

The Enrichment Centers Inc of Hernando County
Supportive Documentation

The following documents are provided in support of The Enrichment Centers Inc. of Hernando County's submission for the Hernando County Housing & Supportive Services (HSS), Community Development Block Grant (CDBG) Application for Public Service Projects, Program Year (PY) 2024.

1. Articles of Incorporation, including as originally filed (1998), as amended (1999), and as amended and restated (2017).
2. Non-profit determination records, including U.S. Internal Revenue Service (IRS) Publication 78 Data form. U.S. IRS Form 990 filed for the 2024 calendar year/tax year ending December 31, 2024, and the State of Florida Consumer's Certificate of Exemption.
3. ADA/Accessibility Policy
4. Unique Entity ID (RA67UY21VWW4) and Proof of Registration
5. Certificate of Good Standing - State of Florida
6. Certificate of Liability Insurance Coverage – policy details can be provided upon request
7. List of Board of Directors
8. Designation of Authorized Official
9. Budgeted Activities - details of CDBG Funds Requested/cost estimate
10. Organizational Chart
11. Resume of the Acting Executive Director

Document 1. Articles of Incorporation, including as originally filed (1998), as amended (1999), and as amended and restated (2017).

TRANSMITTAL LETTER

N980000006127

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

200002672222--1

-10/26/98--01072--012
*****78.75 *****78.75

SUBJECT: THE ENRICHMENT CENTERS INC. OF
(Proposed corporate name - must include suffix) HERNANDO
COUNTY

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee
& Certificate

☐ \$122.50
Filing Fee
& Certified Copy

☐ \$131.25
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: CHARLES G. HILL
Name (Printed or typed)

1244 MARINER BLVD.
Address

SPRING HILL, FL. 34609
City, State & Zip

352- 686- 4991
Daytime Telephone number

DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

98 OCT 26 AM 11:57

FILED

NOTE: Please provide the original and one copy of the articles.

ajc
10/27

**ARTICLES OF INCORPORATION
OF
THE ENRICHMENT CENTERS INC. OF HERNANDO
COUNTY**

DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

98 OCT 26 AM 11:57

FILED

We the undersigned, with other persons being desirous of forming a corporation for charitable purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

**ARTICLE I
NAME**

The name of the Corporation shall be: **THE ENRICHMENT CENTERS, INC. OF HERNANDO COUNTY** with its principal place of business in Hernando County, Florida.

**ARTICLE II
PRINCIPAL OFFICE**

Our principal business mailing address is 1244 Mariner Blvd. Spring Hill, Florida 34609.

**ARTICLE III
PURPOSES**

The objects and purposes for this corporation are to render services to seniors and citizens in order to foster positive psychological, emotional, social and physical functioning.

ARTICLE IV

DIRECTORS

Any resident of Hernando County is eligible to become a member of this corporation on approval of the Board of Directors.

The following are the names and addresses of the persons who are to serve as Directors until the first election thereof:

Hill, Chuck	14345 Missouri Skylark Rd. Bkvs.	686-4991
Laing, David	P.O. 156 Bkvs.	796-5151
Maciejewski, John	3257 Bluestone Avenue Bkvs.	686-8700
Miller, Reggie	1517 Arnold Ave. Bkvs.	799-2580
Morana, Nick	4257 Drummond Dr. Bkvs.	686-4945
Owen, Donna	11013 Audie Brook Dr. S.H.	686-4252
Shiflett, Barbara	238 Howell Avenue Bkvs.	754-4043
Ward, Francine	P.O. Box 896 Bkvs.	796-1425

ARTICLE V

INITIAL REGISTERED AGENT AND STREET ADDRESS

Subscribers to these Articles are:

<u>NAME</u>	<u>ADDRESS</u>
Charles Hill	14345 Missouri Skylark Rd., Brooksville, Fl. 34614

ARTICLE VI

AMENDMENTS

The Articles of Incorporation of this corporation shall be amended by resolution passed by a majority of the Directors.

ARTICLE VII

MANNER OF ELECTION OF DIRECTORS

The affairs of this corporation shall be managed by a Board of Directors who are the current President, Vice-President, Secretary,

Treasurer and the other five members. The number of Directors shall not be less than seven. The said Directors are elected to serve on the Board by a majority vote by the Board of Directors. The term of the Directors will be two years. The President of the Corporation shall be elected for a two year term by the Board of Directors. A Vice President, Secretary and Treasurer shall be appointed by the President.

ARTICLE VIII

OFFICERS

The following are the names of the officers who are to serve until the first election or appointment:

OFFICE

President
Vice-President
Secretary
Treasurer

NAME

Reggie Miller
John Maciejewski
Barbara Shiflett
Nick Morana

ARTICLE IX

INCORPORATOR

Donna Owen

11013 Audie Brook Drive
Spring Hill, Florida 34608

352 686-4252

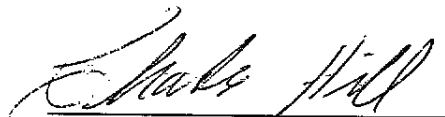


Signature of Incorporator

10/23/98

Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as registered agent.



Signature/Registered Agent

10/23/98

Date

FILED
98 OCT 26 AM 11:58
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

N 98000006/27

December 9, 1999

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

RE: THE ENRICHMENT CENTERS, INC. OF HERNANDO COUNTY

Dear Sirs:

Enclosed are the Articles of Amendment to the Articles of
Incorporation (one original a one copy), along with a check in
the amount of \$35.

Please return to:

Robert F. Mahoney, P.A.
3801 North Federal Hwy.
Pompano Beach, FL 33064

Cordially,

Donald Knutson

DONALD KNUTSON
President

600003068246--6
-12/13/99--01125--003
*****35.00 *****35.00

FILED
99 DEC 13 PM 4:09
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ac 12/21
amend

ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION

OF

THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY

Pursuant to the provisions of Chapter 617 of the Florida Statutes, the undersigned Corporation adopts the following Articles of Amendment to its Articles of Incorporation.

ARTICLE OF AMENDMENT NO. I

The name of this corporation is THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY.

ARTICLE OF AMENDMENT NO. II

The following Amendment to the Articles of Incorporation are hereby adopted and approved by a resolution approved by the Board of Directors on November 24, 1999. Members are not entitled to vote on the amendments.

