

**Hernando County Board of County Commissioners
Amendment 101**

This amendment (the "Amendment") is made and entered into by and between **Lutheran Services Florida, Inc. d/b/a LSF Health Systems** ("LSF") and **Hernando County Board of County Commissioners** ("Provider"). Provider and LSF may be referred to herein individually as a "party" or collectively as the "parties."

WHEREAS, LSF and Provider entered into a Purchase Order Agreement on July 1, 2025 (the "Agreement"); and

WHEREAS, LSF wishes to amend the Agreement to modify agreement language.

NOW THEREFORE, in consideration of the mutual covenants, and the mutual promises contained hereinafter, and in exchange for good and valuable consideration, the sufficiency of which is hereby acknowledged by the parties, as independent contractors, the parties agree as follows:

1. **Whereas Clauses.** The Whereas clauses contained in this Amendment are true and accurate and are incorporated herein by reference.
2. **Capitalized Terms.** Capitalized terms herein shall be ascribed the meaning given by the Agreement.
3. **Amendment to Section 4—Miscellaneous.** Section 4 (Miscellaneous), Paragraph 4.1 (Employment Screening) of the Agreement is hereby amended to remove solely the title of Paragraph 4.1.1 and to remove Paragraph 4.1.2 in its entirety.

For purposes of this Amendment, Section 4 (Miscellaneous), Paragraph 4.1 (Employment Screening) of the Agreement shall read as follows, with strikethrough text in red indicating deletions and underlined text in blue indicating additions:

Section 4. Miscellaneous

4.1. Employment Screening

- 4.1.1. ~~For non-Emergency Medical Services (EMS):~~ The Contractor shall ensure that all staff utilized by the Contractor and its subcontractors, and funded through this agreement as reflected in Sections 1.1 and 1.2, are of good moral character and meet the Level 2 Employment screening standards specified in § 394.4572, 397.4073, 408.809, 435.04, 110.1127 and §39.001(2), Fla. Stat., as a condition of initial and continued employment that shall include, but not be limited to:
 - i. Employment history check,
 - ii. Fingerprinting for all criminal record checks,
 - iii. Statewide criminal and juvenile delinquency records checks through the Florida Department of Law Enforcement (FDLE),
 - iv. Federal criminal records check from the Federal Bureau of Investigations via the FDLE, and

- v. Security background investigation, which may include local criminal records checks through local law enforcement agencies.
- vi. Attestation by each employee, subject to penalty, to meeting the requirements for qualifying for employment pursuant to chapter 435 and agreeing to inform the employer immediately if arrested for any of the disqualifying offenses while employed by the employer.

The Contractor shall sign the Florida Department of Children and Families Employment Screening Affidavit each State fiscal year (no two such affidavits shall be signed more than 13 months apart) for the term of the Agreement stating that all required staff have been screened or the Contractor is awaiting the results of the screening.

Additional guidance regarding background screening is incorporated herein by reference and may be located at: <https://www.myflfamilies.com/services/background-screening>.

~~4.1.2. For Emergency Medical Services (EMS): The Contractor shall ensure that all staff utilized by the Contractor and its subcontractors are of good moral character and meet the DCF approved Employment screening standards, as a condition of initial and continued employment that shall include, but not be limited to:~~

- ~~i. Attestation by each employee, subject to penalty, to meeting the requirements for qualifying for employment pursuant to chapter 435 and agreeing to inform the employer immediately if arrested for any of the disqualifying offenses while employed by the employer.~~

~~4.1.i.1. The Contractor shall present documentation showing successful background screening, upon request.~~

- 4. Renumbering; Remaining Provisions Unchanged.** All proceeding sections and paragraphs, if applicable, are renumbered accordingly and are otherwise unchanged.
- 5. Entire Agreement; Terms in Full Force and Effect.** Except as amended herein, the terms and conditions of the Agreement remain in full force and effect.
- 6. Conflict.** In the event of conflict between this Amendment and the Agreement, this Amendment shall control.
- 7. Counterparts.** This Amendment may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.
- 8. Effective Date; Retroactive Application.** This Amendment shall be effective as of January 1, 2026 ("Effective Date"), regardless of the date of execution. The parties expressly agree that the terms and conditions set for in this Amendment shall apply retroactively to November 1, 2025.

IN WITNESS WHEREOF, the parties' authorized representatives have executed this three-page Amendment as of the date of the last signature below:

Hernando County Board of County Commissioners

Lutheran Services Florida, Inc. d/b/a LSF Health Systems

 3-24-2026
Signature Date

Signature Date

Jerry Campbell Chair
Printed Name Title

Dr. Christine Cauffield CEO
Printed Name Title

Approved as to Form and Legal Sufficiency

By: Natasha López Perez
County Attorney's Office