

HERNANDO COUNTY

26-RFQ01217

GENERAL SERVICES CONSULTANT

Transit



Kimley»Horn
Expect More. Experience Better.

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SECTION 1.0 – INTRODUCTION

April 6, 2026

Carla Rossiter-Smith
Chief Procurement Officer

HERNANDO COUNTY
15470 Flight Path Drive
Brooksville, FL 34604

KIMLEY-HORN AND
ASSOCIATES, INC.

201 North Franklin Street
Suite 1400
Tampa, FL 33602



RE: GENERAL SERVICES CONSULTANT – TRANSIT; SOLICITATION #26-RFQ01217

Dear Members of the Selection Committee:

As Hernando County continues to invest in and enhance TheBus transit system, the County has a significant opportunity to strengthen its core transit assets and improve the delivery of safe, reliable, and accessible transportation services for its residents. Achieving these goals requires a highly capable and experienced consulting team with strong local knowledge, hands-on transit expertise, and the flexibility to support a wide range of capital, facilities, and programmatic needs.

Kimley-Horn appreciates the opportunity to partner with Hernando County as a General Services Consultant to provide innovative, technically sound, and durable engineering, environmental, and program management solutions that support the County's evolving transit priorities.



The Right Team in Your Corner. We have constructed our team with talented, experienced professionals who bring the required leadership skills to manage all tasks associated with the services outlined in the scope. With a background in transit, local municipal, and land development projects in West Florida—including in Hernando County—**Brandon Masiello, PE**, will serve as our overall Project Manager and the key point of contact for the County. He understands the elements that contribute to successful project delivery and has a strong understanding of local permitting agencies and processes. Our team also includes seasoned professionals such as **Gary Nadeau, PE**, who will serve as QC/QA Manager with more than 35 years of transportation experience, and **Nathan Lee, PE**, our Principal-in-Charge, who brings extensive local connections and oversight to support timely project delivery. ***Our locally based team has deep roots in the community, and we are eager to support Hernando County Transit in planning, designing, and implementing transformative projects.***



Proven Experience and Expertise. As a versatile, multidisciplinary engineering firm, Kimley-Horn offers Hernando County Transit a comprehensive suite of in-house engineering and environmental compliance services, aligned with both categories identified in this RFQ. Our engineering capabilities include site civil design, roadway and off site improvements, utilities and stormwater, transit and bus facilities, and ADA assessments—supported by extensive experience executing on call task orders for transit agencies throughout Florida, including HART, LYNX, SunTran, LAMTD, and others nationwide. Complementing these services, Kimley-Horn provides a full range of environmental planning and compliance support to help advance capital projects efficiently and in full coordination with project development and design. Our team routinely prepares NEPA documentation—including Categorical Exclusions, Environmental Assessments, and Environmental Impact Statements—along with the technical studies required to evaluate natural, cultural, social, and physical resources and support agency decision-making.

Our collaboration extends to the realm of architectural services through our partnership with **Wendel Architecture**. Renowned for their competence in planning, site analysis, building renovation, and historic restoration design, Wendel brings a holistic and encompassing approach to Hernando County Transit's architectural requirements, including crucial ADA compliance considerations. This partnership ensures that Hernando County Transit benefits from a well-rounded and comprehensive solution to its architectural needs.



Awareness of Project Issues and Project Approach. Our team demonstrates a clear understanding of Hernando County's scope of services and the range of on call assignments anticipated under this contract, informed by our experience supporting transit agencies throughout Central and West Florida. We are well versed in the challenges facing Hernando County Transit, including limited and variable funding sources, cost sensitivity in service delivery, and the need to balance fixed route, paratransit, and capital investments within a largely suburban and rural service area. We understand the County's emphasis on maintaining and improving existing transit assets, advancing ADA accessibility, ensuring compliance with FTA and FDOT requirements, and delivering capital projects efficiently through task orders. Kimley-Horn brings the technical expertise, local knowledge, and practical approach needed to help Hernando County address these

