

AGREEMENT FOR FIRE RESCUE UNIFORMS (RFP-SS-19-125)

THIS AGREEMENT is by and between Pasco County, Florida, a political subdivision of the State of Florida, acting by and through its Board of County Commissioners (hereinafter referred to as "COUNTY"), and Design Lab, Inc. a South Carolina corporation, whose business address is 825 Old Airport Road, Greenville, SC 29607 (hereinafter referred to as "CONTRACTOR").

WHEREAS, the COUNTY issued a request for services as set forth in that Request for Proposals RFP-SS-19-125 for the supply, sizing and customization of work and dress uniforms, together with any addendums (the "RFP"), which is incorporated herein by reference and made a part hereof; and

WHEREAS, the services requested are described in the Statement of Work set forth in the RFP (the "Services") which is incorporated herein and made a part hereof as Exhibit A; and

WHEREAS, the CONTRACTOR submitted a response to the RFP, which is incorporated herein by reference and made a part hereof, and acceptance of the response was deemed by the COUNTY as in its best interest to contract with the Consultant for the Services; and

WHEREAS, the CONTRACTOR certifies that it has the qualifications, experience, staff and resources to perform the Services; and

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter contained, the parties hereto agree as follows:

1. **WHEREAS CLAUSES:** The Whereas Clauses set forth above are incorporated herein by reference and made a part hereof.
2. **SCOPE OF SERVICES:** The CONTRACTOR shall provide the Services as outlined in the Statement of Work included in Exhibit A as otherwise outlined herein. The CONTRACTOR shall at all times comply with all federal, state and local laws, statutes, rules and ordinances in performing the Services required during the term of the Agreement. The Services, and all duties incidental or necessary thereto, shall be performed diligently, completely and in accordance with professional standards of conduct and performance.
3. **TERM:** The term of this Agreement shall commence on the date of execution by the COUNTY and continue for a term of five (5) years, unless terminated earlier as provided herein.

4. COMPENSATION AND DIRECT EXPENSES:

- a. The COUNTY shall pay the CONTRACTOR in accordance with the Pasco Prices included in Exhibit B for the Services or as otherwise set forth herein.
- b. The CONTRACTOR shall submit all invoices and payment requests in a form satisfactory to the Pasco County Clerk & Comptroller (billed to Pasco County Board of County Commissioners) to Pasco County Clerk and Comptroller, 38053 Live Oak Avenue, Suite 210, Dade City, Florida 33523, with a copy to the Pasco County Fire Rescue Department 4111 Land O' Lakes Blvd., Suite 208, Land O' Lakes FL 34693 and via email to FRFinance@pascocountyfl.net and mmoyers@pascocountyfl.net
- c. The COUNTY shall pay the CONTRACTOR in accordance with Florida's Local Government Prompt Payment Act (Part VII, Chapter 218, Florida Statutes) for those payments due directly from the COUNTY for non-bond related transactions.

5. PIGGYBACK:

The COUNTY and the CONTRACTOR agree that other governmental agencies may piggyback or utilize this Agreement, provided that a separate agreement is entered into between the CONTRACTOR and the other governmental agency. The COUNTY shall have no responsibility or liability whatsoever regarding the separate contract, CONTRACTOR'S performance or for payment pursuant to the separate agreement.

6. COUNTY REPRESENTATIVE:

The COUNTY'S County Administrator (or their designee) will serve as the COUNTY'S representative during the term of the Agreement and is designated the authority to do all things necessary to properly administer the terms and conditions of this Agreement, including, but not limited to:

- a. Review of all of CONTRACTOR'S payment requests for approval or rejection.
- b. Periodic reviews of the work of the CONTRACTOR in performing the Services.
- c. Those matters authorized by the Pasco County Purchasing Ordinance.

7. TIMELY PERFORMANCE OF SERVICES:

- a. The timely performance and completion of the required services is vitally important to the interest of the COUNTY.
- b. The personnel assigned by the CONTRACTOR to perform the services of this Agreement shall comply with the information presented in the CONTRACTOR'S response to the solicitation. The CONTRACTOR shall ensure that all key personnel, support personnel, and other agents are fully qualified and capable to perform their assigned tasks. Any change or substitution to the CONTRACTOR'S

key personnel must receive the COUNTY Representative's written approval before said changes or substitution can become effective.

- c. Neither the COUNTY'S review, approval or acceptance of nor its payment for the services required under this Agreement shall be construed to operate as a waiver of any rights under this Agreement or of any cause of action arising out of the performance of this Agreement.

8. **RIGHT TO AUDIT:**

The CONTRACTOR shall maintain such financial records and other records as they relate to the performance required by this Agreement. The CONTRACTOR shall retain these records for a period of three (3) years after final payment, or until they are audited by the COUNTY, whichever event occurs first. These records shall be made available during the term of the contract and the subsequent three (3) year period for examination, transcription, and audit by the COUNTY, its designees, or other authorized bodies.

9. **NONAPPROPRIATION:**

All funds for payment by the COUNTY under this Agreement are subject to the availability of an annual appropriation for this purpose by the COUNTY. In the event funds are not appropriated by the COUNTY for the subject services, the COUNTY will terminate the Agreement, without termination charge or other liability, on the last day of the then-current fiscal year or when the appropriation made for the then-current year for the services covered by this Agreement is spent, whichever event occurs first. If at any time funds are not appropriated for the continuance of this Agreement, cancellation shall be accepted by the CONTRACTOR on thirty (30) days' prior written notice, but failure to give such notice shall be of no effect and the COUNTY shall not be obligated under this Agreement beyond the date of termination.

10. **TERMINATION OF AGREEMENT:**

In return for the consideration of Fifty Dollars (\$50.00), the COUNTY reserves the right to terminate this Agreement at any time, with or without cause, by giving no less than thirty (30) days written notice to the CONTRACTOR to the party listed in Section 24 of this Agreement. This provision shall not prevent the COUNTY from seeking any legal remedies it may have for the violation or nonperformance of any of the provisions of this Agreement. No payments shall be made by the COUNTY for any expenses incurred or work performed following the effective date of termination unless authorized in advance in writing by the COUNTY.

11. **INSURANCE REQUIREMENTS:**

The CONTRACTOR shall procure, pay for, and maintain the insurance coverage specified in the RFP as set forth in Exhibit C to this Agreement.

