

Supplies

Item	Unit Cost	Quantity	Total
Posters	\$25	40	\$1,000
Flyers (approx. 500 total)	\$45	10	\$450
Business Size Cards (approx. 500 total)	\$500	1	\$500
Financial Education	\$130	344	\$44,720
		SUPPLIES TOTAL	\$46,670

Posters, Flyers, and Cards

Funds are requested for the design, printing, and distribution of posters, flyers, and wallet-sized resource cards to promote the agency's peer support and wellness program. These outreach materials will increase awareness of available wellness resources, peer support contacts, and confidential assistance services among agency personnel. The materials directly support the project's outreach and education activities by improving the visibility, accessibility, and utilization of peer support and wellness services, helping to foster a culture that encourages help-seeking and early intervention.

Financial Education

Funds are requested to purchase Financial Peace University course materials for employees and eligible family members participating in a structured financial wellness program. The program provides education on budgeting, debt reduction, savings, financial planning, and long-term financial stability to help participants build healthy financial habits and reduce financial stress. Grant funds will cover the cost of participant materials, removing financial barriers to participation and expanding access to financial wellness education. This expense directly supports the project's wellness objectives by addressing financial stress as a factor affecting employee well-being, resilience, and overall mental health.

Other (training)

Item	Unit Cost	Quantity	Total
ICISF Assisting Individuals in Crisis	\$400	6	\$2,400
ICISF Group Crisis Intervention	\$400	6	\$2,400
UCF Restores	\$600	10	\$6,000
Assisting Individuals in Crisis Instructor	\$200	1	\$200
Advance Group Crisis Intervention	\$400	1	\$400
Advance Assisting Individuals in Crisis	\$400	1	\$400
NAMI	\$200	15	\$3,000
		OTHER TOTAL	\$14,800

ICISF Assisting Individuals in Crisis and ICISF Group Crisis Intervention

Funds are requested to support training for Peer Support Team members through the International Critical Incident Stress Foundation (ICISF) Assisting Individuals in Crisis and Group

Crisis Intervention courses. These courses provide foundational and advanced crisis intervention skills necessary to support employees following traumatic incidents, cumulative occupational stress, and other critical events. The training will enhance the Peer Support Team's ability to provide timely, structured, and effective individual and group support consistent with recognized peer intervention practices. This expense directly supports the project's goal of strengthening employee wellness resources, improving organizational resilience, and increasing the agency's capacity to respond to critical incidents and occupational stressors.

UCF RESTORES

Funds are requested to support specialized training for selected Peer Support Team members through UCF RESTORES. This training will provide education in trauma-informed peer support, resilience-based support strategies, and evidence-informed practices for assisting employees affected by acute and cumulative occupational stress. The training will strengthen the knowledge and skills of Peer Support Team members, enhancing their ability to provide effective, compassionate, and appropriate support to agency personnel. This expense directly supports the project objective of expanding specialized peer support services, increasing peer support capacity, and promoting employee wellness and resilience.

Assisting Individuals in Crisis Instructor, Advance Group Crisis Intervention, and Advance Assisting Individuals in Crisis

Funds are requested to support advanced instructor-level training for designated Peer Support Team members through the International Critical Incident Stress Foundation (ICISF). This training will provide participants with the knowledge and skills necessary to deliver peer support and crisis intervention instruction internally, strengthening the agency's long-term capacity to train and develop Peer Support Team members. This expense directly supports project sustainability by expanding internal training capabilities, reducing future reliance on external instructors, and ensuring continued access to evidence-informed crisis intervention education for agency personnel.

NAMI

Funds are requested to support participation in National Alliance on Mental Illness (NAMI) training to enhance Peer Support Team development and strengthen mental health awareness among agency personnel. This training will improve mental health literacy, promote stigma reduction, and increase awareness of available wellness and support resources. The training directly supports the project's objectives by equipping Peer Support Team members with additional knowledge and tools to encourage help-seeking behaviors, improve peer connections, and support a culture of wellness and resilience within the agency.

TOTAL BUDGET REQUESTED \$61,470