ARTICLE OF AMENDMENT NO. III

The Amendments to the Articles of Incorporation are as follows:

ARTICLE III

The purpose for which the corporation is organized are as follows:

- A. To receive and to administer funds and to operate exclusively for religious, charitable, scientific, literary or educational purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, or comparable provisions of subsequent legislation and to give funds and property from time to time to other organizations to be used or held for use directly in carrying out one or more such purposes.
- B. To acquire, own, purchase, lease, dispose of and deal with real and personal property and interests, either absolutely or in trust therein and to apply gifts, grants, bequests, and devises and the proceeds thereof in furtherance of the purposes of the corporation.
- C. To do such things and to perform such acts to accomplish its purposes as the Board of Directors may determine to be appropriate and as are not forbidden by Section 501(c)(3) of the code, with all powers conferred on nonprofit corporations under the laws of the State of Florida.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

99 DEC 13 11 44 09

FILED

ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION
THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY
Page 2

D. The specific purpose includes rendering services to seniors and citizens in order to foster positive psychological, emotional, social and physical functioning.

ARTICLE X

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

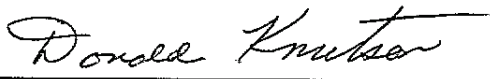
ARTICLE XI

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Three hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by an corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170 (c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION
THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY
Page 3

Dated this 9th day of Dec, 1999



DONALD KNUTSON
President

N980000006127

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

☐ PICK-UP

☐ WAIT

☐ MAIL

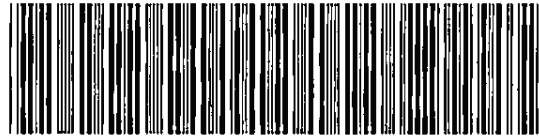
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

Office Use Only



300306963603

17 DEC 22 PM 4:87

17 DEC 22 PM 5:00

CORPORATION SERVICE COMPANY
1201 Hays Street
Tallahassee, FL 32301
Phone: 850-558-1500

DEC 22 PM 5:00

ACCOUNT NO. : I20000000195
REFERENCE : 979571 82466A
AUTHORIZATION : *Lyndell E. ...*
COST LIMIT : \$ 35.00

ORDER DATE : December 22, 2017

ORDER TIME : 3:10 PM

ORDER NO. : 979571-005

CUSTOMER NO: 82466A

DOMESTIC AMENDMENT FILING

NAME: THE ENRICHMENT CENTERS INC. OF
HERNANDO COUNTY

EFFECTIVE DATE:

ARTICLES OF AMENDMENT
XX RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY
XX PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Emily Croft -- EXT# 62925

EXAMINER'S INITIALS: _____

AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY

FILED DEC 22 PM 5:00

The undersigned, as Chair of the Board of Directors (the **Board**) and President of **The Enrichment Centers Inc. of Hernando County** (the **Corporation**), *and after being duly sworn*, hereby certifies that both the members of the Board (the **Directors**), and the members of the Corporation (the **Members**), who are one and the same as of the effective date hereof, by joint action taken on August 3, 2017, and effective as of that date, have, pursuant to §§617.1001~1009, *Fla. Stats.*, unanimously **RESOLVED** that the *Articles of Incorporation* of the Corporation, as filed on October 26, 1998, and as from time-to-time amended (collectively, the **Original Articles**), be, and they hereby are, amended in whole, as to each Article, Section, and Paragraph thereof, and hereby fully and completely restated, to henceforth read as hereinafter set forth (the **Amended Articles**):

ARTICLE I
NAME

1

The name of the Corporation, shall be "The Enrichment Centers Inc. of Hernando County," which name shall be so registered with the Florida Department of State, Division of Corporations.

ARTICLE II
DURATION

2

The Corporation shall have perpetual existence, commencing as of the filing of its Original Articles with the Florida Department of State, Division of Corporations.

ARTICLE III
PURPOSES AND POWERS

3

3.1 **PURPOSES.** This Corporation is organized for the purpose of engaging in all lawful activities permitted to a Corporation organized under Ch. 617, *Fla. Stat.*, the "Florida Not For Profit Corporation Act" (the **Act**) as in effect from time-to-time, including, but not limited to, the purposes and activities hereinafter described.

3.1.1 The primary purpose for which the Corporation is formed is to render services to senior and other members of the Hernando County community at large, and to provide an environment that fosters positive psychological, emotional, social, recreational, and physical support and development for those persons.

3.1.2 Notwithstanding any other provision of these Amended Articles, the Corporation shall be authorized to undertake all activities permitted, and shall be prohibited from undertaking any activities not so permitted, to be carried on: (i) by

a corporation exempt from federal income tax under Sec. 501(c)(3) of the *Internal Revenue Code* of 1986, as from time-to-time amended (Title 26 U.S.C., the **IRC**) (or the corresponding section of any future federal tax code); or (ii) by a corporation contributions to which are deductible, by the donor thereof, under Sec. 170(c)(2) of the IRC (or the corresponding section of any future federal tax code).

3.1.3 No substantial part of the activities of the Corporation may be the publication of propaganda regarding legislative proposals, or other attempts to influence either the adoption or rejection of legislation. Further, the Corporation shall not participate or intervene (including, but not limited to, the publication and/or distribution of statements and/or endorsements) in any political campaign, either on behalf of or in opposition to either any candidate for public office or any ballot proposal.

3.2 **POWERS.** The Corporation shall have all of the powers set forth in the Act, as in effect from time-to-time, together with the following powers, to the extent not otherwise granted by the Act:

3.2.1 To construct, erect, repair, and remodel buildings and structures of all types for itself and others;

3.2.2 To manufacture, purchase or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer, or otherwise dispose of, and to invest, trade, and deal in and with, goods, wares, merchandise, personal property, and services of every class, kind, and description;

3.2.3 To act as broker, agent, or factor for any person, firm, or corporation, with regard to any transaction for the said principal;

3.2.4 To purchase, lease, or otherwise acquire real and personal property and leaseholds thereof and interests therein, and to own, hold, manage, develop, improve, equip, maintain, and operate, and to sell, convey, exchange, lease, or otherwise alienate and dispose of, and to mortgage, pledge, or otherwise encumber any and all such property and any and all legal and equitable rights thereunder and interests therein;

3.2.5 To borrow or raise money for any of the purposes and permitted activities of the Corporation, and from time-to-time without limit as to amount to draw, make, accept, endorse, execute, and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures, and other either negotiable or nonnegotiable instruments and evidences of indebtedness; and to secure payment thereof, and of any interest therein, by mortgage, pledge, creation of a security interest, conveyance, or other assignment in trust, in whole or in part, of the assets of the Corporation, real, personal, tangible, intangible, or mixed, including contract rights, and regardless of whether at the time owned or thereafter acquired;

3.2.6 To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge, or otherwise acquire or dispose of the shares of any class or series of the capital or

preferred stock of, or any bonds, promissory notes, security, or other evidences of indebtedness created by, any other corporation, and to exercise all of the rights, powers, and privileges arising therefrom, including the right to vote with regard to the affairs of such other corporation;