A Certificate of Insurance, executed by the insurers, proving the coverage and limits indicated above shall be delivered to the COUNTY upon request. The insurance requirements shall remain in effect throughout the term of this Agreement.

Insurance policies shall include the following conditions by endorsement to the policy:

- a. Each policy shall require that thirty (30) days prior to expiration, cancellation, nonrenewal, or any material change in coverage or limits, a notice thereof shall be mailed to the COUNTY by certified mail to the County's Risk Management Division, Pasco County, 7536 State Street, New Port Richey, FL 34654 . The CONTRACTOR shall also notify the COUNTY, in a like manner, within twenty-four (24) hours after receipt, of any notices of expiration, cancellation, nonrenewal, or material change in coverage received by said contractor from its insurer; and nothing contained herein shall absolve contractor of this requirement to provide notice.
- b. Companies issuing the insurance policy, or policies, shall have no recourse against the COUNTY for payment of premiums or assessments for any deductibles which all are at the sole responsibility and risk of contractor.
- c. The term "COUNTY" or "Pasco County" shall include all Authorities, Boards, Bureaus, Commissions, Divisions, Departments, and Offices of County and individual members, employees thereof in their official capacities, and/or while acting on behalf of Pasco County.
- d. The Pasco County Board of County Commissioners shall be endorsed to the required policy or policies as an additional named insured and shall be named as a certificate holder.
- e. The policy clause "Other Insurance" shall not apply to any insurance coverage currently held by the COUNTY to any such future coverage, or to COUNTY'S self-insured retentions of whatever nature.
- f. The COUNTY hereby waives subrogation rights for loss or damage against the COUNTY.

12. INDEMNIFICATION OF THE COUNTY:

In return for consideration in the amount of fifty dollars (\$50), the receipt of which is acknowledged, the CONTRACTOR shall indemnify and save the COUNTY, its Commissioners, officers, agents, employees harmless from and against any claim, damages, fines, penalties, costs, including attorney's fees, or causes of action of whatsoever kind or nature, whether direct, indirect or consequential, including but not limited to, bodily injury, sickness, disease or death, infringement of copyright or patent, or injury to or destruction of property, including loss of use, which claims arise out of or are related to or in any way connected with this Agreement, provided such claim is caused by the negligent error, omission, act, or failure to act of the CONTRACTOR, its agents, servants or employees in the performance of services under this Agreement. The CONTRACTOR shall not indemnify the COUNTY for any negligence of the COUNTY'S employees or agents. This

indemnity shall include, but not be limited to, charges of attorneys, legal assistants, and other professionals, and costs of both defense and appeal in a court of law or other tribunal, for any reason. This section will survive the expiration of the Agreement.

The CONTRACTOR'S indemnification obligation under the provision shall not be limited in any way to the consideration hereunder, or any other agreed upon payment or compensation amount, nor shall this indemnification be limited due to the CONTRACTOR'S lack of sufficient insurance protection. The CONTRACTOR hereby acknowledges and expressly agrees that the compensation to be paid to the CONTRACTOR by the COUNTY pursuant to the Agreement specifically includes compensation as consideration for the indemnification provided herein.

13. NON-DISCRIMINATION:

During the performance of this Agreement, the CONTRACTOR herein assures the COUNTY that said CONTRACTOR is in compliance with Title VII of the 1964 Civil Rights Act, as amended, and The Florida Civil Rights Act of 1992 in that the CONTRACTOR does not on the grounds of race, color, national origin, religion, sex, age, handicap or marital status, discriminate in any form or manner against the employees of the CONTRACTOR or its applicants for employment. The CONTRACTOR understands and agrees that this Agreement is conditioned upon the veracity of this Statement of Assurance. Furthermore, the CONTRACTOR herein assures the COUNTY that said CONTRACTOR shall comply with Title VI of the Civil Rights Act of 1964 when any Federal grant is involved. Other applicable Federal and State laws, executive orders and regulations prohibiting the type of discrimination as hereinabove delineated are included by this reference thereto. This Statement of Assurance shall be interpreted to include Vietnam Era Veterans and Disabled Veterans within its protective range of applicability.

14. E-VERIFY NOTICE/ AUDIT REQUIREMENTS:

The COUNTY is an employer participant in the Department of Homeland Security's Image Program and utilizes E-Verify to ensure its employees are appropriately authorized to work in the United States. As part of its compliance efforts under this program, the COUNTY encourages all ITS CONTRACTORS contract with or performing work for the COUNTY to establish employment procedures that adopt the Images Program Best Practices and otherwise ensure compliance with federal employment eligibility verification requirements as part of its hiring practices. The CONTRACTOR shall also include this requirement in all its SUBCONTRACTOR contracts involving COUNTY work. For those COUNTY projects utilizing State of Florida funds, the requirement to comply with E-Verify will be mandatory. The COUNTY reserves the right to request verification of compliance from its CONTRACTORS during the term of its contract with the COUNTY and for a period of up to five (5) years thereafter. Should a COUNTY retained CONTRACTOR, and/or its SUBCONTRACTORS be found to be non-compliant with E-Verify as part of a federal audit or other inquiry, the CONTRACTOR and/or its SUBCONTRACTORS will be solely responsible for the payment of any fines or costs imposed upon the COUNTY as a result of such non-compliance.

15. PUBLIC RECORDS:

The CONTRACTOR shall comply with the requirements of Florida's Public Records Act, Chapter 119, Florida Statutes. To the extent required by Section 119.0701, Florida Statutes, the CONTRACTOR shall (a) keep and maintain public records required by the COUNTY to perform the service under the Agreement; (b) upon request from the COUNTY'S custodian of public records provide the COUNTY with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided for under Florida's Public Records law; (c) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the CONTRACTOR does not transfer the records to the COUNTY; and (d) upon completion of the contract, transfer, at no cost to the COUNTY, all public records in possession of the CONTRACTOR. Upon transfer, the CONTRACTOR shall destroy any duplicate public records that are exempt or confidential and exempt from public records requirements. All records stored electronically must be provided to the COUNTY in a format that is compatible with the information technology systems of the COUNTY. All documentation produced as part of this Agreement will become the property of the COUNTY. This paragraph shall survive the expiration or termination of this Agreement.

