



Trainee Program

Hernando County Fire Rescue



Workforce Development

- Hired with no or limited fire or EMS certifications
- Work as laborers in facilities, logistics, and community risk reduction
- Attend scheduled fire and EMS academies
- Assist other departments
- Once certified, transition to fire and EMS combat positions



Cost / Benefit Analysis

- \$15 per hour
- Reduced contracted services cost
 - Example: station landscaping, flooring, painting
- Increased pride and ownership of organization

Hurricane Response / Recovery