3.2.7 To enter into, make, perform, and carry out contracts, agreements, and arrangements of every sort and kind, which may be necessary or convenient for the business of the Corporation, with any person, firm, corporation, association, or syndicate, or with any private, public, or municipal body existing under the law of any local, state, or national government so far as or to the extent that the same may be done or performed pursuant to law;

3.2.8 To enter into or become a partner in any agreement for sharing profits, union of interests, cooperation, joint venture, or otherwise, with any person, firm, or corporation now carrying on or about to carry on any business or other activity which this Corporation has the direct, indirect, or incidental authority to pursue;

3.2.9 To do any and all of the acts and things, either authorized by statute, or herein set forth, to the same extent as natural persons could do in any part of the world as principal, factor, agent, contractor, broker, or otherwise, either alone or in company with any entity or individual;

3.2.10 To establish one or more offices, both within the State of Florida and in any part or parts of the world, at which meetings of Members and/or Directors may be held, and all or any part of the Corporation's business may be conducted;

3.2.11 To exercise all or any of its corporate powers and rights in the State of Florida and in any and all other states, territories, districts, dependencies, colonies, or possessions of the United States of America, and in any foreign country; and

3.2.12 To do everything necessary, proper, advisable, or convenient for the accomplishment of any of the purposes, or the attainment of any of the objects, or the furtherance of any of the powers, herein set forth, and to do every other act and thing incidental thereto, or connected therewith, to the fullest extent permitted by law.

4.3 **PROHIBITED ACTIVITIES.** Notwithstanding any other provision of this Article III, the Corporation may not conduct: a banking, safe deposit, trust, insurance, surety, express, railroad, canal, telephone, telegraph, or cemetery company; a building and loan, mutual fire insurance, or other cooperative association; a fraternal benefit society; or a state fair or exposition.

ARTICLE IV **MEMBERSHIP**

4

4.1. **MEMBERS.** The Members of this Corporation shall be its Directors, as from time-to-time elected pursuant to the provisions of Article VI, below, the current incumbents, as of the date hereof, being listed in Section 6.4, below.

4.2 **ASSOCIATE MEMBERS.** The Corporation, in bylaws adopted by the Board (the **Bylaws**), may authorize one or more classes of associate members (all classes collectively, the **Associate Members**), with or without temporal and/or other terms and/or conditions of associate membership (including, but not limited to, voting rights), to be established by action of the Board, which Associate Members shall all be persons (individual or corporate) that: (a) share the goals and objectives of the Corporation, and pledge to work in furtherance of its purposes; (b) either are registered voters of, or have a place of business in, Hernando County, Florida; (c) apply to, and are accepted by, the Board, for a class of associate membership in the Corporation; and (d) pay the membership dues, if any, from time-to-time established by the Board for such class of associate membership.

5
ARTICLE V
CORPORATE ADDRESS AND
REGISTERED OFFICE AND AGENT

5.1 **ADDRESS.** The street address of the principal place of business of the Corporation shall be at such place as may from time-to-time be designated by the Board, and, as of the date hereof, is:

800 John Gary Grubbs Blvd., Brooksville, Florida 34601-3230.

5.2 **RESIDENT OFFICE AND AGENT:** As of the effective date hereof, the name and street address of the Registered Agent and Registered Office of this Corporation are:

Deborah L. Walker-Druzick
800 Gary Grubbs Boulevard
Brooksville, Florida 34601-3230

6
ARTICLE VI
BOARD OF DIRECTORS

6.1 **NUMBER.** The Corporation shall have not less than three (3), and not more than fifteen (15), directors, which maximum number of directors may be either increased or decreased from time-to-time by action in accordance with the Bylaws, as from time-to-time adopted and/or amended by the Board.

6.2 **ELECTION.** Directors shall be natural persons elected, by the Members (or, if so provided in the Bylaws, by the Members and Associate Members, if any, together), to such uniform or staggered terms, and by such procedure, all as may be provided in the Bylaws from time-to-time adopted and in force.

6.3 **OFFICERS OF THE BOARD.** The Board shall select, from among its members, a Chair, who shall preside at meetings of the Board, together with such other officers as may from time-to-time be authorized in the Bylaws (collectively, the **Board Officers**).

6.4 **CURRENT DIRECTORS.** As of the adoption hereof, the names and addresses of each of the incumbent Directors, constituting the entire membership of the Corporation, and Board Officers,

each of which Directors and Board Officers shall serve until their respective successors are elected and have qualified pursuant to the Bylaws of the Corporation, as from time-to-time in effect, are:

Nicholas J. Morana, **Chair/President**
4257 Drummond Drive
Spring Hill, Florida 34608-3847

Francine S. Ward, **Vice-Chair/President**
508 Underwood Avenue
Brooksville, Florida 34601-1209

Gina L. Carver, **Secretary**
15143 Scaup Duck Avenue
Weeki Wachee, Florida 34614-139

John C. Druzick
7317 Berwick Way
Brooksville, Florida 34613-5130

Joseph M. Mason, Jr.
101 South Main Street
Brooksville, Florida 34601-3336

Barbara Simmons
25492 Olympia Road
Brooksville, Florida 34601-7853

Frederick E. Klemme
7274 Wimberly Court
Weeki Wachee, Florida 34607-1554

Salvatore J. La Rosa
6701 Freeport Drive
Spring Hill, Florida 34608-1715

Earle F. Jackson
Post Office Box 83
Brooksville, Florida 34605-0083

Dennis F. Reich
1 Golfview Drive
Homosassa, Florida 34446-4217

Dell O. Barnes, Sr.
14124 Sweetshrub Court
Brooksville, Florida 34613-6894

Sonine Beaumont Gordon
25492 Olympia Road
Brooksville, Florida 34601-7853

6.5 **COMPENSATION.** Directors and Board Officers shall not be entitled to compensation for service in those capacities, but they shall be entitled both to receive reimbursement of reasonable expenses incurred on behalf of the Corporation, and to compensation for services rendered to the Corporation that are not otherwise required as part of the duties of Directors and/or Board Officers.

ARTICLE VII **MEETINGS OF MEMBERS AND DIRECTORS**

7

The Members and/or the Directors shall meet, in regular and/or special meetings, at such time or times that may be set and/or called as provided in Section 10.1, below, and/or in the Bylaws.

ARTICLE VIII **INDEMNIFICATION**

8

The Corporation, unless otherwise provided by the Board, through the adoption of appropriate provisions in the Bylaws, shall indemnify all Directors, Board Officers, Corporate Officers, and employees of the Corporation, and, without limitation, all former Officers, Directors, and employees of the Corporation (collectively, the **Covered Persons**), to the full extent permitted and/or allowed either in the Bylaws, or as provided in the Act, including, but not limited to, Sec. 617.0831, thereof.