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT PASCO COUNTY, jbertsch@pascocountyfl.net, 813-929-2750, 4111 LAND O' LAKES BLVD, SUITE 208, LAND O' LAKES, FL 34639.

Under Florida law, a CONTRACTOR who fails to provide the public records to the COUNTY within a reasonable time may be subject to penalties under Section 119.10, Florida Statutes, and such non-compliance will constitute a breach of the Agreement and may serve as grounds for termination of this Agreement.

16. ASSIGNMENT:

The CONTRACTOR shall not assign, transfer or encumber any rights, duties or interests accruing from this Agreement without the written consent of the COUNTY.

17. INDEPENDENT CONTRACTOR:

Neither the COUNTY nor any of its employees shall have any control over the conduct of the CONTRACTOR or any of the CONTRACTOR'S employees, except as herein set forth, and the CONTRACTOR expressly warrants not to represent at any time or in any manner that the CONTRACTOR or any of the CONTRACTOR'S agents, servants or employees are in any manner agents, servants or employees of the COUNTY. It is understood and agreed that the CONTRACTOR is and shall at all times remain as to the COUNTY, a wholly independent contractor and that the CONTRACTOR'S obligations to the COUNTY are solely as prescribed by this Agreement.

18. CONSISTENCY WITH FEDERAL, STATE, AND LOCAL LAWS:

The CONTRACTOR shall comply with all federal, state, and local laws, codes, ordinances, rules, and regulations in performing its duties, responsibilities, and obligations related to this Agreement. In the event any of the terms of this Agreement are inconsistent with such laws, codes, ordinances, rules, and regulations, the Agreement shall be construed to operate in conformity with the requirements of such laws, codes, ordinances, rules, and regulations. The CONTRACTOR shall comply with all applicable Federal, State, and local laws and regulations. Lack of knowledge by the CONTRACTOR will in no way be a cause for relief from responsibility.

19. WAIVER OF BREACH:

Waiver by either party of a breach of any provision of this Agreement shall not be deemed as a waiver of any other breach and shall not be construed to be a modification of the terms of this Agreement and shall not constitute a waiver of any other rights or remedies available under this Agreement or any applicable law.

20. CONTINGENCY FEE:

The CONTRACTOR warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONTRACTOR, to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for the CONTRACTOR, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from the award or making of this Agreement.

21. THIRD PARTY BENEFICIARIES:

The parties expressly acknowledge that it is not their intent to create any rights or obligations in any third person or entity pursuant to this Agreement and that no third party shall be entitled to assert a claim against either of them based upon this Agreement.

22. SEVERABILITY:

In the event any one or more of the provisions contained in this Agreement shall for any reason be held invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability shall not affect any other provision and this Agreement shall be construed as if the invalid, illegal, or unenforceable provision had never been contained in it.

23. MODIFICATIONS/ ASSIGNMENTS

24. This Agreement may only be amended, supplemented, modified, changed or canceled by a written instrument executed by both parties hereto The CONTRACTOR may not assign it duties or responsibilities under the Agreement without the prior approval of the County.

25. APPLICABLE LAW:

This Agreement shall be governed in all respects by the laws of the State of Florida, and the venue for any litigation resulting out of this Agreement shall be in Pasco County, Florida, at the West Pasco Judicial Center.

26. NOTICES:

Any notices to be given under this Agreement shall be given by United States Mail, addressed to the CONTRACTOR to the attention of Beth Moller-General Manager, 4065 L.B. McLeod Rd. Suite F, Orlando, FL 32811, and to the COUNTY at the following address: Pasco County Administrator, West Pasco Government Center, 8731 Citizens Drive, Suite 350, New Port Richey, Florida 34654 with a copy to the Division Chief of Volunteer Services and the Fire Rescue Fiscal Services Manager, 4111 Land O' Lakes Blvd. Suite 208, Land O' Lakes, FL 34639. The contact information for notices can be modified in writing delivered to the other party during the term of the Agreement.

27. EXTENT OF AGREEMENT:

This Agreement represents the entire and integrated agreement between the COUNTY and the CONTRACTOR and supersedes all prior negotiations, representations, or agreement, either written or oral.

[SIGNATURES FOLLOW ON THE NEXT PAGE]

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives and made effective as of the last day written below.



Nikolai Perez-Snowles
Nikolai Perez-Snowles, Esq.,
Clerk & Comptroller

[Signature]
Witness

Jockl Wyne
(Print Witness Name)

[Signature]
Witness

Robert J. Chalmers
(Print Witness Name)

STATE OF FLORIDA }
 }ss
COUNTY OF PASCO }

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this 18 day of February, 2020 by Elizabeth M. Molloy General Manager of Design Lab, Inc., a South Carolina corporation, on behalf of the corporation. He/She is personally known to me or who has produced Pinnacol as identification.

Jennifer A. Waibel
Signature of person taking acknowledgment

Jennifer A. Waibel
Name typed, printed or stamped

Program Manager
Title or rank

GG 306237
Serial number (if any)

AGREEMENT
RFP-SS-19-125

COUNTY:
Board of County Commissioners of
Pasco County, Florida

By: *[Signature]*
Mike Moore, Chairman APPROVED
 IN SESSION

Date: MAR 10 2020
PASCO COUNTY
BCC

CONTRACTOR:
Design Lab, Inc.

By: *[Signature]*

Name: ELIZABETH A. MOLLOY

Title: GM

Date: 2/18/20

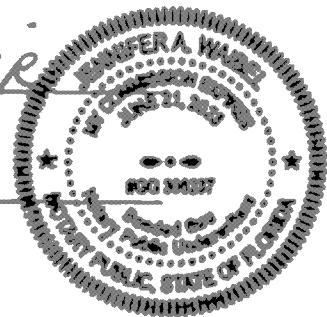


EXHIBIT A
STATEMENT OF WORK

1. INTRODUCTION

- 1.1 It is the intent of Pasco County to award a five year contract to a Contractor to provide standardized articles of clothing, accessories and service to approximately seven-hundred (700) Fire Rescue Department (PCFR) employees and volunteers.
 - 1.1.1 Clothing shall be available in a variety of sizes, colors and materials.
 - 1.1.2 Clothing will be embroidered or screen-printed with the PCFR Logo.
 - 1.1.2.1 Additional information embroidered; i.e. name, position, and other embellishments may be requested.
 - 1.1.3 The quantities shown are approximate and are only used for the purpose of the proposal evaluation.
 - 1.1.4 The successful Contractor must either have a storefront no greater than twenty-five (25) miles from a Pasco County boundary line, or bring uniforms to a designated PCFR location at least once a quarter, or sooner, if requested. It is necessary for PCFR employees and volunteers to have the ability to try on apparel, including footwear, to make uniform fit and option selections and to make purchases, adjustments, exchanges and returns.
- 1.2 Services shall include, but are not limited to: measuring, tailoring/alterations, insignias, screen printing, patches, embroidery, returns/exchanges, and other services normally provided in the course of business for these types of purchases.

