

**STATE GOVERNMENT NOTICE OF MASS LAYOFF PURSUANT TO WORKER
ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

June 14, 2023

Via Email: WARNnotices@deo.myflorida.com

received
6-22-23
T.D.

State Trade and Rapid Response Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Re: Announcement of Planned Action

Dear State Trade and Rapid Response Program:

The Worker Adjustment and Retraining Notification Act (“WARN”) has established guidelines for notifying local governments of plant closings or mass layoffs. You are hereby notified that Bitwise Industries, Inc. (“Bitwise”) (FEIN 47-1635652) will be terminating 625 employees. This mass layoff will impact 15 Florida residents in the job categories and counties listed in the chart below, and includes the following facilities, which will be closed: (a) 1701 18th Street, Bakersfield, CA; (b) 1723 18th Street, Bakersfield, CA; (c) 700 Van Ness Ave (South Stadium), Fresno, CA; (d) 2721 Ventura Ave. (Bitwise 41), Fresno, CA; (e) 2600 Ventura Ave. (Hive), Fresno, CA; (f) 1635 M. Street, Merced, CA; (g) 150 Linden Street, Oakland, CA; (h) 810 9th Street, Greeley, CO; (i) 7421 S. South Chicago Ave. Chicago, IL; (j) 201 North Church Street, Las Cruces, NM; (k) 1300 Jefferson, Toledo, OH; (l) 413 Adams Street, Toledo, OH; (m) 199 Scott Street, Buffalo, NY; and (n) 500 W. Overland, El Paso, TX.

The date of first separation is expected to be June 14, 2023. More information pursuant to 29 C.F.R. § 637.7(e) is available upon request. The reason for the mass layoff is due to unforeseeable business circumstances and other reasons.

| County | Positions Eliminated | Number of Employees in that Position Eliminated |
|----------|-------------------------------------|---|
| Lake | Business Development Manager | 1 |
| | Director of Sales Development | 1 |
| Broward | Developer | 1 |
| Polk | Director of Salesforce Partnerships | 1 |
| Volusia | Executive Assistant | 1 |
| Seminole | Business Development, Education | 1 |
| | Business Analyst | 1 |
| Duval | Account Executive | 1 |
| Marion | Business Analyst | 1 |

6/23/23 pc: Jeff Rodgers, Hernando County 6/22/23/pc: City Attorney City Manager

| | | |
|--------------|------------------------------------|---|
| Escambia | Project Manager | 1 |
| Pinellas | Onboarding Specialist | 1 |
| | Director of Development | 1 |
| Sarasota | Configuration Specialist | 1 |
| Hernando | Developer | 1 |
| Hillsborough | Sales Manager, Salesforce Practice | 1 |

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There are no bargaining representatives representing affected employees at this workplace.

If you have any questions or want additional information concerning this matter, please contact Ollen Douglass at odouglass@bitwiseindustries.com or 1-559-705-1487.

Sincerely,

/s/ Ollen Douglass
Ollen Douglass
Interim President
Bitwise Industries, Inc

cc:

Lake County Commissioners (*via email*)
315 W. Main Street
Tevares, Florida 43778
contact@lakecountyfl.gov

County Chair Jeff Brower, Volusia County (*via email*)
County of Colusia
Thomas C. Kelly
Administration Center
123 W. Indiana Ave
DeLand, FL 32720-4621
Jbrower@volusia.org

Mayor Leslie Waters (*via email*)
Seminole County, Florida
lwaters@myseminole.com
9199 113th Street,
Seminole, Florida 33772

Mayor Lenny Curry (*via mail*)
Duval County
City Hall at St. James Building
117 W. Duval Street, Suite 400
Jacksonville, FL 32202

Mayor Kent Guinn (*via email*)
Marion County
100 S.E. Watula Avenue
Ocala, Florida 34471
kguinn@oscalafl.org

Mayor D.C. Reeves (*via email*)
Escambia County
222 W. Main Street
Seventh Floor of City Hall
Pensacola, Florida 32502
dcreeves@cityofPensacola.com

Mayor Sandra Bradbury (*via mail*)
Pinellas County
City of Pinellas Park
5141 – 78th Avenue North
Pinnellas Park, Florida 33781

Mayor Kyle Battie (*via email*)
Sarasota County
1565 1st Street, Room 101
Sarasota, Florida 34236
Kyle.battie@sarasotafl.gov

Mayor Blake Bell (*via mail*)
Hernando County
City of Booksville
201 Howell Avenue
Brooksville, FL 43601

Mayor Jane Castor (*via mail*)
Hillsborough County
306 East Jackson Street
Tampa, Florida 33602