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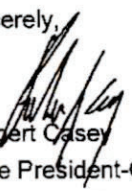
To Whom It May Concern:

We hereby certify that the following TimeClock Plus, Humanity, Aladtec, ScheduleAnywhere and InstaSub software and hardware products are manufactured only by TimeClock Plus, LLC.

- TimeClock Plus -Essentials, Professional and Enterprise Workforce Management Software
- TimeClock Plus -Add-ons, Payroll Modules, Automation Modules, Analytics, and Reports.
- TimeClock Plus Advanced Scheduler and SubSearch Plus
- RDT Clock Terminals and Peripherals
- TCP Direct Adapters -ERP Integrations
- Humanity Employee Scheduling
- Aladtec Employee Scheduling
- ScheduleAnywhere Employee Scheduling
- InstaSub Substitute Management

All primary repair and support services are performed by TimeClock Plus, LLC.

Sincerely,


Robert Casey
Vice President-Operations
TimeClock Plus, LLC