**ARTICLE IX
AMENDMENT**

Unless otherwise set forth herein, the Corporation reserves the right, in accordance with the Act, to, by a vote of its Members (not including Associate Members, if any), amend, alter, modify, or repeal any provision or provisions contained in, or hereafter added to, these Amended Articles, or any amendment hereof, and any right conferred upon the Members, and any class of Associate Members (if any), is subject to this reservation.

**ARTICLE X
10 GOVERNANCE OF THE INTERNAL AFFAIRS OF THE CORPORATION**

For the regulation of the business and for the conduct of the affairs of the Corporation, and to create, divide, limit, and regulate the powers of the Corporation, of the Directors, of the Members, and of the Associate Members (if any), provision is made as follows:

10.1 **MEETINGS.** Meetings of the Members, and/or the Associated Members (if any), and/or the Directors, of the Corporation, or any committees of any of same, for all purposes, may be held at any place, either inside or outside of the State of Florida, and members of any such group may be counted in attendance at such meeting and may participate fully therein from locations other than that of the meeting, through the use of communications equipment which will allow all participants therein to at all times hear all other participants therein.

10.2 **CORPORATE POWERS.** All corporate powers, including the sale, mortgage, hypothecation, and pledge of the whole or any part of the Corporation's property shall be exercised by the Board, in its sole discretion, except as otherwise specifically and expressly provided either by applicable law, or in the Bylaws.

10.3 **USE OF CORPORATE FUNDS.** The Board shall have the power to fix and determine and vary the amount of the working capital of the Corporation, and direct and determine the use and disposition of any surplus or net fund balance of the Corporation, and, in its discretion, the Board may use and apply any such surplus or accumulated fund balance in purchasing or acquiring bonds or other obligations of the Corporation, to such extent, in such manner, and upon such terms, as the Board, in its sole discretion, deems expedient.

10.4 **COMPENSATION.** The Board shall have the power to fix the compensation by way of fees, salaries, bonuses, pensions, profit sharing and/or pension and/or other retirement plan contributions, or otherwise, or any mix of one or more or all of the same, of the employees, agents, officers (other than Board Officers), all or each of them, in such sum, form, and amount, and pursuant to such contracts, as may seem reasonable, in and by its sole discretion.

10.5 **EXECUTIVE COMMITTEE.** The Board may designate from among their number an executive committee (the **Executive Committee**) which, in the intervals between meetings of the Board, and to the extent provided by the Bylaws, and not otherwise prohibited by law, may have plenary authority, or such other authority as provided in the Bylaws, to exercise the powers of the Board in the management of the affairs and business of the Corporation.

10.6 **REMOVAL OF DIRECTORS.** Pursuant to such reasonable procedures as may be established in the Bylaws, any one or more or all of the Directors may be removed, either with or without cause, at any time, and, thereupon, the term of each Director who has been so removed shall forthwith terminate and there shall be a vacancy or vacancies on the Board, to be filled as provided in the Bylaws.

10.7 **OFFICERS OF THE CORPORATION.** The Corporation may have officers (the **Corporate Officers**), who shall be elected or appointed, in such manner, as provided in the Bylaws.

10.8 **REMOVAL OF OFFICERS.** Any Corporate Officer and/or Board Officer may be removed, at any time, either with or without cause, by vote of a majority of the Board.

10.9 **CONFLICTS OF INTEREST.** Each and every Covered Person is hereby relieved, as far as is legally permissible, from any disability which might otherwise prevent such Covered Person from contracting with the Corporation for such Covered Person's benefit, or for the benefit of any firm, association, or corporation in which such Covered Person may be in any way interested.

10.9.1 No contract, act, or transaction between the Corporation and any other corporation shall be affected or invalidated by the fact that any one or more of the Covered Persons is or are interested in, or is a member, stockholder, director, or officer, or are members, stockholders, directors, or officers, of such other corporation.

10.9.2 No contract, act, or transaction of the Corporation shall be affected by the fact that any of the Covered Persons are personally interested therein.

10.9.3 Covered Persons individually or jointly, may be a party or parties to, or may be interested in, any contract or transaction of or with the Corporation or in which the Corporation is interested.

10.9.4 No contract, act, or transaction of the Corporation with any person, firm, association, or corporation shall be affected or invalidated by the fact that any Covered Person is a party or are parties to, or is or are otherwise interested in, such contract, act, or transaction, or is or are in any way connected with such other person, firm, association, or corporation.

10.10 **BYLAWS.** The Board shall have the sole authority to make, adopt, and amend Bylaws for the Corporation, and from time-to-time to alter, amend, or repeal any such Bylaws adopted by it.

10.11 **ASSOCIATE MEMBERS.** Associate Members, if authorized in the Bylaws and established by action of the Board, shall be entitled to vote only upon the election of Directors, but only if so empowered in the Bylaws adopted by the Board to establish a class or classes of Associate Members.

ARTICLE XI

EARNINGS OF THE CORPORATION

11

No part of the net surplus or fund balance of the Corporation shall inure to the benefit of Board Officers, Corporate Officers, and/or employees, or be distributable either to its Members, trustees,

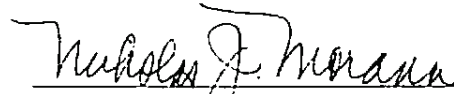
Directors, officers, or to other private persons, except that the Corporation shall be authorized and empowered to pay reasonable amounts and/or compensation for goods and/or services purchased by, and/or rendered to, it, and to make payments and distributions in furtherance of the purposes, goals, objectives, and permitted activities of the Corporation.

**ARTICLE XII
DISSOLUTION**

12

Upon dissolution of the Corporation, all of its assets remaining after payment of the Corporation's debts, accounts, and obligations shall be paid over, transferred, or otherwise distributed, either to an entity qualified under Sections 501 and/or 170 of the IRC, or the corresponding sections of any future federal tax code, as a tax free entity entitled to receive tax deductible contributions, or to the federal, or any state or local, government, or any agency of any such government, for a public purpose.

IN WITNESS WHEREOF, effective as of August 3, 2017, the Corporation hereby adopts, and authorizes its Chair and President to execute on its behalf, the above and foregoing *Amended and Restated Articles of Incorporation of The Enrichment Centers Inc. of Hernando County*.

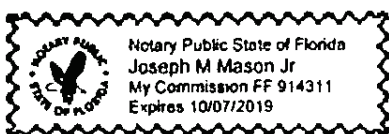


NICHOLAS J. MORANA, as Chair of the
Board of Directors, and President, of The
Enrichment Centers Inc. of Hernando County

STATE OF FLORIDA
COUNTY OF HERNANDO

BEFORE ME, the undersigned authority, on DECEMBER 7, 2017, in the County and State aforementioned, personally appeared NICHOLAS J. MORANA (the **Deponent**), who, first being by me duly sworn, deposed and said upon the Deponent's oath that: the Deponent is both the Chair of the Board of Directors, and the President, of The Enrichment Centers Inc. of Hernando County (the **Corporation**); the Corporation, by the unanimous vote of its Board of Directors, on August 3, 2017, approved and adopted the above and foregoing *Amended and Restated Articles of Incorporation of The Enrichment Centers Inc. of Hernando County* (the **Amended Articles**); the Deponent is the person described in and who, pursuant to duly granted authority, executed the Amended Articles; and the Deponent executed the same on behalf of the Corporation, for the purposes therein stated, and with the intent to thereby bind the Corporation. The Deponent is either personally known to me or produced identification satisfactory to me (if the Deponent produced identification, the same is described as follows: PERSONALLY KNOWN).

