

DELEGATION ON GOVERNMENT EFFICIENCY (DOGE) COMMITTEE

MONDAY, NOVEMBER 10, 2025 – 4:00 P.M.

Meeting

MEETING MINUTES

Attendees:

Paul Passarelli, Chairman
Douglas Huberts, Vice Chairman
Brandon Mowatt, Committee Member
Nordra Brown, Committee Member
Robert Morgan, Committee Member - **Absent**
Kevin Passafiume, Committee Member - **Absent**
Melissa Flanagan, Committee Member - **Absent**
Richard Ross, Committee Member
Keith Kolasa, Committee Member
Ryan Amsler, Hernando County Commissioner
Toni Brady, Hernando County Administration
Carla Rossiter-Smith, Hernando County Procurement
Demetris Williams-Fagin, Hernando County Administration

The meeting was called to order at 4:00 P.M. Introductions were made. Mr. Passarelli welcomed Ms. Nordra Brown, the newest DOGE member, who has prior management experience and expressed enthusiasm to serve.

Meeting Minutes

Mr. Ross – Invocation

Mr. Ross – Pledge of Allegiance

Mr. Passarelli – asked for a motion to approve the minutes. **Mr. Hubert** motioned to approve the minutes. **Mr. Mowatt** seconded the motion. All voted yes, no nays.

Citizen Comments

N/A

Presentations:

Mr. Passarelli – presented the draft he plans to deliver to the Board of County Commissioners on November 18, 2025. Committee members provided feedback.
Mr. Huberts – asked whether the Chairman felt prepared for potential BOCC questions.
Mr. Passarelli – expressed concern that the committee still lacks some supporting data and encouraged other board members to attend the BOCC meeting to assist with responses.

Mr. Ross – felt the mandates in the presentation required more supporting information.
Mrs. Brady – advised focusing on specific numbers and including factual backups for all claims.

Mr. Ross – recommended shifting from “mandates” to “recommendations,” avoiding language that sounds non-negotiable.

Mr. Passarelli – reaffirmed his belief that the County could reduce costs, especially through selective bulk purchasing.

Mr. Ross – asked Mrs. Rossiter-Smith whether Constitutional Officers utilize Procurement for contracts.

Mrs. Rossiter-Smith – clarified that Procurement assists Constitutional Offices only when requested.

Committee members – feel the presentation needs to be mindful of wording, suggested all members be there for support

Commissioner Amsler – feels committee needs to focus on what is being saved, how it benefits the citizens, the county, what's budgeted, where we are, and where are we going, cover all departments, preparing Passerelli for the questions that may be presented by the board. Mr. Passarelli defiantly needs to focus on cleaning up the verbiage.

Mr. Ross – likes paragraph 5 of the presentation and feels they should use that as our focus of the presentation to the Board.

Mr. Huberts – feels we need to focus on those 3 items with factual information and numbers.

Mr. Ross – reiterated the presentation is strong if “non-negotiable” language is removed.

Mr. Passarelli – asked if members preferred “strongly recommend” instead.

Mr. Huberts – asked what Omnia is; Mr. Ross provided an explanation.

Commissioner Amsler – asked about uncollected law enforcement and library impact fees.

Mr. Ross – shared information he had learned regarding the non-collection issue.

Mr. Ross – Discussed Omnia Partners and the contracts that Hernando County could benefit from besides Amazon.

Mrs. Rossiter-Smith – explained how procurement cards are managed.

Team Sessions @ 5:15pm for 45-minutes

Team Sessions done, Reconvene meeting @ 6:00 pm

Discussion after Team Sessions:

Mr. Passarelli – discussed team assignments following the addition of Ms. Brown, given her management and financial experience.

Mr. Passarelli – He noted that Mr. Passafiume and Ms. Flanagan would be contacted regarding attendance, with the possibility of removal for continued absences.

Committee Members – Discussion started back about teams, Mr. Mowatt will be added to DPW group or Community Services with Mr. Kolasa. Each team will work on getting hard conclusions and details.

Mr. Mowatt – Questions about the movement of the teams, he has concerns about how team members will monitor past work and present work. Feels teams stay the same, Mr. Passerelli feels we do not have to monitor progress, feels information should be monitored regularly.

Mr. Ross – stated recommendations should serve as a preview to the BOCC.

Mr. Mowatt – has concerns about no one following up on the previous progress of the committee.

Mr. Kolasa – raised concerns about high Parks & Recreation vehicle repair costs and suggested reviewing processes to reduce expenses.

Mr. Passarelli – reported that the next Starcom meeting will be held on November 21 and that Kevin P. is proposed to attend. Motion to approve by Mr. Mowatt. Mr. Ross seconded the motion. All voted yes, no nays. If member leaves board invite will be rescinded.

DOGE Information Requests Update:

Mrs. Williams-Fagin – provided an update on outstanding information request.

Next Meeting

December 15, 2025 @ 4:00pm

Mr. Passarelli – asked for a motion to adjourn the meeting. Mr. Ross has motioned to adjourn the meeting. Mr. Huberts seconded the motion. All voted yes, no nays.

The meeting adjourned at 6:15 p.m.