



Legislation Details (With Text)

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**Title:** Amendment No. 1 to Contract With RATP Dev USA, Inc., for Transit Operator Services for TheBus (Contract 21-RG0010/PH)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RATP Dev Hernando Wage Adjustment, 2. 2023 Starting Wages Comparison, 3. Occupational Employment and Wages 05.2022, 4. Consumer Pricing Index Charts, 5. Amendment No. One to Contract for Transit Operator Services, 6. Approved Amendment No. 1 to Contract With RATP Dev USA, Inc., for Transit Operator Services for TheBus

Date	Ver.	Action By	Action	Result
12/12/2023	1	Board of County Commissioners	adopted	Pass

**TITLE**

Amendment No. 1 to Contract With RATP Dev USA, Inc., for Transit Operator Services for TheBus (Contract 21-RG0010/PH)

**BRIEF OVERVIEW**

Board approval for Amendment 1 to Contract 21-RG0010/PH Transit Operator Services with RATP Dev USA Inc., BOCC Approved March 23, 2020, Doc. ID 18077.

There has never been a request for a spend increase, in the form of an amendment, to this contract since its execution.

RATP Dev USA, Inc., is seeking a 13.1% increase in monthly Paratransit Fixed Rates (\$38,748.00 to \$43,842.00) and the hourly Fixed Route Variable Rates (\$47.53 to \$53.76) to cover the costs of the 24.50% recommended wage increase to attract and retain qualified operators of TheBus in Hernando County.

The proposed increase in starting wages, coupled with the adjusted wages of current staff, results in an increase in base wages of \$209,260.84 per year. With the addition of projected costs in overtime, payroll taxes, 401k match, and workers compensation premiums, the total increase to RATP Dev costs is \$240,538.62.

Additionally, the Consumer Price Index (CPI) September 2022 +10.5% and September 2023 +6.7%, illustrates that although down from historic highs it is still at an elevated level.

**FINANCIAL IMPACT**

Federal Transit Administration (FTA) and Florida Department of Transportation (FDOT) grant funding to cover the rate increase is available in Expense Accounts 0011-34012-5303445 and 0011-34015-5303445.

## **LEGAL NOTE**

The Board has the authority to take the recommended action on this item pursuant to Chapter 125, Florida Statutes.

## **RECOMMENDATION**

It is recommended that The Board approve and authorize the Chairperson's signature on the attached Amendment One (1) to Contract No. 21-RG0010/PH with RATP Dev USA, Inc., for transportation operation services.