My Commission Number
and its Expiration Date are:





JOSEPH M. MASON, JR. (Print Name)
Notary Public, State of Florida

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR
DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA,
AND NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In compliance with §48.091, *Fla. Stat.*, regarding the designation of registered agents and registered offices, the following is submitted by the Corporation:

**DESIGNATION OF
RESIDENT AGENT AND REGISTERED OFFICE**

THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY, organized under the laws of the State of Florida, with its principal place of business at 800 John Gary Grubbs Blvd., Brooksville, Florida 34601-3230, has named, as its agent to accept service of process within the State of Florida, the following:

Deborah L. Walker-Druzbiek
800 Gary Grubbs Boulevard
Brooksville, Florida 34601-3230

**THE ENRICHMENT CENTERS INC. OF
HERNANDO COUNTY**

By: Nicholas J. Morana
NICHOLAS J. MORANA, as Chair of the
Board of Directors, and President, of The
Enrichment Centers Inc. of Hernando County
Date Signed: 12/7/2017

ACCEPTANCE BY RESIDENT AGENT

Having been named as Resident Agent to accept service of process for The Enrichment Centers Inc. of Hernando County, at the place designated in this Certificate, I hereby agree to act in such capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties as such officer.

Deborah L. Walker-Druzbiek
DEBORAH L. WALKER-DRUZBICK
Date Signed: 7 Dec 2017

Document 2. Non-profit determination records, including U.S. Internal Revenue Service (IRS) Publication 78 Data form. U.S. IRS Form 990 filed for the 2024 calendar year/tax year ending December 31, 2024, and the State of Florida Consumer's Certificate of Exemption.

Enrichment Centers of Hernando Inc.

EIN: 59-3554485 | Brooksville, Florida, United States

Publication 78 Data

Organizations eligible to receive tax-deductible charitable contributions. Users may rely on this list in determining deductibility of their contributions.

On Publication 78 Data List: Yes

Deductibility Code: PC 

efile GRAPHIC print

Submission Date - 2025-06-02

DLN: 93493153010145

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application

☐ Pending

C Name of organization

THE ENRICHMENT CENTERS INC

% PAUL C MORANA

Doing business as

OF HERNANDO COUNTY

Number and street (or P.O. box if mail is not delivered to street address)

PO BOX 10207

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

BROOKSVILLE, FL 34603

D Employer identification number

59-3554485

E Telephone number

(352) 544-6022

G Gross receipts \$ 193,881

F Name and address of principal officer:

H(a) Is this a group return for subordinates?

H(b) Are all subordinates included?

H(c) Group exemption number

I Tax-exempt status:

☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website:

K Form of organization:

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1998

M State of legal domicile: FL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:

PROVIDES SERVICES AND FOSTERS POSITIVE PSYCHOLOGICAL, EMOTIONAL, SOCIAL, RECREATIONAL, AND PHYSICAL SUPPORT AND DEVELOPMENT TO SENIORS AND TO OTHER MEMBERS OF THE COMMUNITY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, Part I, line 11

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) 0

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses. Subtract line 18 from line 12

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20

Prior Year

Current Year

Beginning of Current Year

End of Year

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
PAUL C MORANA PRESIDENT
Type or print name and title

2025-06-02
Date

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date
2025-06-02

Check ☐ if self-employed

PTIN
P00079718

Firm's name

Summit Quest Inc

Firm's EIN

47-0995930

Firm's address

3433 E Gulf to Lake Hwy
INVERNESS, FL 344533210

Phone no.

(352) 344-8042

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2024)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

PROVIDES SERVICES AND FOSTERS POSITIVE PSYCHOLOGICAL, EMOTIONAL, SOCIAL, RECREATIONAL, AND PHYSICAL SUPPORT AND DEVELOPMENT TO SENIORS AND TO OTHER MEMBERS OF THE COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 125,563 including grants of \$) (Revenue \$ 192,677)
SENIOR CENTER PROVIDED EDUCATIONAL AND SOCIAL SERVICES TO MANY SENIORS IN THE COMMUNITY.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 125,563

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	No

Part IV		Checklist of Required Schedules (continued)		
		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	No	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No	
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No	
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No	
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No	
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	No	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No	
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response or note to any line in this Part V		☐		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	0	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	2			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .			3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . .			3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .			4a		No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		No
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		No
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		No
9 Sponsoring organizations maintaining donor advised funds.					
a Did the sponsoring organization make any taxable distributions under section 4966?			9a		No
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			9b		No
10 Section 501(c)(7) organizations. Enter:					
a Initiation fees and capital contributions included on Part VIII, line 12	10a				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11 Section 501(c)(12) organizations. Enter:					
a Gross income from members or shareholders	11a				
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c Enter the amount of reserves on hand	13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . .			14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . If "Yes," complete Form 4720, Schedule O.			16		No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . If "Yes," complete Form 6069.			17		

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 8		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a Yes	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c Yes	
13 Did the organization have a written whistleblower policy?	13 Yes	
14 Did the organization have a written document retention and destruction policy?	14 Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	No
b Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed	FL
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20 State the name, address, and telephone number of the person who possesses the organization's books and records: GINA CARVER 15143 SCAUP DUCK AVE WEEKI WACHEE, FL 34614 (352) 544-6022	

Check if Schedule O contains a response or note to any line in this Part VII ☐

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Form **990** (2024)

Part VII

1b Sub-Total

c Total from continuation sheets to Part VII, Section A . .

