

**HERNANDO COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD/COMMITTEE APPLICATION**

Please type or print clearly

Name of Board/Committee Hernando County Fine Arts Council
Check one: Full Member Position
 Alternate Member Position

Name Alison K Papantoniou
(Your name must be listed as it appears on your voter registration card)

THE FOLLOWING INFORMATION IS REQUIRED FOR COUNTY RECORDS AND BECOMES PUBLIC RECORD UPON SUBMITTING THIS APPLICATION. IF YOU BELIEVE THAT YOU QUALIFY FOR AN EXEMPTION TO THE RELEASE OF THIS INFORMATION, PURSUANT TO F.S. 119.07, PLEASE STATE THE BASIS OF YOUR EXEMPTION. YOUR FAILURE TO ANSWER FULLY AND TRUTHFULLY ALL QUESTIONS COULD RESULT IN YOUR APPLICATION BEING DENIED OR YOUR SUBSEQUENT REMOVAL FROM ANY BOARD/COMMITTEE IF APPOINTED.

Address 812 Buena Vista Avenue

City Brooksville Zip 34601

Telephone 7036384316 (home) _____ (business)

E-mail address alisonkapa@gmail.com

Are you a resident of Hernando County? Yes

Voter Registration Number 116547871

Education MA Applied Behavior Analysis, Board Certified Behavior Analyst, BA International Relations
(Please include any certificates, awards, diplomas, degrees, professional license numbers, etc.)
Graduate Certificate in Speech and Language Pathology

Employment History Resume Attached
(Attach a resume if available)

Licenses or Certificates Held Expired Top Secret Security Clearance

Have you ever previously applied for a position on any County Board/Committee? No

If yes, please state the Board(s)/Committee(s) you applied for, when you applied, and whether you were appointed.

Have you ever been convicted, plead guilty or no contest, or entered into PTI for a felony or 1st/ 2nd degree misdemeanor? No
Answering yes does not automatically disqualify you for consideration.

If yes, what charges? _____

Are you currently involved as a defendant in a criminal case? No

If yes, what charges? _____

Have you ever been named as a defendant in a civil action suit? No

If yes, when and describe action. _____

Please state your reasons for applying to this Board/Committee To become more involved in the arts
community in Hernando County and to make the arts more accessible to the Special Needs Community.

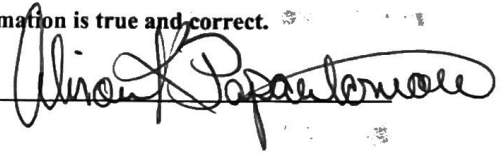
Please list three character references of persons NOT related to, NOT an employer, NOT an employee of you or your company, and whom you have known at least one (1) year. Please include addresses and phone numbers.

1. Pedram Moghaddam (813)466-8249 14250 Old Crystal River Road Brooksville, FL 34601
2. Nelsie Gordon (352)442-5699 4874 Southern Valley Loop Brooksville, FL 34601
3. Patricia Southerland (309)242-5999

I hereby request consideration as a committee/board appointee. It is my intention to familiarize myself to the duties and responsibilities of the office to which I may be appointed, and to fulfill the appointment to the best of my ability, exercising good judgement, fairness, impartiality, and faithful attendance. By my signature below, I hereby authorize Hernando County to check my references and my background, including, without limitation, obtaining a criminal history check. I also agree to file a Financial Disclosure form as required by State law, if applicable, and abide by provisions of the State Sunshine Law.

I hereby swear and affirm, under Penalty of Perjury, that the above information is true and correct.

Applicant's signature



(Please direct all inquiries to the County Administrator's Office at 754-4002.)

Completed applications may be submitted to the County Administrator's office, 20 North Main Street, Room 263, Brooksville, Florida 34601, or faxed to 352-754-4477.



Hernando County Background Consent / Release Form

As a volunteer applicant, I understand and acknowledge that an investigative report may be compiled on me. This report may include information regarding any criminal records, and from various public and private sources including law enforcement agencies at the Federal, State or County level, courts record repositories, sexual offender registries and any other source required to verify information that I have voluntarily provided.

PERSONAL INFORMATION

Legal Name: Alison Kuhlman Papantoniou
Date of Birth: 08/02/1984
Other Names Used: Alison Kuhlman Hardy, Alison Marie Kuhlman
(Legal Name) First M.I. Last
Dates Used (from/to): 08/2009-11/2019 08/1984-08/2009
Home Phone #: N/A
Cell Phone #: 703-638-4316
E-mail Address: alisonkpapa@gmail.com
Are you 18 years of age or older? Yes No

GEOGRAPHIC INFORMATION

Current Address: 812 Buena Vista Avenue
City, State, Zip: Brooksville, FL 34601
Time at this address: 3 Years 8 Month
Previous Address: 4384 Hunters Pass
City, State, Zip: Brooksville, FL 34601
Time at this address Years 6 Month

By signing below, you hereby authorize, empower and release from all liability, without reservation, any agency contacted by Hernando County to furnish the above-mentioned information. You further authorize ongoing procurement of the above-mentioned information at any time during your relationship with Hernando County. You agree that a fax or photocopy of this authorization is to be considered and accepted with the same authority as the original.