2. SCOPE OF SERVICES

- 2.1 PCFR employees are issued a clothing allowance each fiscal year, which runs from October 1st through September 30th.
 - 2.1.1 Employees will purchase items from this contract on an as-needed basis.
 - 2.1.2 PCFR will provide the successful Contractor a listing of all current employee names, ranks and allowance amount upon award of the contract and will update the list on an ongoing basis for the term of the contract.
- 2.2 The successful Contractor shall provide and maintain a web-based ordering solution that can be accessed by any Internet connected computer which includes individual password protected security.
 - 2.2.1 Contractor shall monitor and furnish tracking capability to ensure that no employees exceed their annual allowance.

- 2.2.1.1 The tracking system shall track each eligible employee's account balance and transactions, and provide usage reports to the Contract Administrator, or designee.
- 2.2.1.2 When an employee exceeds the allotted allowance, Contractor's web-based system shall have the ability to separate the remaining balance to indicate the value of what the employee owes out of pocket.
- 2.2.1.3 Contractor shall provide accounts for each individual employee, as well as the following accounts:
 - 2.2.1.4 Headquarters Account managed by Fiscal Services
 - 2.2.1.5 Volunteer Account managed by Volunteer Services Chief
 - 2.2.1.6 Administrator Account managed by Division Chief of Supply
 - 2.2.1.6.1 The above accounts must have the ability to add and remove items by rank, as needed.
- 2.3 Contractor shall submit their product catalogue showing all clothing meeting and/or exceeding these Specifications herein.
- 2.4 Contractor shall carry a minimum of twenty (20) sets of Class C uniforms and twenty (20) sets of Class A and B uniforms for immediate fulfillment.
- 2.5 Contractor's pricing shall hold at the proposed rate for the entirety of this Contract.
- 2.6 Contractor shall notify the County within thirty (30) days of a product being discontinued and shall identify a suitable alternative with an adequate supply to meet demand.
- 2.7 PCFR will supply all logo designs that will be embroidered, sewn or screen- printed.
 - 2.7.1 Attachment A: PCFR's various logos, with sizes and colors.
 - 2.7.2 Embroidery and screen-print samples of the various PCFR logos shall be prepared upon execution of the contract.
 - 2.7.2.3 All logos shall remain standard for all uniforms purchased under this contract.
- 2.8 Contractor shall provide a fixed discount percent off "list price" for items not included in this solicitation.
- 2.9 Invoices must be submitted for each purchase and invoices must include a copy of the order form clearly listing the employees name and items purchased as well as contract pricing.

2.9.1 The Contractor shall submit invoices with all supporting documentation within thirty (30) days after the service/work is completed and approved.

3. TECHNICAL SPECIFICATIONS

3.1 Technical specifications define the minimum acceptable standard.

3.1.1 When the specification calls for a specific brand name, the equivalent will not be accepted.

3.2 Outerwear

Windbreaker Jacket	Item Number: 315
Brand(s)	Blauer
Sizes	S – 5XL, with an option for tall length
Color(s)	Black
Additional Specifications	<ul style="list-style-type: none"> Embroidery – Left chest badge, right chest name/title, gold or silver

Hoodie	Item Number: 18600
Brand(s)	Gildan
Sizes	S – 5XL
Color(s)	Dark Heather
Additional Specifications	<ul style="list-style-type: none"> Print-Left chest badge, rank underneath, yellow, red, white, blue; International Association of Firefighters (IAFF) logo sleeve, optional Paramedic sleeve Back “Pasco County Fire Rescue” 2 color main badge color outlined in white as shown with submitted artwork; White badged shirts will have black with white outline

Reversible Hi Vis Jacket	Item Number: DL5250
Brand(s)	Design Lab
Sizes	S – 3XL
Color(s)	Black
Additional Specifications	<ul style="list-style-type: none"> Left shoulder Department patch; Right shoulder Emergency Medical Technician (EMT) or Paramedic patch

647 Alarm Jobshirt	Item Number: 647
Brand(s)	Tri-Mountain
Sizes	S – 4XL
Color(s)	Black

Additional Specifications	<ul style="list-style-type: none"> • Embroidery- Left chest badge, right chest name/title, gold or silver
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27-P Basic Flight Suit	Item Number: 2653
Brand(s)	Tru-Spec
Sizes	S – 3XL, in regular and long
Color(s)	Black
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch; • Back rank embroidery for Captain & above; • PCFR embroidery on back, gold or silver; • 3M striping added to arms, legs and waist

3.3 Shirts

T-shirt	Item Number: 2400
Brand(s)	Gildan
Sizes	S – 5XL
Color(s)	Charcoal and Red
Additional Specifications	<ul style="list-style-type: none"> • Available in short and long sleeve; • Screen-print – Left chest badge, rank under badge; • Option of Paramedic sleeve or IAFF sleeve; • Back “Pasco County Fire Rescue” 2 color main badge color outlined in white as shown with submitted artwork; • White badged shirts will have black with white outline.
Mock Turtleneck Shirt	Item Number: 8510
Brand(s)	UltraClub
Sizes	S – 3XL
Color(s)	Black
Additional Specifications	<ul style="list-style-type: none"> • Embroidery on neck (PCFR) in gold or silver, contingent upon rank

Moisture Wicking Shirt (Long Sleeve)	Item Number: 410400
Brand	Badger
Sizes	S – 4XL
Color	Charcoal and Red
Additional Specifications	<ul style="list-style-type: none"> • Screen-print – Left chest badge, rank under badge; • Option Paramedic sleeve or IAFF sleeve; • Back “Pasco County Fire Rescue” 2 color main badge color outlined in white as shown with submitted artwork;

	<ul style="list-style-type: none"> White badged shirts will have black with white outline.
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Moisture Wicking Shirt (Short Sleeve)	Item Number: 412000
Brand	Badger
Sizes	S – 4XL
Color	Charcoal and Red
Additional Specifications	<ul style="list-style-type: none"> Screen-print – Left chest badge, rank under badge; Option Paramedic sleeve or IAFF sleeve; Back “Pasco County Fire Rescue” 2 color main badge color outlined in white as shown with submitted artwork; White badged shirts will have black with white outline.

