

## 2023 Starting wages

Agency	Hernando Current Starting Pay Rate	New proposed Starting Pay Rate	Recommended Inc. %
Hernando	\$14.06	\$17.50	24.50%
		Comparison starting wage	% over Hernando starting wage
HART		\$19.95	41.89%
Pasco		\$17.36	23.47%
Hernando School Board		\$16.60	18.07%
Citrus		\$15.55	10.60%
Lake County		\$18.00	28.02%
BLS Data May 2023 Median (Hernando)		\$20.08	42.82%