Alison K. Papantoniou
Applicant's Signature

8/16/2022
Date

Alison K. Papantoniou

PROFESSIONAL PROFILE

Ms. Papantoniou has worked in the field of Applied Behavior Analysis for over ten years and is a Board-Certified Behavior Analyst (BCBA) and has worked as an artist since 2013. Ms. Papantoniou oversees the services and supervision of 14 practitioners and 10 clients. In addition to her clinical experience, Ms. Papantoniou graduated from the online M.A. in ABA program at Ball State University with exceptional standing. She completed all supervised hours and passed the BCBA exam in December 2018. Since becoming a BCBA, she has supervised multiple practitioners working toward their credentialing in ABA and serves as a supervisor for University of South Florida's Applied Behavior Analysis Master's program. Additionally, Ms. Papantoniou has administered behavior analytic services for the pediatric population of Hernando County. Ms. Papantoniou is a results-driven professional exhibiting compassion and competence in her interaction with clients, teaching staff, and fellow ABA practitioners. She is intent on broadening her clinical knowledge and growing as an analyst through her work in ABA.

EDUCATION

Ball State University, Teachers Studies, Muncie, IN

(January 2017-August 2018)

- M.A., Applied Behavior Analysis
- Cumulative GPA: 3.8

University of South Florida, Communication Sciences and Disorders, Tampa, FL

(August 2013- May 2015)

- Specialization: Speech and Language Pathology
- Non-degree seeking
- Cumulative GPA: 4.0

Michigan State University, James Madison College, East Lansing, MI

(August 2003-December 2006)

- B.A., Major: International Relations
- Concentrations: German and Russian Language
- Cumulative GPA: 3.8
- Dean's List: 2002,2003,2004,2005,2006
- Specialized in researching and analyzing German and Russian geo-political atmosphere, history, and international relations

Pedagogical University of Volgograd, Volgograd, Russia

(May 2006- July 2006)

- Specialization: Russian Language, Phonetics, Grammar and Culture
- Cumulative GPA: 4.0

CERTIFICATIONS AND SKILLS

- BACB Board Certified Behavior Analyst (BCBA)
- Knowledge of Insurance and ABA Billing in the state of Florida
- Highly proficient with Catalyst Data Tracking System
- Extensive experience with WebABA billing system
- Proficient with Rethink Behavioral Health tool suite
- Experienced with creating web-based ABA materials using Boomlearning
- Completed all Agency for Persons with Disabilities (APD) required training
- Expired Top Secret (SSBI) Security Clearance
- Fluent in German and proficient in Russian
- Experienced in utilizing adult learning techniques and methodology
- Highly proficient computer skills in the Microsoft Tool suite including Powerpoint, Teams, Visio, Project, Word, Excel, and SharePoint
- Excellent analytical and problem-solving skills
- Exhibits excellent communication and team building skills
- Competitive, motivated, and exhibits strong work ethic

RELEVANT WORK EXPERIENCE

Miss Ali's Art Class, Brooksville, FL

(August 2022-present)

- *Owner/Operator*
 - Assemble and present ABA-based Art Classes
 - Communicate between clients, caretakers, and staff
 - Collect Supplies and Donations from community members

Hernando County Public Schools, Spring Hill, FL

(August 2022-present)

- **Board Certified Behavior Analyst (BCBA)**
 - Develop Behavior Intervention Plans
 - Coordinate services between teachers, school administrative staff, and the district office
 - Identify target behaviors and functionally equivalent replacement behaviors
 - Conduct functional behavior assessments, preference, and skill assessments
 - Stay informed on the most up-to-date and relevant behavior modification techniques
 - Conduct supervision to ensure teaching staff is collecting data and implementing programming

Invo-Progressus Therapy, Spring Hill, FL

(July 2021- August 2022)

- **Board Certified Behavior Analyst (BCBA)- Case Lead**
 - Develop Behavior Intervention Plans
 - Coordinate services between caretakers, behavior staff, therapists, and educators
 - Identify target behaviors and functionally equivalent replacement behaviors
 - Conduct functional behavior assessments, preference, and skill assessments
 - Stay informed on the most up-to-date and relevant behavior modification techniques
 - Conduct supervision to ensure behavior staff is collecting data and implementing programming

Full Spectrum Behavior Analysis, Spring Hill, FL

(December 2018- Present)

