

Refining Hernando County's Vision, Mission & Core Values

Draft Vision *(An aspirational description of what we want to achieve in the Future)*

Rich in History, Inspired by our Natural Resources, Focused on Creating a Safe Environment of Opportunity

Top Additional Considerations from Executive Leadership Team – July 11, 2025 (RTR: Pgs. 10 – 13)	Refined Vision Statement
<ul style="list-style-type: none">• What types of opportunities?• How does this apply to governments role in the community?• How does the wording of the vision properly translate to the citizens?• How do we bolster community spirit• History is a characteristic not a vision• How do we plan to enhance quality of life for all citizens• Enrich the growth by creating economic opportunities, and making Hernando county enticing for families to thrive• Seems very broad• This doesn't seem like a vision• "The vision of Hernando County is the conservation of rich history, inspired by and stewarding the natural resources, to focus on creating a safe economic landscape and environment to foster opportunities and a high quality life."	<p>Here: We are looking at defining our Hernando Vision for where we want to be..</p> <p>To create a safe environment for opportunities, rich in history, inspired by our natural resources.</p> <p>Rich in History, Inspired by our Natural Resources, maintaining a safe environment for opportunities for its residents.</p>

Draft Mission *(A statement that explains, in simple and concise terms, an organization's purpose and reason for existence)*

Our mission is to provide essential services and community support ensuring public safety and fostering transparent communication and civic engagement for the wellbeing of all Hernando County residents.

Additional Considerations from the Executive Leadership Team – July 11, 2025 (RTR: Pgs. 13 – 16)	Refined Mission Statement
<ul style="list-style-type: none">• Somewhere needs to better define what is meant by essential services and community support• Nothing about efficiency and achieving the mission efficiently• How will civic engagement improve well being of residents• Essential services are our mission but should include services for the all residents like housing, access to healthy living, and resources for all• Missing reference to the future• What is civic engagement?	<p>Here: To provide low cost efficient essential services and community support transparent civic engagement for the well-being of all Hernando County residents.</p> <p>To provide efficient, essential services, ensuring public safety and civic engagement for the well-being of all Hernando County residents.</p>

Draft Core Values (A set of standards that establishes a framework for expected behavior and decision-making. These values are non-negotiable and even when the nature of goals, work or leadership established might change over time, these principles apply as an unwavering guide in all circumstances)

HERNANDO

Honor

Excellence in Service

Respect for Community

Natural Resource Stewardship

Accountability & Integrity

Nurturing Innovation

Dedication to Safety

Opportunity

Additional Considerations from the Executive Leadership Team – July 11, 2025 (RTR: Pgs. 16 – 18)	Refined Core Values
<ul style="list-style-type: none"> • Too many • Prefer County values developed by workgroup: <ul style="list-style-type: none"> ○ Innovative: Continuously adapting to address the present and future needs of our community. ○ Community Focused: Dedication to quality service and support to our community, doing our best to exceed expectations. ○ Responsible Stewards: Serving Hernando County with integrity and accountability, as trusted stewards we work to exhibit fiscal responsibility. • Collaborative: Engaging citizens and employees to lead our community with shared vision. 	<ul style="list-style-type: none"> • Here: <ul style="list-style-type: none"> - Honor - Excellence - Recognizing Community Needs - Natural Resource Stewardship - Accountability - Nurturing Innovation - Dedication to Safety - Opportunity