2	Total number of individuals (including but not limited to those receiving reportable compensation from the organization)	0
---	--	---

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
----------------------------------	--------------------------------	---------------------

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII **Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, gifts, grants, and other similar amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b	4,316			
	c Fundraising events . . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	189,565			
	g Noncash contributions included in lines 1a - 1f:\$	1g	156,818			
	h Total. Add lines 1a-1f		193,881			
Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue.					
	g Total. Add lines 2a-2f.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	6a				
	b Less: rental expenses	6b				
	c Rental income or (loss)	6c				
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	7a				
	b Less: cost or other basis and sales expenses	7b	1,204			
	c Gain or (loss)	7c	-1,204			
	d Net gain or (loss)		-1,204	-1,204		
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
	b Less: direct expenses	8b				
	c Net income or (loss) from fundraising events		0			
	9a Gross income from gaming activities. See Part IV, line 19	9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11a	Business Code				
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total revenue. See instructions		192,677	-1,204	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	13,384	8,030	5,354	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	1,104	662	442	
11 Fees for services (non-employees):				
a Management				
b Legal	150,000	75,000	75,000	
c Accounting	4,045		4,045	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	144	86	58	
12 Advertising and promotion				
13 Office expenses	617	494	123	
14 Information technology				
15 Royalties				
16 Occupancy	38,190	35,731	2,459	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,722	880	842	
23 Insurance	5,312	3,187	2,125	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES & SUBSCRIPTIONS	36	36		
b SUPPLIES	2,428	1,457	971	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	216,982	125,563	91,419	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash-non-interest-bearing		8,173	1	11,360	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . .			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		864,134	9	832,749	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	14,746			
	b	Less: accumulated depreciation	10b	9,177	1,678	10c	5,569
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equal line 33)		873,985	16	849,678		
Liabilities	17	Accounts payable and accrued expenses			17		
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25		
	26	Total liabilities. Add lines 17 through 25		0	26	0	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		873,985	27	849,678	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		873,985	32	849,678	
33	Total liabilities and net assets/fund balances		873,985	33	849,678		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	192,677
2	Total expenses (must equal Part IX, column (A), line 25)	2	216,982
3	Revenue less expenses. Subtract line 2 from line 1	3	-24,305
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	873,985
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-2
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	849,678

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
- ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
- ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b		No
2c		
3a		No
3b		

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☒

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 ¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2023 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐		
b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐		
17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ► ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests-2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
b 33 1/3% support tests—2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Part IV

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		Yes	No
2a			
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)			
Section D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9	Distributable amount for 2024 from Section C, line 6	9	
10	Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024:		
a	From 2019.		
b	From 2020.		
c	From 2021.		
d	From 2022.		
e	From 2023.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020.		
b	Excess from 2021.		
c	Excess from 2022.		
d	Excess from 2023.		
e	Excess from 2024.		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation

SCHEDULE D
(Form 990)

(Rev. January 2025)
Department of the
Treasury
Internal Revenue
Service

Supplemental Financial Statements

- ▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
THE ENRICHMENT CENTERS INC

Employer identification number
59-3554485

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3
- Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a

☐

Public exhibition

d

☐

Loan or exchange programs

b

☐

Scholarly research

e

☐

Other

c

☐

Preservation for future generations
- 4
- Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5
- During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .
- ☐

Yes

☐

No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a
- Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
- ☐

Yes

☐

No
- b
- If "Yes," explain the arrangement in Part XIII and complete the following table:
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- | | Amount |
|----|--------|
| 1c | |
| 1d | |
| 1e | |
| 1f | |
- 2a
- Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .
- ☐

Yes

☐

No
- b
- If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII
- ☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|----|--|----------------|--------------------|----------------------|---------------------|
| 1a | Beginning of year balance | | | | |
| b | Contributions | | | | |
| c | Net investment earnings, gains, and losses | | | | |
| d | Grants or scholarships | | | | |
| e | Other expenditures for facilities and programs | | | | |
| f | Administrative expenses | | | | |
| g | End of year balance | | | | |
- 2
- Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a
- Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i)

Unrelated organizations

(ii)

Related organizations
- b
- If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- | | Yes | No |
|--------|-----|----|
| 3a(i) | | |
| 3a(ii) | | |
| 3b | | |
- 4
- Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		14,746	9,177	5,569
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				5,569

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
------------------	-------------	--

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
THE ENRICHMENT CENTERS INC

Employer identification number
59-3554485

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (LEGAL SERVICES)	X	1	150,000	FMV
26 Other (DEPRECIABLE ASSETS)	X	7	6,818	FMV
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

SCHEDULE O (Form 990)

(Rev. January 2025)
Department of the
Treasury
Internal Revenue
Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization
THE ENRICHMENT CENTERS INC

Employer identification number

59-3554485

Return Reference	Explanation
Officer directors etc family relationship Part VI line 2	FORM 990, PART VI, LINE 2-RELATED PARTY INFORMATION AMONG OFFICERS PAUL MORANA-PRESIDENT LUCY MORANA-DIRECTOR
Form 990 governing body review Part VI line 11	ORGANIZATION HAS A REVIEW PROCESS WHEREIN THE BOARD HAS OPPORTUNITY TO REVIEW ANNUAL FORM 990 BEFORE FILING.
Conflict of interest policy compliance Part VI line 12c	CONFLICT OF INTEREST POLICY IS ENFORCED VIA MONTHLY BOARD MEETINGS THROUGHOUT THE YEAR WHEREIN EACH BOARD MEMBER ASSURES THERE ARE NO INTEREST CONFLICTS.
Governing documents etc available to public Part VI line 19	GOVERNING DOCUMENTS DISCLOSURE EXPLANATION DOCUMENTS ARE AVAILABLE UPON REQUEST. THE DOCUMENTS ARE ALSO INCLUDED WITH THE REGISTRATION RENEWAL FOR CHARITABLE ORGANIZATIONS FILED ANNUALLY WITH THE FLORIDA DEPARTMENT OF AGRICULTURE.
Part III response or note to any other line in Part III	FORM 990, PART 888, LINE 4D-ALL OTHER ACCOMPLISHMENTS SENIOR CENTER PROVIDING EDUCATIONAL AND SOCIAL SERVICES TO SENIORS IN THE COMMUNITY.



Consumer's Certificate of Exemption

Issued Pursuant to Chapter 212, Florida Statutes

DR-14
R. 01/18

85-8012692582C-2	03/31/2021	03/31/2026	501(C)(3) ORGANIZATION
Certificate Number	Effective Date	Expiration Date	Exemption Category

This certifies that

THE ENRICHMENT CENTERS INC OF HERNANDO
COUNTY
800 JOHN GARY GRUBBS BLVD
BROOKSVILLE FL 34601-3230

is exempt from the payment of Florida sales and use tax on real property rented, transient rental property rented, tangible personal property purchased or rented, or services purchased.



Important Information for Exempt Organizations

DR-14
R. 01/18

1. You must provide all vendors and suppliers with an exemption certificate before making tax-exempt purchases. See Rule 12A-1.038, Florida Administrative Code (F.A.C.).
2. Your *Consumer's Certificate of Exemption* is to be used solely by your organization for your organization's customary nonprofit activities.
3. Purchases made by an individual on behalf of the organization are taxable, even if the individual will be reimbursed by the organization.
4. This exemption applies only to purchases your organization makes. The sale or lease to others of tangible personal property, sleeping accommodations, or other real property is taxable. Your organization must register, and collect and remit sales and use tax on such taxable transactions. Note: Churches are exempt from this requirement except when they are the lessor of real property (Rule 12A-1.070, F.A.C.).
5. It is a criminal offense to fraudulently present this certificate to evade the payment of sales tax. Under no circumstances should this certificate be used for the personal benefit of any individual. Violators will be liable for payment of the sales tax plus a penalty of 200% of the tax, and may be subject to conviction of a third-degree felony. Any violation will require the revocation of this certificate.
6. If you have questions about your exemption certificate, please call Taxpayer Services at 850-488-6800. The mailing address is PO Box 6480, Tallahassee, FL 32314-6480.

