stated educational goals and objectives of the rotation. Residents will participate in direct patient care activities during this educational assignment. Residents will strive to maintain the highest standards of professional conduct during the assignment, and will abide by the policies and procedures of the Sponsoring Institution and Participating Site.

Duration of Resident Assignment:

Two weeks [unless otherwise specified]

If required, Residents may return to their home institution for continuity clinic and conferences during the rotation.

Content of the Educational Experience:

The Educational Goals and Objectives of the assignment to Participating Site shall be provided by Sponsoring Institution Program Director, shall be attached to this Agreement [Attachment A], and shall be distributed to the faculty and residents participating in the assignment.

Liability Insurance:

Sponsoring Institution will provide professional and comprehensive general liability insurance or self insurance with policy limits of \$250,000 each occurrence and \$750,000 in the aggregate and will provide professional and comprehensive general liability insurance or self insurance with policy limits of \$250,000 each occurrence and \$750,000 in the aggregate covering each resident while resident is on rotation at Participating Site and performing activities under the auspices of the training program. Sponsoring Institution will not be responsible for specific acts which residents are required to carry out at the direction of Participating Site employees and which the residents carry out in conformity with that direction. In the event that any of the coverage required is provided on a claims made basis, the Sponsoring Institution shall provide so-called tail coverage at the limits of liability described herein for such time as the applicable statute of limitations permits the filing for claims arising in connection with the resident's or faculty member's services at the Participating Site.

In addition, Hernando County Fire and Emergency Services will maintain professional and comprehensive general liability insurance programs, covering its own potential liability, at all times during the program, with policy limits of \$3,000,000 each occurrence and \$5,000,000 in the aggregate. Participating Site will provide, upon written request, evidence via a certificate of insurance of whatever liability insurance or defined self insurance programs that it may carry to fulfill the requirements hereinabove set forth. Each party shall cooperate with and grant the other party written notice of claims received which arise in connection with training programs at the Participating Site involving residents of the Sponsoring Institution. This provision shall survive termination of this Agreement

4. Become familiar with disaster management and regional disaster preparedness
5. Understand the scope of practice of EMT-basics and paramedics

Practice Base Learning and Improvement

1. Perform an evidence-based review of one of the EMS system treatment protocols
2. Support their own education with the use of online medical journals and technology to be able to improve or contribute in improving patient care.
3. Search information based on their diverse patient population census.

Interpersonal and Communication Skills

1. Demonstrate effective communication with patients, their families, and professional associates
2. Communicate the diagnosis, treatment plan and follow up care with sensibility and empathy to the patients and family
3. Develop an ethically based relationship with patients and family to be able to give the best therapeutic care.
4. Respect patient confidentiality for sensitive issues

Professionalism

1. Demonstrate respect, compassion, and integrity
2. It is expected that the resident will arrive on time every day and be dressed in professional attire.
3. Be committed to the ethical principles in all aspects of clinical care, confidentiality of patient information and informed consent
4. The resident should be sensitive and respond to the patient's culture, gender, age and disabilities.

System Based Practice

1. Learn the basic resources available for the out-of-hospital care of the patient
2. Discuss the importance of quality assurance and total quality management in an EMS system
3. Residents will learn to develop, implement and evaluate treatment plans for pre-hospital patients
4. Residents will learn the different roles of the local pre-hospital health department
5. Learn to advocate for quality patient care

Methods of Achieving the Goals

1. Simulated and actual radio operator calls.
2. Participation with paramedic ground ambulance units.
3. Participation in pre-hospital stabilization of patients and assist and/or perform the following procedures: oral endotracheal intubation, nasotracheal intubation,

cricothyrotomy, needle thoracostomy, peripheral intravenous placement, percutaneous cardiac pacing, cardioversion, and defibrillation following PALS, ACLS and ATLS guidelines.

