



**HERNANDO COUNTY  
BOARD OF COUNTY COMMISSIONERS  
2026 HOLIDAY SCHEDULE**

|                                     |                               |
|-------------------------------------|-------------------------------|
| <b>New Year's Day</b>               | <b>Thursday, January 1</b>    |
| <b>Martin Luther King, Jr., Day</b> | <b>Monday, January 19</b>     |
| <b>Memorial Day</b>                 | <b>Monday, May 25</b>         |
| <b>Juneteenth</b>                   | <b>Friday, June 19</b>        |
| <b>Independence Day</b>             | <b>Friday, July 3</b>         |
| <b>Labor Day</b>                    | <b>Monday, September 7</b>    |
| <b>Veterans Day</b>                 | <b>Wednesday, November 11</b> |
| <b>Thanksgiving Day</b>             | <b>Thursday, November 26</b>  |
| <b>Day after Thanksgiving</b>       | <b>Friday, November 27</b>    |
| <b>Christmas Eve</b>                | <b>Thursday, December 24</b>  |
| <b>Christmas Day</b>                | <b>Friday, December 25</b>    |
| <b>Floating Holiday (1) *</b>       |                               |

\* All full-time, regular employees receive one floating holiday upon hire per year in addition to regular paid holidays. Request for leave must be approved in advance by your supervisor. The Floating holiday will not be carried over to the next calendar year.

\* We recognize the importance of observing religious holidays for many of our team members and understand that faith plays a significant role in many lives. We value your contributions to our team. To accommodate those who may need to take time off for religious reasons that do not align with the County's standard holiday schedule, we encourage you to utilize your floating holiday, and we will not require proof or documentation.