

Pay Plan - Proposed

Annual					
Grade	Minimum	Midpoint	Maximum	Range Spread	Mid Diff
1	\$31,205	\$34,325	\$37,446	20%	8.00%
2	\$32,236	\$37,071	\$41,907	30%	8.00%
3	\$34,815	\$40,037	\$45,260	30%	8.00%
4	\$37,600	\$43,240	\$48,880	30%	8.00%
5	\$40,608	\$46,699	\$52,790	30%	8.00%
6	\$43,857	\$50,435	\$57,014	30%	8.00%
7	\$45,392	\$54,470	\$63,549	40%	8.00%
8	\$49,023	\$58,828	\$68,632	40%	8.00%
9	\$52,945	\$63,534	\$74,123	40%	8.00%
10	\$57,181	\$68,617	\$80,053	40%	8.00%
11	\$61,056	\$74,793	\$88,531	45%	9.00%
12	\$66,550	\$81,524	\$96,498	45%	9.00%
13	\$72,873	\$89,269	\$105,666	45%	9.50%
14	\$79,796	\$97,750	\$115,704	45%	9.50%
15	\$87,376	\$107,036	\$126,695	45%	9.50%
16	\$94,192	\$117,740	\$141,288	50%	10.00%
17	\$103,611	\$129,514	\$155,417	50%	10.00%
18	\$113,972	\$142,465	\$170,958	50%	10.00%
19	\$125,370	\$156,712	\$188,055	50%	10.00%
20	\$137,906	\$172,383	\$206,859	50%	10.00%

Hourly		
Minimum	Midpoint	Maximum
\$15.00	\$16.50	\$18.00
\$15.50	\$17.82	\$20.15
\$16.74	\$19.25	\$21.76
\$18.08	\$20.79	\$23.50
\$19.52	\$22.45	\$25.38
\$21.09	\$24.25	\$27.41
\$21.82	\$26.19	\$30.55
\$23.57	\$28.28	\$33.00
\$25.45	\$30.55	\$35.64
\$27.49	\$32.99	\$38.49
\$29.35	\$35.96	\$42.56
\$32.00	\$39.19	\$46.39
\$35.04	\$42.92	\$50.80
\$38.36	\$47.00	\$55.63
\$42.01	\$51.46	\$60.91
\$45.28	\$56.61	\$67.93
\$49.81	\$62.27	\$74.72
\$54.79	\$68.49	\$82.19
\$60.27	\$75.34	\$90.41
\$66.30	\$82.88	\$99.45