

## ARTICLE 2. CONSOLIDATION OF SERVICES

2.1 Transfer of Fire Services: On the Effective Date, the Brooksville Fire Department shall be consolidated into the Hernando County Fire Rescue Department (“County Fire Rescue”), and the County shall provide all fire suppression, fire prevention, rescue, and related emergency services within the municipal boundaries of the City.

2.2 Personnel Transition/Assignment: On the Effective Date, all current City fire department personnel shall be offered positions with County Fire Rescue. The County requires that individuals serving in the classifications of driver-engineer, captain, and district chief also hold a paramedic certification. City personnel presently holding those positions but lacking a paramedic certification shall be employed by the County as firefighter/EMTs and permitted to attend paramedic school and complete such additional training and coursework as the County may require. Upon successful completion of such requirements, those employees shall be eligible to test for promotion to the equivalent position previously held in the City’s Fire Department. The County acknowledges that this arrangement is consistent with the understanding reached with IAFF Local #3760. Personnel shall otherwise retain credit for tenure, years of service, accrued leave, and seniority in accordance with applicable County policies.

2.3 Pension: The pension liability associated with the City’s Fire Pension Plan shall remain the sole responsibility of the City. City personnel hired by the County pursuant to this Agreement shall be eligible to enroll in the Florida Retirement System (“FRS”) and may purchase creditable service therein, subject to the eligibility requirements of FRS. The City shall take all actions necessary to ~~terminate~~<sup>close</sup> its existing Fire Pension Plan in accordance with ~~Section 175.361~~, Florida Statutes.

2.4 Uniform Insignia: The County shall not alter its uniforms or insignia to reflect the City. However, in recognition of the City’s history, the name “Brooksville” shall be retained on the fire station and apparatus assigned thereto, and historic recognition shall be maintained within the facility.

## ARTICLE 3. FINANCIAL TERMS

3.1 FY 2025–2026 Payment: For Fiscal Year 2025–2026, the City shall pay to the County the sum of \$1,478,341.89, payable in twelve (12) equal monthly installments of \$123,195.16, with the first installment due on October 1, 2025, and subsequent installments due on the first day of each month thereafter. During this period of time, the City shall collect its fire assessments and shall use such assessments received to pay the monthly installments to the County and shall use any remaining fire assessments received to pay other fire related expenses as needed.