

Hernando County Leadership Forum 1

Wednesday, June 18, 2025





Welcome: Review of Phase I Executive Summary Data Collected To Date

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Open Discussion with BOCC & Constitutional Officers

*Constitutional Officers are invited to provide
any additional information on preparing for the
future of Hernando County.*

Constitutional Officers: Additional information to prepare for the future of Hernando County



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Welcome to colabs's presentation!

Introduce yourself

Enter the screen name you would like to appear alongside your responses.

Name

Add Your Name

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Continue



Agenda



Phase I Executive Summary/Reference Materials



Our Vision

Our Mission & Core Values

Our Goals

Wrap-Up & Next Steps for Phase II Meetings



Refining our Strategic Journey

2030 Vision Statement
& SMART+C Goals



Drafting our Vision

***Vision:** An overarching, aspirational description of what we want to achieve in the future*

Great Examples: Vision

An overarching, aspirational description of what we want to achieve in the future



To preserve our past and embrace our future by ensuring healthy, safe and affordable living and learning opportunities in a diverse and thriving economy.

Gwinnett is the preferred community where everyone thrives!



Gwinnett



We cherish our heritage, embrace opportunity, and offer an extraordinary community in which to spend a lifetime.

Also Reference Phase I Executive Summary

Drafting our Mission

***Mission:** A statement that explains,
in simple and concise terms,
an organization's purpose and reason
for existence.*



Great Examples: Mission

A statement that explains, in simple and concise terms, an organization's purpose and reason for existence.



To provide and support exemplary public service and expand economic opportunities.

Gwinnett proudly supports our vibrantly connected community by delivering superior services.



The mission of Dinwiddie County Government is to build our community through commitment to excellence in public service.

Also Reference Phase I Executive Summary

Drafting our Values

A set of standards that establishes a framework for expected behavior and decision-making. These values are non-negotiable and even when the nature of goals, work or leadership established might change over time, these principles apply as an unwavering guide in all circumstances.

Great Examples: Values

A set of standards that establishes a framework for expected behavior and decision-making. These values are non-negotiable and even when the nature of goals, work or leadership established might change over time, these principles apply as an unwavering guide in all circumstances.



**Respect, Honesty, Transparency, Communication,
Diversity, Advancement, Health**

Integrity: We believe in being honest, building trust, and having strong moral principles.

Accountability: We believe in stewardship, transparency, and sustainability.

Equity: We believe in fairness and respect for all.

Inclusivity: We believe in engaging, embracing, and unifying our communities.

Innovation: We believe in continual adaptation of technology, process, and experience.



DINWIDDIE
EST. 1752 *County* VIRGINIA

S.T.R.I.V.E

Stewardship: The job of supervising or taking care of something.

Teamwork: Individuals sharing ideas and knowledge and uniting to work toward one mission and vision.

Respect: Regard for the feelings, wishes, rights, or traditions of others.

Integrity: Consistently providing responsible, ethical service on personal and professional levels.

Value-Added Customer Service: The practice of providing solution to problems and questions, not just responses.

Excellence: The quality of being outstanding or extremely good.

Also Reference Phase I Executive Summary

Drafting our Goals

Goal: A broad statement of a desired future condition



Great Examples: Goals

A broad statement of a desired future condition

Goal 1: Public Safety Preparedness

Ensure that citizens' safety and health are maximized by having a highly qualified and trained public safety team that is prepared with the appropriate resources to provide an exceptional standard of care.

- G1A: Provide equipment, technology and vehicles to meet response goals.
- G1B: Ensure employees receive and maintain training for required certifications.
- G1C: Plan for resilient responses through disaster preparedness and resource identification.

Goal 2: Growing Economic Strength

Diversify the County's economic strength by attracting new industries, supporting existing industries and focusing on infrastructure development.

- G2A: Expand industry, employers and amenities in Triangle North Franklin Business Park.
- G2B: Maintain support for agricultural heritage and objectives through citizen education around agricultural contributions and agritourism opportunities.
- G2C: Address growth demands by reviewing Ordinances, ensuring compliance with policies and partnering with municipalities to achieve consistency.
- G2D: Pursue and allocate resources that fund and expand internet offerings to citizens.
- G2E: Continue the implementation of the Water Supply Study by identifying long-term and short-term water resources.
- G2F: Pursue financial support for Triangle North Executive Airport's continued expansion.

Goal 3: Fiscally Strong and Engaged Government

Maintain the County's strong financial position and fiscal management policies and procedures.

- G3A: Adopt an annual budget that reflects and supports the Mission, Vision and Goals of the County.
- G3B: Adhere to up-to-date and sound financial practices including audits, fiscal policies and annual review of the tax rate.
- G3C: Adopt an annual Capital Improvement Plan (CIP) that addresses growth and responds to citizen needs.
- G3D: Maintain employee compensation levels that attract and retain a qualified and dedicated workforce.
- G3E: Ensure that processes and efficiency solutions are customer focused.

Also Reference Phase I Executive Summary



What **One Word**
Describes Today?
(skip registration)





NEXT STEPS: ACTION ITEMS & TIMELINE

Phase Two

2.1	Commissioner Forum I (6 hours) off-site	June 18, 2025
2.2	County Administrator & Executive Leadership Planning Meeting	July 11, 2025
2.3	Leadership Forum II (3 hours) off-site	July 31, 2025
2.4	County Administrator & Executive Leadership Planning Meeting	August 8, 2025
2.5	Final Report Internal Review	September 23, 2025
2.6	Final Report to Commission Workshop	October 2025

Phase Three:

3.1	Strategies for supporting the implementation plan	November 2025
3.2	Implementation plan facilitation	November 2026



Thank You!