Shield T-shirt (Long Sleeve)	Item Number: SH089
Brand	Shield
Sizes	S – 4XL
Color	Charcoal and Red
Additional Specifications	<ul style="list-style-type: none"> Screen-print – Left chest badge, rank under badge; Option Paramedic sleeve or IAFF sleeve; Back “Pasco County Fire Rescue” 2 color main badge color outlined in white as shown with submitted artwork; White badged shirts will have black with white outline.

Shield T-shirt (Short Sleeve)	Item Number: SH081
Brand	Shield
Sizes	S – 4XL
Color	Charcoal and Red
Additional Specifications	<ul style="list-style-type: none"> Screen-print – Left chest badge rank under badge; Option Paramedic sleeve or IAFF sleeve; Back “Pasco County Fire Rescue” 2 color main badge color outlined in white as shown with submitted artwork; White badged shirts will have black with white outline.

Polo Shirt (Short Sleeve)	Item Number: SH595
Brand	Shield
Sizes	S – 6XL
Color	Charcoal, Red, and White
Additional Specifications	<ul style="list-style-type: none"> • Embroidery – Left chest badge, right chest name/title in black, gold or silver

Polo Shirt (Tactical Short Sleeve)	Item Number: UFXULP
Brand	Elbeco
Sizes	S – 5XL
Color	Navy
Additional Specifications	<ul style="list-style-type: none"> • Embroidery – Left chest badge, right chest name/title, gold or silver

Dress Shirt (Men’s Short Sleeve)	Item Number: HS1496
Brand	Horace Small
Sizes	14.5 – 18.5 inch neck size
Color	Medium Blue
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Men’s Long Sleeve)	Item Number: HS1494
Brand	Horace Small
Sizes	14.5 – 18.5 inch neck size with sleeve length 32– 36 inches
Color	Medium Blue
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Women’s Short Sleeve)	Item Number: HS1497
Brand	Horace Small
Sizes	XS – 3XL
Color	Medium Blue
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Women’s Long Sleeve)	Item Number: HS1495
Brand	Horace Small

Sizes	XS – 3XL with regular sleeve length
Color	Medium Blue
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Men’s Short Sleeve)	Item Number: SU310Z
Brand	Spiewak
Sizes	14.5 – 18.5 inch neck size
Color	White
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Men’s Long Sleeve)	Item Number: SU315Z
Brand	Spiewak
Sizes	14.5 – 18.5 inch neck size with sleeve length 32 – 36 inches
Color	White
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Women’s Short Sleeve)	Item Number: SU311Z
Brand	Spiewak
Sizes	30 – 48 inch bust size
Color	White
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

Dress Shirt (Women’s Long Sleeve)	Item Number: SU316Z
Brand	Spiewak
Sizes	30 – 48 inch bust size with regular sleeve length
Color	White
Additional Specifications	<ul style="list-style-type: none"> • Left shoulder Department patch; • Right shoulder EMT or Paramedic patch

3.3.1 All Class C t-shirts will be as follows:

Firefighter through Battalion Chief	
Shirt Color	Charcoal Gray
Graphics Color	White and black
Additional Specifications	<ul style="list-style-type: none"> • Rank under left chest badge in white; • IAFF logo left sleeve; • Paramedic logo right sleeve

Volunteers	
Shirt Color	Charcoal Gray
Graphics Color	White and yellow
Additional Specifications	<ul style="list-style-type: none"> • 'Volunteer' above left chest badge in yellow; • Rank underneath badge; • 'Volunteer' under back graphics

Fire Prevention/Community Risk Reduction	
Shirt Color	Charcoal Gray
Graphics Color	White and red
Additional Specifications	<ul style="list-style-type: none"> • Rank under left chest badge in red; • IAFF logo left sleeve; • 'Investigator' under back graphics

Training Division	
Shirt Color	Charcoal Gray
Graphics Color	White and black
Additional Specifications	<ul style="list-style-type: none"> • Rank under left chest badge in white; • IAFF logo left sleeve; • Paramedic logo right sleeve; • 'Training' under back graphics • Long sleeved shirts shall have 'Instructor' down right sleeve

Supply/Support Division	
Shirt Color	Charcoal Gray
Graphics Color	White and Cobalt blue
Additional Specifications	<ul style="list-style-type: none"> • 'Support' under left chest badge in Cobalt blue; • 'Support' under back graphics

3.4 Pants and Shorts

Men's Tactical Pants	Item Number: 1062
Brand	Tru-Spec (24-7 series)
Sizes	28" – 54" waist with 30" – 36" inseam
Color	Black
Specifications	<ul style="list-style-type: none"> • Hemming included

Men's Emergency Medical Services (EMS) Pants	Item Number: 1121
Brand	Tru-Spec (24-7 series)
Sizes	28" – 54" waist with 30" – 36" inseam
Color	Black
Specifications	<ul style="list-style-type: none"> • Hemming included

Men's Classic Pants	Item Number: 1186
Brand	Tru-Spec (24-7 series)
Sizes	28" – 54" waist with 30" – 36" inseam
Color	Black
Specifications	<ul style="list-style-type: none"> • Hemming included

Men's Tactical Pants	Item Number: 1060
Brand	Tru-Spec (24-7 series)
Sizes	28" – 54" waist with 30" – 36" inseam
Color	Khaki
Specifications	<ul style="list-style-type: none"> • Hemming included

Women's Tactical Pants	Item Number: 1096
Brand	Tru-Spec (24-7 series)
Sizes	Size 2-24 with inseam 26"-35"
Color	Black
Specifications	<ul style="list-style-type: none"> • Hemming included