- **Board Certified Behavior Analyst (BCBA)- Case Lead**
 - Develop Behavior Intervention Plans
 - Coordinate services between caretakers, behavior staff, therapists, and educators
 - Identify target behaviors and functionally equivalent replacement behaviors
 - Conduct functional behavior assessments, preference, and skill assessments
 - Stay informed on the most up-to-date and relevant behavior techniques
 - Conduct supervision to ensure behavior staff is collecting data and implementing programming

Full Spectrum Behavior Analysis, Spring Hill, FL

(December 2019- July 2020)

- **Clinical Director- Esther School Spring, Hill, FL**
 - Ensure quality services are delivered by team of ABA staff
 - Complete and communicate daily schedule to ABA and Esther School Staff
 - Communicate ABA Esther School staff information to caretakers
 - Re-assign cases when resources are unavailable
 - Implement OBM tactics to ensure staff is reinforced using a variety of methods
 - Manage on-site maintenance tasks
 - Planned and coordinated with Esther School Administrative staff to plan for a Life Skills classroom and ABA classroom
 - Ensure FSBA corporate policies are being implemented on campus

Adaptive LLC, Tampa, FL

(May 2014- July 2015)

- **Behavior Specialist**
 - Executed behavior plans with children of varying ages and functional abilities
 - Obtained and tracked data on key behaviors
 - Worked with a board-certified behavior analyst to understand key needs of clients and caretakers
 - Met bi-weekly with clients to address problem behaviors
 - Managed case load to ensure all clients were served in a timely fashion
 - Communicated with caretakers on needs and concerns

International Business Machines (IBM), Global Business Services, Herndon, VA, Senior Supply Chain Management Consultant

(March 2007 – April 2013)

IBM, Global Business Services, Herndon, VA, Department of the Interior Financial Business Management System (DOI FBMS) program

- **SAP Senior Trainer,** (April 2010- December 2011)
 - Led the training development and deployment of the SAP Personal Property and Asset Accounting modules of FBMS
 - Administered Instructor Led Training (ILT) for logistics and asset accounting specialists within the Fish and Wildlife and Departmental Offices of the Department of the Interior
 - Created all associated training documentation for the Personal Property and Asset Accounting modules; including the curriculum, demonstrations, exercises, and concept slide decks
 - Created the work instruction standards for the FBMS system deployment six, and developed the tracking and review process to complete all documents prior to project milestone
 - Performed quality assurance on business process documents and work instructions for over 600 transactions for FBMS deployment five

- Performed unit testing in the Real Property, Personal Property, and Asset Accounting modules to identify and resolve functionality and data issues
- Created web-based training using Captivate
- Interfaced with the client and IBM business process teams to determine functionality changes to business process documents (BPDs) and work instructions for FBMS deployment six

IBM, Global Business Services, West Chester, PA, Defense Logistics Agency, Common Food Management System

- **Lead Trainer** (July 2007- February 2009)
 - Served as the system integrator on a team of 60 consultants to consolidate the food management systems currently utilized in the military service areas into one common food management system
 - Designed and authored instructor-led and computer-based training materials for integral processes (Procurement, Production, and User Management) within the Common Food Management System
 - Developed and deployed instructor led training sessions including User Acceptance Testing (UAT) Training
 - Worked in a team environment to plan and secure the success of the CFMS training and deployment modules

Spartan Internet Consulting Corporation, Lansing, MI

(September 2006- December 2006)

- **Junior Consultant**
 - Developed and implemented web strategy to drive business value for clientele
 - Worked with Senior consultants to create and implement performance metrics and improve client online initiatives
 - Researched statistics, search engine marketing tactics, competition, and identified market trends across multiple industries
 - Worked in a team environment to identify and develop business development opportunities

English Language Tutor, Self-Employed, East Lansing, MI

(January 2004-September 2006)

- **Tutor**
 - Developed a fast paced and comprehensive program to teach Korean students (ages 3-10) English as a second language
 - Utilized various teaching methods and relevant materials focused on integrating students into the American lifestyle
 - Researched and developed an approach that targeted the interests of the student age group(s) to ensure learning experience was both "fun" and informative
 - Managed and scheduled all teaching sessions and managed financial details
 - Over the course of my tutoring experience, eight students became fluent in English

Congress und Tourismus Zentrale Nuernberg, Nuremberg, Germany

(May-August 2005)

- **English Website Consultant and Translator**
 - Developed English website on current events, history, and interesting sights for the tourism industry of Nuremberg, Germany
 - Translated marketing materials from German to English
 - Designed and created an English brochure on the cities of Nuremberg, Fuerth, and Erlangen

PROFESSIONAL ORGANIZATIONS

- Behavior Analysis Certification Board (BACB)
- Florida Association for Behavior Analysis (FABA)
- Association of Professional Behavior Analysts
- Society for Behavioral and Cognitive Neurology (SCBN)
- Women in Business: Hernando County Chapter
- IBM Supply Chain Management SCOR Training Lead (2009-2013)
- IBM Recruitment (2009-2013)