

From: [Victoria Anderson](#)
To: [Georgia Lim](#); [Darlene Lollie](#)
Cc: [Pamela Hare](#); [Lisa Morgan](#)
Subject: RE: Title VI Plan for Transit (LR 25-356)
Date: Friday, July 18, 2025 11:26:39 AM
Attachments: [image002.png](#)
[2025-07-18 Hernando County - Title VI Plan with Board Date 081225.pdf](#)
[image001.png](#)

Good morning,

Regarding the above LR, the Hernando County Title VI Plan is in compliance with the Federal Transit Administration (FTA) requirements as follows:

1. Title VI Notice to the Public, including a list of locations where the notice is posted
 ☒
2. Title VI Complaint Procedures (i.e., instructions to the public regarding how to file a Title VI discrimination complaint) ☒
3. Title VI Complaint Form ☒
4. List of transit-related Title VI investigations, complaints, and lawsuits ☒
5. Public Participation Plan ☒
6. Language Assistance Plan for providing language assistance to persons with limited English proficiency (LEP) ☒
7. A table depicting the membership of non-elected committees and councils, the membership of which is selected by the recipient, broken down by race, and a description of the process the agency uses to encourage the participation of minorities on such committees ☒ *Table not available, but Plan has a plan to cure deficiency.
8. Primary recipients shall include a description of how the agency monitors its subrecipients for compliance with Title VI, and a schedule of subrecipient Title VI Program submissions ☒
9. A Title VI equity analysis if the recipient has constructed a facility, such as a vehicle storage facility, maintenance facility, operation center, etc. ☒
10. A copy of board meeting minutes, resolution, or other appropriate documentation showing the board of directors or appropriate governing entity or official(s) responsible for policy decisions reviewed and approved the Title VI Program. For State DOT's, the appropriate governing entity is the State's Secretary of Transportation or equivalent. The approval must occur prior to submission to FTA. ☒ *Not included for this review but a place is reserved for its inclusion for the final plan
11. Additional information as specified in chapters IV, V, and VI, depending on whether the recipient is a transit provider, a State, or a planning entity (see below).
 - a. Service standards ☒

- b. Service policies ✓
12. Demographic profile of the metropolitan area ✓
 13. A description of the procedures by which the mobility needs of minority populations are identified and considered within the planning process ✓
 14. Demographic maps that show the impacts of the distribution of State and Federal funds in the aggregate for public transportation projects ✓
 15. Analysis of the MPO's transportation system investments that identifies and addresses any disparate impacts ✓
 16. Description of the procedures the agency uses to ensure nondiscriminatory pass-through of FTA financial assistance (if requested) ✓
 17. Description of the procedures the agency uses to provide assistance to potential subrecipients in a nondiscriminatory manner (if requested) ✓
 18. Appendix J are not referenced in the Plan. Generally, just attaching an appendix without referencing it in the main plan is usually insufficient to make it an enforceable part of that plan. ✓

The attached Plan is approved as to form and legal sufficiency.

Note: In the event the BOCC date changes, you may revise the date in the Final stamped version of the Plan without resubmitting it for additional review. However, prior to making the change, please notify the CAO and provide the updated copy.

Thank you and have a safe day.

Victoria

Victoria Anderson
Assistant County Attorney
Hernando County Attorney's Office
20 North Main Street, Suite 462
Brooksville, FL 34601-2850
P 352-754-4122 Ext. 20134
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From: Georgia Lim <glim@co.hernando.fl.us>
Sent: Monday, July 14, 2025 8:25 AM
To: Lisa Morgan <LMorgan@co.hernando.fl.us>
Cc: Darlene Lollie <DLollie@co.hernando.fl.us>; Pamela Hare <phare@co.hernando.fl.us>; Georgia Lim <glim@co.hernando.fl.us>
Subject: RE: Title VI Plan for Transit (LR 25-356)
Importance: High

Good morning,

Attached is the updated Title VI Plan with corrected date to reflect 7/22/2025.

Thank you,



Georgia Lim | Transit Financial Specialist
Hernando Department of Public Works
Transit Division
1525 E. Jefferson St. Brooksville, FL. 34601
Office: (352) 754-4060
Direct: (352) 540-6963
Email: glim@hernandocounty.us
Website: <http://www.hernandobus.com>
Office Hours: Monday-Friday, 7:00 AM – 4:00 PM

From: Lisa Morgan <LMorgan@co.hernando.fl.us>
Sent: Friday, July 11, 2025 3:26 PM
To: Georgia Lim <glim@co.hernando.fl.us>
Cc: Darlene Lollie <DLollie@co.hernando.fl.us>; Pamela Hare <phare@co.hernando.fl.us>
Subject: Re: Title VI Plan for Transit (LR 25-356)

Hi Georgia, this legal request has been assigned to Victoria Anderson.

Kind regards,

Lisa Morgan

Paralegal
Hernando County Attorney's Office
20 North Main Street, Suite 462
Brooksville, FL 34601-2850
P 352-754-4122 Ext. 20132
F 352-754-4001

Email: lmorgan@co.hernando.fl.us

From: Georgia Lim <glim@co.hernando.fl.us>

Sent: Friday, July 11, 2025 9:40 AM

To: Pamela Hare <phare@co.hernando.fl.us>

Cc: Darlene Lollie <DLollie@co.hernando.fl.us>; Georgia Lim <glim@co.hernando.fl.us>

Subject: Legal Review Request (LR25-356) - Title VI Plan

Importance: High

Good morning,

Attached is legal review request for our Title VI Plan 2025.

This is our copy but making correction to date to reflect 7/22/2025. Right now, it is reflected in 6/18/2025 several places.

Thank you,



Georgia Lim | Transit Financial Specialist

Hernando Department of Public Works

Transit Division

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