Women's EMS Pants	Item Number: 1124
Brand	Tru-Spec (24-7 series)
Sizes	Size 2-24 with 26"-35" inseam
Color	Black
Specifications	<ul style="list-style-type: none"> • Hemming included

Women's Classic Pants	Item Number: 1194
Brand	Tru-Spec (24-7 series)
Sizes	Size 2-24 with 26"-35" inseam
Color	Black
Specifications	<ul style="list-style-type: none"> • Hemming included

Dress Pants (Men's and Women's)	Item Number: SU322
Brand	Spiewak
Sizes	<ul style="list-style-type: none"> • Men (Waist 28" – 54" with 30" – 36" inseam) • Women (Size 2-24 with 26" – 35" inseam)
Color	Black and Navy
Specifications	<ul style="list-style-type: none"> • Hemming included

Women's Skirt	Item Number: 9792
Brand	Edwards
Sizes	All available sizes with 26" inseam
Color	Black and Navy

Specifications	<ul style="list-style-type: none"> • Microfiber Polyester, straight skirt
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Men's Original Tactical Shorts	Item Number: 4265
Brand	Tru-Spec 24-7 Series
Sizes	28"-54" waist with 9" inseam
Color	Black
Specifications	<ul style="list-style-type: none"> • N/A

Women's BDU Shorts	Item Number: 1096SHORTS
Brand	Tru-Spec
Sizes	Size 2-24
Color	Black
Specifications	<ul style="list-style-type: none"> • Hem to shorts

Mesh Pocketed Shorts	Item Number: 721900
Brand	Badger
Sizes	S - 3XL
Color	Black
Specifications	<ul style="list-style-type: none"> • Screen-print - left leg, Badge, gold or silver

3.5 Dress Uniform

Dress Uniform Coat	Item Number: 210BL
Brand	Anchor
Sizes	Sized to fit
Color	Black
Specifications	<ul style="list-style-type: none"> • Shoulder patches; • Option for Rank striping; • Option for Maltese Crosses (Years of Service)

Dress Uniform Pant	Item Number: 230BL
Brand	Anchor
Sizes	28-54 inch waist with hem to fit inseam
Color	Black
Specifications	N/A

Dress Uniform Cap	Item Number: R8
Brand	Keystone
Sizes	Sized to fit
Color	Navy and White
Specifications	<ul style="list-style-type: none"> • Blue Bell Crown style

Dress Uniform Cap	Item Number: R8B
Brand	Keystone
Sizes	Sized to fit
Color	White and Black Velvet
Specifications	<ul style="list-style-type: none"> • Blue Bell Crown style

Dress Hat Badge (Fire Chief)	Item Number: A2815-DE
Brand	Blackinton
Sizes	1 5/8" diameter
Color	Red deluxe enamel and gold
Specifications	<ul style="list-style-type: none"> • No applied seal; • With screw back

Dress Hat Badge (Deputy Fire Chief)	Item Number: A1962-DE
Brand	Blackinton
Sizes	1 5/8" diameter
Color	Red deluxe enamel and gold
Specifications	<ul style="list-style-type: none"> • No applied seal; • With screw back

Dress Hat Badge (Division Fire Chief)	Item Number: A2853-DE
Brand	Blackinton
Sizes	1 5/8" diameter
Color	Red deluxe enamel and gold
Specifications	<ul style="list-style-type: none"> • No applied seal; • With screw back

Collar Brass (Fire Chief)	Item Number: A6965
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • Five (5) raised bugle scramble; • Rope edge; • Two (2) clutch back

Collar Brass (Deputy Fire Chief)	Item Number: A6969
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold

Specifications	<ul style="list-style-type: none"> • Four (4) raised, crossed bugles; • Rope edge; • Two (2) clutch back
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Collar Brass (Division Chief)	Item Number: A6973
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • Three (3) raised, crossed bugles ; • Rope edge; • Two (2) clutch back

Collar Brass (Battalion Chief)	Item Number: A6977
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • Two (2) raised, crossed bugles; • Rope edge; • Two (2) clutch back

Collar Brass (Captain)	Item Number: A6981
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • Two (2) raised bugles; • Rope edge; • Two (2) clutch back

Collar Brass (Lieutenant)	Item Number: A6985
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • One (1) raised bugle; • Rope edge; • Two (2) clutch back

Collar Brass (Driver/Engineer)	Item Number: A9427
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and silver

Specifications	<ul style="list-style-type: none"> • Raised FL pumper truck; • Rope edge; • Two (2) clutch back
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Collar Brass (Firefighter)	Item Number: A10155
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and silver
Specifications	<ul style="list-style-type: none"> • Raised Fire scramble; • Rope edge; • Two (2) clutch back

Collar Brass (Fire Inspector)	Item Number: A3953-F
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and silver
Specifications	<ul style="list-style-type: none"> • Plain Fire Dept. A2888-A center seal; • Rope edge; • Two (2) clutch back

Collar Brass (Fire Investigator)	Item Number: A3953-AZ
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • Plain Fire Dept. A2888-A center seal; • Rope edge; • Two (2) clutch back

Collar Brass (Public Information Officer)	Item Number: A10155
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold
Specifications	<ul style="list-style-type: none"> • Raised Fire scramble; • Rope edge; • Two (2) clutch back

Collar Brass (EMS Supervisor)	Item Number: A3953-BH
Brand	Blackinton
Sizes	15/16" diameter
Color	Red enamel and gold

Specifications	<ul style="list-style-type: none"> • Plain Fire Dept. A2888-A center seal; • Rope edge; • Two (2) clutch back
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Flag pin/ commendation bar	Item Number: A4616Q
Brand	Blackinton
Sizes	1 3/8" (W) x 5/16" (H)
Color	Gold and Silver
Specifications	<ul style="list-style-type: none"> • Clutch back

Tie Clip	Item Number: A4593-TC
Brand	Blackinton
Sizes	3/4" (W) x 3/4" (H)
Color	Gold and Silver
Specifications	<ul style="list-style-type: none"> • Engraved PCFR in black; • 1/2 inch seal by rank (items #'s listed next to rank) in the Maltese cross <ul style="list-style-type: none"> ○ Fire Chief (A6967); ○ Deputy Chief (A6971); ○ Division Chief (A6975); ○ Battalion Chief (A6979); ○ Captain (A6983); ○ Lieutenant (A6987); ○ Driver (A7283 red/silver); ○ Firefighter (A7283 red/silver); ○ PIO (A7283 red/gold); ○ Fire Inspector (A7283 red/silver); ○ Fire Investigator (A7283 red/gold); ○ EMS Supervisor (A7283 red/gold)