Document 3. ADA/Accessibility Policy

The Enrichment Centers Inc of Hernando County
ADA & ACCESSIBILITY POLICY

POLICY STATEMENT

The Enrichment Centers of Hernando County is committed to providing equal access to all programs, services, and facilities for individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and Florida law. We welcome all senior participants and do not discriminate based on disability.

FACILITY ACCESSIBILITY

Our centers provide:

- Accessible parking, entrances, and restrooms
- Ramps, elevators, and barrier-free pathways
- Adequate space for wheelchairs and mobility devices
- Clear signage and appropriate lighting

REASONABLE ACCOMMODATIONS

We will provide reasonable accommodation to ensure full participation, including:

- Sign language interpreters
- Large print materials
- Assistive listening devices
- Modified equipment or program formats
- Personal assistance when needed

To request an accommodation, please contact our ADA Coordinator at least 7 to 14 days in advance whenever possible. We will accommodate rush requests whenever feasible.

SERVICE ANIMALS

Service animals are welcome in all areas of the facility. Staff may only ask: (1) Is this a service animal? and (2) What task is it trained to perform?

EMERGENCY PROCEDURES

Our emergency plans include assistance for individuals with disabilities, visual and auditory alarms, and trained staff to help during evacuations.

CONTACT & COMPLAINTS

ADA Coordinator:

Name: Tina Cross

Phone: 352-544-5900

Email: ecihernando@gmail.com

To file a complaint about accessibility or discrimination, contact the ADA Coordinator. Complaints will be investigated and responded to within 30 days. Retaliation for filing complaints is prohibited.

You may also file complaints with the U.S. Department of Justice or the Florida Commission on Human Relations.

Questions? Contact us at 352-544-5900. This policy is available in alternative formats upon request.

**Document 4. Unique Entity ID (RA67UY21VWW4)
and Proof of Registration**

[Home](#) [Search](#) [Databank](#) [Data Services](#) [Help](#)

Register Entity

[Core Data](#)[Representations and
Certifications](#)[Submit Registration](#)[Entity Review](#)[Confirmation Page](#)

Submit Registration

THE ENRICHMENT CENTERS INC OF HERNANDO
COUNTY

Confirmation Page

Unique Entity ID: RA67UY21VWW4

Registration Submitted - Confirmation

Fri Oct 10 12:41:48 EDT 2025

You successfully submitted your entity registration. This registration record will remain in Submitted status until all external validations are complete. This process is entirely FREE to you. It is FREE to register and maintain your registration in SAM. It is FREE to get help with your registration.

What happens next?

- 1 If you provided a Taxpayer Identification Number (TIN), the Internal Revenue Service (IRS) will conduct a validation of your TIN and Taxpayer Name. This could take two business days. You will get an email from @sam.gov when that review is complete.
- 2 Your registration will then be sent to the Defense Logistics Agency (DLA) Commercial and Government Entity (CAGE) Code system for assignment or validation of your CAGE Code. This also is a FREE service. This step averages two business days, but the DLA CAGE team can take up to ten business days, or longer, in peak periods. You will get an email from @sam.gov when that review is complete.
- 3 If the DLA CAGE team has any questions, they will contact the individual you listed as the Government Business Point of Contact (POC) via email. The email will come from an @dla.mil address. Please tell your Government Business POC to respond right away to any requests from an @dla.mil email. If a timely response is not received, your registration will be returned to SAM and your registration status changed to Work in Progress. You will have to resubmit and provide the requested information to DLA CAGE to continue.
- 4 You will get an email from @sam.gov when your registration passes these external validations and becomes Active. While you are waiting, select Check Status on the SAM.gov homepage to see where your registration is in the review process.
- 5 Remember, it is FREE to register and maintain your registration in SAM. If you get an email from any address that does not end in .gov or .mil, be cautious. If you get an email, text message, or phone call asking for money or payment of any amount, be very cautious. These parties do not represent the U.S. government. You engage third party vendors at your own risk.
- 6 You can get FREE help with your registration by contacting our supporting [Federal Service Desk \(FSD\)](#). In addition, if you are a small business located in the U.S. and its outlying areas, you can get FREE support from your local [APEX Accelerator](#) (formerly known as PTAC), an official resource for government contracting assistance. Go to <https://www.apexaccelerators.us> to find your closest office.

Select [Back to Workspace](#) to be navigated to your Workspace where you can view your entity record and print or save a PDF.

[Back to Workspace](#)[Return to top](#)[Feedback](#)

Our Website[About This Site](#)[Our Community](#) [Release Notes](#) [System Alerts](#)**Our Partners**[Aquisition.gov](#) [USASpending.gov](#) [Grants.gov](#) [More Partners](#)**Policies**[Terms Of Use](#)[Privacy Policy](#)[Restricted Data Use](#)[Freedom of Information Act](#) [Accessibility](#)**Customer Service**[Help](#)[Check Entity Status](#)[Federal Service Desk](#) [External Resources](#)[Contact](#)**General Services
Administration**

WWW1

▲ WARNING

This is a U.S. General Services Administration Federal Government computer system that is **"FOR OFFICIAL USE ONLY."** This system is subject to monitoring. Individuals found performing unauthorized activities are subject to disciplinary action including criminal prosecution. This system contains Controlled Unclassified Information(CUI). All individuals viewing, reproducing or disposing of this information are required to protect in accordance with 32 CFR Part 2002 and GSA Order CIO 2103.2 CUI Policy.

**Document 5. Certificate of Good Standing -
State of Florida**

State of Florida

Department of State

I certify from the records of this office that THE ENRICHMENT CENTERS INC. OF HERNANDO COUNTY is a corporation organized under the laws of the State of Florida, filed on October 26, 1998.