4. Demonstrate the ability to use and interpret data from ECG's and monitors, hemodynamic monitoring, pulse oximetry and end tidal CO₂ monitors.
5. Participation in Quality Assurance conferences and chart review.
6. Optional teaching of paramedics.
7. Attendance at city and county EMS functions.
8. Attendance at Emergency Medicine lectures in EMS.

Evaluation and Feedback on Goal Achievement:

1. Formal evaluation by EMS attending physician staff.
2. Resident feedback:
 - A. Evaluation at the end of rotation
 - B. Semi- annual resident evaluation.
3. Performance on In- Training examination
4. Case presentation, participation, and critique at quarterly pre-hospital care conferences

EMS (PGY-I & II, 1 Week)

Rotation: Emergency Medical Services, PGY-1 & PGY-2 Emergency Medicine Residents

Location: Hernando County EMS, FL

Overview

The purpose of the PGY-1 & PGY-2's EMS rotation is to expose residents to the subspecialty of prehospital medicine. We aim to provide each resident with a solid understanding of the uniqueness and complexities of caring for patients in the field. This experience will provide residents with the knowledge that they will need to interact with prehospital providers in their future role as licensed Emergency Medicine Physicians. This rotation has been developed based on the ACGME outlined competencies with emphasis on applying them on the pre-hospital settings.

You will be supervised by EMS Faculty about the importance of the initial interaction between patient and health professional. Also, you will interact with EMS personnel to see the "other side" of patient care in the pre-hospital setting.

Goals and Objectives

Responsibilities will include, but not be limited to: observation and assistance in ride-along with ground ALS transport units, exposure to EMS dispatch, communications, quality management, and disaster preparedness. The resident will not have on-call responsibilities but will be expected to deliver a didactic lecture to the EMS system, as well as perform an evidence-based review of one, or a component of one, of the system treatment protocols. Current ACGME work duty hour restrictions will be adhered to.

Participating all regularly scheduled EM conferences and any EMS conferences that occur during the rotation are required to achieve a 70% overall minimum conference attendance to planned EM educational experiences.

Patient Care

1. Communicate effectively and demonstrate caring and respectful behaviors when interacting with patients and their families.
2. Learn principals of pre-hospital triage and emergency medical care delivery
3. Participate as an observer or team member in ground and optional air medical transport systems.

Medical Knowledge

1. Develop familiarity with EMS system design and operations
2. Develop familiarity with online medical control and base station operations
3. Develop an awareness of medical oversight and medical director responsibilities within an EMS system

Term of the Agreement:

The initial term of this Agreement shall be one (1) year, commencing July 1, 2024, and terminating June 30, 2025, and shall automatically renew for four successive one-year terms. This agreement may be terminated by any party, for any reason, by the party electing to terminate giving the other parties a ninety (90) day written notice of such election to terminate. This Agreement shall terminate ninety (90) days from the date of delivery of such notice.

Agreement Limited to Educational Purposes

The terms of this Agreement are limited to educational purposes and objectives and do not extend to any other clinical activities (e.g. "moonlighting") that Residents may be participating in with the Sponsoring Institution.

Sponsoring Institution:

**HCA FLORIDA HEALTHCARE/USF MORSANI COLLEGE
OF MEDICINE GME**

By: Anthony Furiato DO
Anthony Furiato, DO, EJD, FACEP
GME DIO of the Tampa North Sponsoring
Institution in the West Florida Division

Signature Date: 8/26/24

Oak Hill Hospital
Emergency Medicine Residency Program

By: Alfredo Tirado
Alfredo Tirado, MD, FACEP
Its: Program Director

Signature Date: 08/07/2024

Participating Site:

Hernando County Fire and Emergency Services

By: Roderick Bennett, MD
Roderick Bennett, MD
Its: Medical Director

Signature Date: _____

Hernando County
Board of County Commissioners

By: Elizabeth Narveruel
Name: Elizabeth Narveruel
Its: Chairman, Hernando BOCC

Signature Date: 10/22/2024

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

By: Melissa Tartaglia
County Attorney's Office