Name Plate	Item Number: J1
Brand	Blackinton
Sizes	2 1/2" (W) x 1/2" (H)
Color	Gold and Silver polish finish
Specifications	<ul style="list-style-type: none"> • Must go with serving since plate J6 • Engraved in Black with name and rank; • Clutch back

Serving since plate	Item Number: J6
Brand	Blackinton
Sizes	2" (W) x 3/4" (H)
Color	Gold and silver
Specifications	<ul style="list-style-type: none"> • Name plate J1 attachable; • Engraving in black

3.6 Conference Wear

Short Sleeve Fishing Shirt (Men)	Item Number: FST889
Brand	Pro-Celebrity
Sizes	S – 4XL
Color	Black, Graphite, Navy, and Red
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

Long Sleeve Fishing Shirt (Men)	Item Number: FS9889
Brand	Pro-Celebrity
Sizes	S – 4XL
Color	Black, Graphite and Khaki
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

Short Sleeve Fishing Shirt (Women)	Item Number: FSL189
Brand	Pro-Celebrity
Sizes	XS – 3XL
Color	Black, Navy and Red
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

Long Sleeve Oxford Shirt (Men)	Item Number: S663
Brand	Port Authority
Sizes	XS – 4XL
Color	Black, Sterling Grey, True Navy and White
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

Short Sleeve Oxford Shirt (Men)	Item Number: S664
Brand	Port Authority
Sizes	XS – 4XL
Color	Black, Sterling Grey, True Navy and White
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

Long Sleeve Oxford Shirt (Women)	Item Number: L663
Brand	Port Authority
Sizes	XS – 4XL
Color	Black, Sterling Grey, True Navy and White
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

Short Sleeve Oxford Shirt (Women)	Item Number: L664
Brand	Port Authority
Sizes	XS – 4XL
Color	Black, Sterling Grey, True Navy and White
Specifications	<ul style="list-style-type: none"> • Embroidered Department Logo left chest; • Name and rank right chest; • Silver or Black (embroidery color dependent on shirt color)

3.7 Boots

Station/EMS Boot	Item Number: 605118
Brand	Haix Airpower XR2
Sizes	5-15 in medium and wide width
Color	Black
Specifications	N/A

Station/EMS Boot	Item Number: 330004
Brand	Haix Black Eagle Athletic 2.0 T High
Sizes	4-15 in medium width
Color	Black
Specifications	<ul style="list-style-type: none"> • High side zip

Station/EMS Shoe	Item Number: 330016
Brand	Haix Black Eagle Athletic 2.1 Low
Sizes	7-12.5 in medium width
Color	Black
Specifications	N/A

Station/EMS Boot	Item Number: FQ0002091
Brand	Rocky Side Zipper Jump Boot
Sizes	7-15 in medium and wide width
Color	Black
Specifications	N/A

Station/EMS Boot	Item Number: FQ0002090
Brand	Rocky Side Zipper Jump Boot
Sizes	7-15 in medium and wide width
Color	Black
Specifications	N/A

Company Boot 2.0	Item Number: 12032
Brand	5.11
Sizes	4-13 in medium and wide width
Color	Black
Specifications	N/A

Women's A.T.A.C. 6" Side Zip Boot	Item Number: 12025
Brand	5.11
Sizes	5-10 in medium width
Color	Black
Specifications	N/A

Station/EMS Boot	Item Number: 8003
Brand	Ridge Footwear
Sizes	4-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • Mid side zipper

Station/EMS Boot	Item Number: E05148
Brand	Bates
Sizes	6-14 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • Waterproof; • Side zip

Station/EMS Boot	Item Number: RB8605
Brand	Reebok
Sizes	7-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • Side zip

ASR Series – 6” Tactical Side Zip Boot	Item Number: 834-6526
Brand	Thorogood
Sizes	4-15 in medium and wide width
Color	Black
Specifications	N/A

Quick Release Station Boot	Item Number: 804-6034
Brand	Thorogood
Sizes	4-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • 6” composite safety toe

Station/EMS Boot	Item Number: 804-6190
Brand	Thorogood
Sizes	4-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • Waterproof; • Side zip; • 6” composite safety toe

Station/EMS Boot	Item Number: 834-6888
Brand	Thorogood
Sizes	4-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • 8” side zip

Poromeric Oxford Shoe	Item Number: 831-6031
Brand	Thorogood
Sizes	3-15 in medium and wide width
Color	Black
Specifications	N/A

Tactical Oxford Shoe	Item Number: 834-6522
Brand	Thorogood
Sizes	4-15 in medium and wide width
Color	Black
Specifications	N/A

Slip-on Oxford Shoe	Item Number: 834-6520
Brand	Thorogood
Sizes	4-15 in medium and wide width
Color	Black
Specifications	N/A

Pull-on Wellington Boot	Item Number: 834-6211
Brand	Thorogood
Sizes	7-14 in medium and wide width
Color	Black
Specifications	N/A

Class-A Boot	Item Number: TR906Z
Brand	Belleville
Sizes	4-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • Hot Weather; • High Shine; • Side zip

Class-A Boot	Item Number: TR908Z
Brand	Belleville
Sizes	4-15 in medium and wide width
Color	Black
Specifications	<ul style="list-style-type: none"> • Hot Weather; • High Shine; • Side zip

3.8 Accessories

Socks	Item Number: 59047
Brand	5.11
Sizes	S – L
Color	Black
Specifications	<ul style="list-style-type: none"> • 6 inch

Socks	Item Number: 59048
Brand	5.11
Sizes	S – L
Color	Black
Specifications	<ul style="list-style-type: none"> • Men’s level • 9 inch duty sock

Garrison Belt	Item Number: 5001
Brand	Perfect Fit
Sizes	28-54 inch waist, 1.5 inch width
Color	Black
Specifications	<ul style="list-style-type: none"> • Choice of gold or silver buckle