The document number of this corporation is N98000006127.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on February 17, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Tenth day of October, 2025*




Secretary of State

Tracking Number: 1148378669CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

**Document 6. Certificate of Liability Insurance Coverage –
policy details can be provided upon request**



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/8/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Holder Insurance Agency, Inc 1635 SW 1st Avenue Ocala FL 34471	CONTACT NAME: Madison Nugent PHONE (A/C, No, Ext): (352) 237-1141 FAX (A/C, No): E-MAIL ADDRESS: madison@holderinsurance.com
INSURED The Enrichment Center, Inc. of Hernando County PO BOX 10207 BROOKSVILLE FL 34603	INSURER(S) AFFORDING COVERAGE INSURER A: UNITED STATES LIAB INS CO INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			NPP1643035	03/10/2025	03/10/2026	EACH OCCURRENCE \$ 1,000,000
			DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000				
			MED EXP (Any one person) \$ 5,000				
			PERSONAL & ADV INJURY \$ 1,000,000				
						GENERAL AGGREGATE \$ 2,000,000	
						PRODUCTS - COMP/OP AGG \$ Included	
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$
							BODILY INJURY (Per person) \$
							BODILY INJURY (Per accident) \$
							PROPERTY DAMAGE (Per accident) \$
A	☒ UMBRELLA LIAB ☒ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$			XL 1666879	03/10/2025	03/10/2026	EACH OCCURRENCE \$ 1,000,000
			AGGREGATE \$ 1,000,000				
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☐	N / A				PER STATUTE ☐ OTH-ER ☐
							E.L. EACH ACCIDENT \$
							E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

FOR INFORMATIONAL PURPOSES ONLY

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Diana Holder

Document 7. List of Board of Directors

The Enrichment Centers Inc of Hernando County
Board of Directors
as of August 2025

Paul Morana, President
Donna Gaula, Vice President
Robert Kanner, Secretary
Gina L. Carver, Treasurer
John Druzbeck, Board Member
Joseph M. Mason, Jr., Board Member
Lucy Morana, Board Member
Jennene Norman-Vacha, Board Member

Document 8. Designation of Authorized Official

Approval to Apply and Designated Authorized Official

The Enrichment Centers Inc. of Hernando County, Board of Directors, authorizes the application to the Hernando County, Housing & Supportive Services (HSS), Community Development Block Grant (CDBG) to request funding for "Silver Spark – Connect & Learn" programming as described in the CDBG Application for Program Year 2025. If awarded, CDBG funds for The Enrichment Centers of Hernando County shall be implemented in a manner to ensure compliance with all applicable federal, state, and local laws and regulations.

The Authorized Official for Hernando County, CDBG documents shall be Paul Morana, President/Executive Director.

Paul C. Morana
Board President Signature

10-10-2025
Date

**Document 9. Budgeted Activities - details of CDBG
Funds Requested/cost estimate**

The Enrichment Centers Inc of Hernando County
Budget Activities – Explanation of Calculations

The budget request for The Enrichment Centers Inc. of Hernando County's CDBG funding request was calculated as follows:

1. Staffing Costs (\$40,050) – Wages and benefits

We estimate that the Silver Spark programming will require staffing hours for a part-time Program Coordinator(s). We intend to employ a Program Coordinator(s) for approximately 32.5 hours per week, who will be responsible for developing programming, recruiting participants, implementing and instructing the programs, and managing them on an ongoing basis, beginning in November 2025 and continuing through September 2026. We have used an hourly pay rate of \$14.

We will require approximately 20 hours of staff hours per week for a part-time Janitor/Maintenance Worker. This position is required for cleaning facilities/rooms, and common areas, assisting with setup and breakdown for classes/lectures/events, as well as other program-related tasks, from November 2025 through September 2026. We have used an hourly pay rate of \$14.

Benefit costs include FICA, workers' compensation, and unemployment costs.

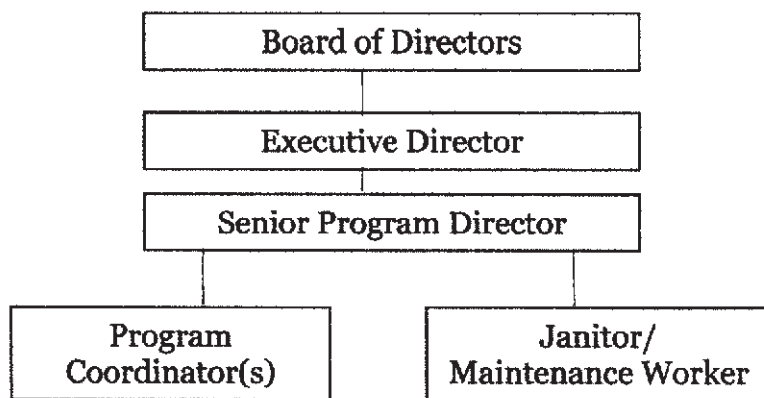
2. Operating Costs (\$4,700)

We have projected minimal operating costs for marketing materials (e.g., flyers, information sheets, registration forms), social media or print advertising, programming materials, supplies, handouts, educational aids, and/or minor equipment.

Total funding in the amount of \$44,750 has been requested in The Enrichment Centers Inc. of Hernando County's Application for Hernando County CDBG award, program year (PY) 2025.

Document 10. Organizational Chart

The Enrichment Centers Inc of Hernando County
Organizational Chart – for Silver Spark



Document 11. Resume of the Acting Executive Director

9443 CHASE STREET, SPRING HILL, FL 34608
CELL 352-573-8715
PAUL.MORANA@YAHOO.COM

PAUL C. MORANA

Experience

2009-Present Electric Supply, Inc. / World Electric Supply, LLC Tampa, FL
Outside Sales Representative

- Over \$4 Million in sales annually.
- Negotiated contract pricing with vendors and customers.
- Maintained an average of 20% gross profit.

2007-2008 HD Supply- Electric Tampa, FL
Outside Sales Representative

- Customers included oem, industrial and commercial contractors.
- Maintained an average of 20% gross profit.
- Specialized in the sale of Cutler-Hammer and SQD motor controls.

2001-2007 REXEL INC. Brooksville, FL
Outside Sales Representative 2004-2007

- In 2004 \$1 million dollars in total sales with a 25% increase annually.
- Specialized in the sale of Allen-Bradley and Siemens motor controls.

Inside Sales Representative 2001-2004

- Processed quotations and provided continuous follow-up throughout the customer's orders.
- Participated in vendor seminars and training schools.

1981-2001 Florida Rock Industries, Inc. Bushnell, FL
Office Manager / Purchasing Agent (Industrial Electric Division) 1986-2001

- Supervised purchasing, accounting and payroll activities.
- Managed spare parts inventory.

Stock Clerk 1981-1986

- Maintained records for incoming & outgoing inventory parts
- Responsible for all shipping and receiving duties.

Education

1986-1989 Pasco Hernando Community College Brooksville, FL
• AA Degree

1977-1980 University of Massachusetts Amherst, MA
• Engineering Major 49 Credit Hours

Interests

Youth baseball coach 1991-2007
Past member of St. Frances Cabrini Parish Council,
Board member of Hernando County Enrichment Centers since 2018
Acting Executive Director at The Enrichment Centers of Hernando County