Garrison Belt	Item Number: 5001-BW
Brand	Perfect Fit
Sizes	28-54 inch waist, 1.5 inch width
Color	Black
Specifications	<ul style="list-style-type: none"> • Basket weave style; • Choice of gold or silver buckle
Boonie Hat	Item Number: DLMCI
Brand	Design Lab
Sizes	S – XL
Color	Black
Specifications	<ul style="list-style-type: none"> • Front embroidery – Pasco Fire gold or gray; • Back embroidery option – name or bunker number

Cuffed Knit Cap	Item Number: 1501KC
Brand	Yupoong
Sizes	N/A
Color	Black
Specifications	<ul style="list-style-type: none"> • Front embroidery – Pasco Fire gold or gray; • Back embroidery option – name or bunker number

Ball Cap	Item Number: 6277
Brand	AlphaBroder
Sizes	S – XL
Color	Black
Specifications	<ul style="list-style-type: none"> • Front embroidery – Pasco Fire gold or gray; • Back embroidery option – name or bunker number

Turnout Gear Bag	Item Number: LXFB10
Brand	Tact Squad Lightening Products
Sizes	16 x 18 x 34 inches
Color	Red
Specifications	N/A

Gear bag	Item Number: TG330
Brand	Tact Squad
Sizes	18” W x 10.5” H x 10” D
Color	Black
Specifications	<ul style="list-style-type: none"> • Embroidery – Gold or Silver badge

Women’s Safety Glasses	Item Number: TYC216
Brand	Civetta
Sizes	N/A
Color	Black
Specifications	<ul style="list-style-type: none"> • Polarized lenses

Safety Glasses	Item Number: TSK216
Brand	Kazbek
Sizes	N/A
Color	Black
Specifications	<ul style="list-style-type: none"> • Rubberized matte black nylon frame; • Polarized smoke lenses

Safety Glasses	Item Number: TSDK216
Brand	Khor
Sizes	N/A
Color	Black
Specifications	<ul style="list-style-type: none"> • Gloss black nylon frame; • Polarized smoke lenses

Necktie	Item Number: 90078
Brand	Samuel Broome
Sizes	3” with regular and long lengths
Color	Black
Specifications	<ul style="list-style-type: none"> • Polyester with buttonholes

Necktie	Item Number: 90099
Brand	Samuel Broome
Sizes	3.5" with regular and long lengths
Color	Black
Specifications	<ul style="list-style-type: none"> • Polyester with buttonholes

Clip-on Necktie	Item Number: 90001/90019
Brand	Samuel Broome
Sizes	18" regular and 20" long
Color	Black
Specifications	N/A

Crossover Tie	Item Number: 90156
Brand	Samuel Broome
Sizes	One size
Color	Black
Specifications	<ul style="list-style-type: none"> • Polyester with covered snap

Extrication Gloves	Item Number: R-327
Brand	Ringers Gloves
Sizes	S – 2XL
Color	Yellow with reflective markings
Specifications	<ul style="list-style-type: none"> • TPR impact protection on top of hand and full length of fingers; • 6mm integrated knuckle design for flexible protection; • Waterproof and breathable Hipora barrier to protect hands from micro-organisms such as TB, Hepatitis, Staph and HIV; • Meets Occupational Safety and Health Administration (OSHA) Standards for Blood-borne Pathogen Protection (29CFR 1910.1030); • Elastic cuff and gaiter to keep out glass and debris; • Boxed fingertip design for better fit and comfort; • Cut resistant KevLoc palm, thumb panels, and side panels; • Reflective markings for increased visibility

Flashlight	Item Number: 74301
Brand	Streamlight
Sizes	N/A
Color	Black
Specifications	<ul style="list-style-type: none"> • Strion LED Flashlight

Flashlight	Item Number: 69140
Brand	Streamlight
Sizes	N/A
Color	Black
Specifications	<ul style="list-style-type: none"> • Vantage helmet-mounted light

Dress Badge Case	Item Number: 77540
Brand	Strong
Sizes	2 5/8 x 3 5/8 inch with appropriate cut out
Color	Black
Specifications	<ul style="list-style-type: none"> • Compact; • Leather; • Must fit badge style F144 or B547

Dress Badge Wallet	Item Number: 79610
Brand	Strong
Sizes	2 3/4" x 4"
Color	Black
Specifications	<ul style="list-style-type: none"> • Leather; • Book style; • Must fit badge style F144 or B547

Deluxe Hidden Badge Wallet	Item Number: 79230
Brand	Strong
Sizes	2 3/4" x 4"
Color	Black
Specifications	<ul style="list-style-type: none"> • Deluxe leather; • Hidden badge; • Single ID; • Must fit badge style F144 or B547

Horizontal Hidden Badge Wallet	Item Number: 78500
Brand	Strong
Sizes	must fit badge style F144 or B547
Color	Black
Specifications	<ul style="list-style-type: none"> • Leather; • Hidden badge; • Compartments for credit card; • Must fit badge style F144 or B547

4. DELIVERIES

- 4.1 Contractor shall provide two (2) drop shipments per fiscal year to the employee's home.
 - 4.1.1 The cost of delivery shall be billed to the employee's account balance.
 - 4.1.2 Any shipments above the two (2) agreed upon will be paid at the employee's expense.
- 4.2 Timeline from order to delivery shall be no longer than three (3) weeks.
- 4.3 If the Contractor is unable to meet the designated time, due to factory delay, strike or any unforeseen circumstances, the Contractor must notify the department of the delay and provide an anticipated delivery date.
 - 4.3.1 Failure to comply with this requirement will result in a poor performance rating which may be considered in the award of subsequent bids.
- 4.4 If an order is incomplete at the time of delivery, the Contractor shall cover the shipping cost of those items so as to not bill the employee twice for shipment of an incomplete order.
- 4.5 Delivery orders issued within the term of this contract, even if not completed within the term of this contract, shall continue to be bound by the terms and conditions herein.

5. WARRANTY

- 5.1 Contractor shall state warranties for all items bid.
 - 5.1.1 All pants and shirts must resist fading for one (1) year.
 - 5.1.2 Items not meeting the stated warranty shall be replaced by the Contractor at no charge to PCFR.

6. RETURNS

- 6.1 The Contractor must handle all returns and exchanges during the warranty period.
- 6.2 The Contractor shall submit a written return/exchange and warranty policy with the proposal submittal.