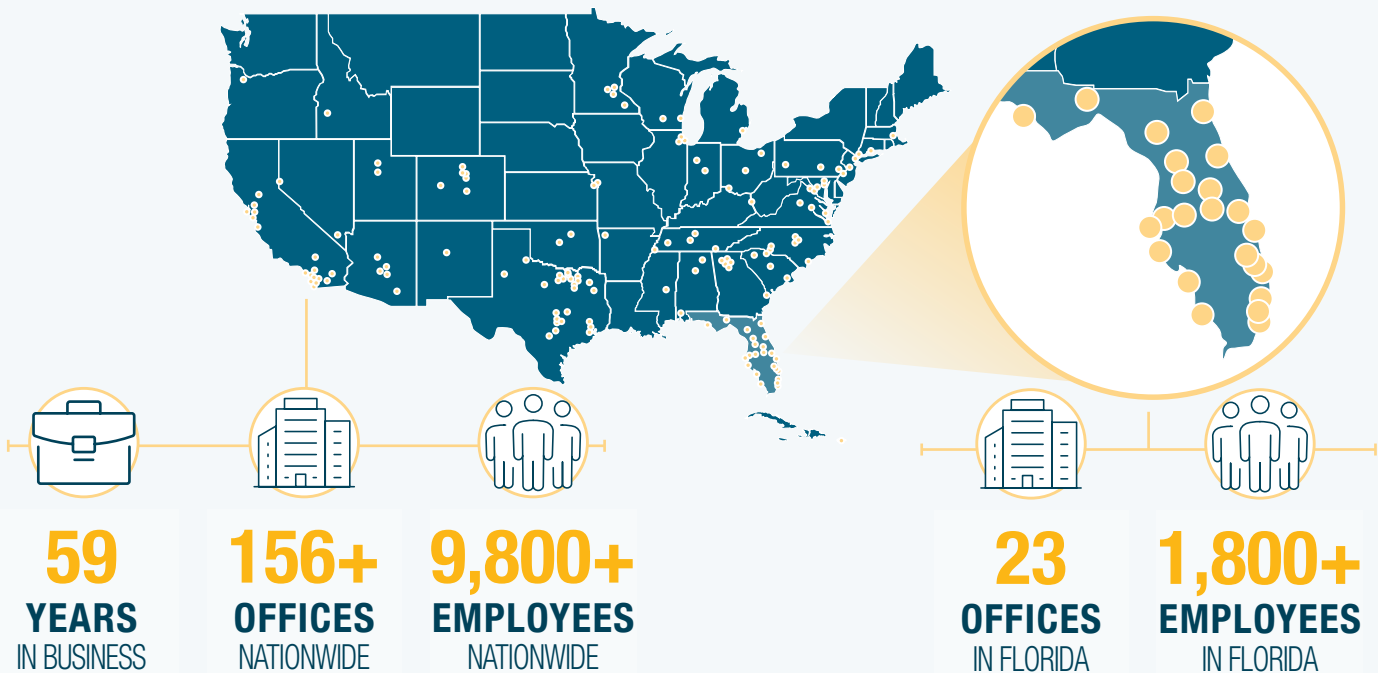




challenges while supporting reliable service, regulatory compliance, and long-term system sustainability.

Established in 1967 as a transportation planning and engineering firm, Kimley-Horn has grown into a national design and planning consulting firm specializing in transit, transportation, and urban design. Our multidisciplinary experience crosses the spectrum of transit and transportation engineering and planning, landscape architecture and urban design, environmental planning and design, and public policy services. **Since our founding, Kimley-Horn has been deeply rooted in transportation and transit planning. We maintain one of the largest transit programs in the US, currently serving more than 110 transit clients in 28 states.** Many of our professionals are former municipal engineers and planners, giving us unique insight into local government processes and stakeholder coordination.

With more than 9,800 employees nationwide and over 1,800 employees in 23 Florida offices across Florida, we bring unmatched resources and local knowledge to your project. This means Hernando County benefits from a team that understands regional challenges, anticipates permitting requirements, and applies lessons learned from similar projects to reduce risk and accelerate delivery.



Summary. Our team is unified, proven, and personally invested in delivering positive outcomes for Hernando County and the communities served by TheBus. We offer a team of seasoned professionals with immediate availability to immediately support assignments ranging from planning and design through construction support, environmental compliance, and grant-funded project delivery. We look forward to serving Hernando County under this contract.

Sincerely,

KIMLEY-HORN AND ASSOCIATES, INC.

BRANDON MASIELLO, PE
Project Manager

GARY NADEAU, PE
QC/QA Manager/Senior Vice President

As a Senior Vice President of the firm, Gary Nadeau, PE is authorized to sign on behalf of the firm on this contract. Kimley-Horn and Associates, Inc. made the following proposal without collusion with any other person or entity submitting a proposal pursuant to this RFQ Gary Nadeau, PE, Senior Vice President, is interested in the proposal as principal. If selected, Kimley-Horn looks forward to negotiating a mutually agreeable contract with Hernando County.





SECTION 2.0 - ABILITY, CAPACITY AND SKILL OF FIRM

Kimley-Horn offers Hernando County Transit a depth of experience, capacity, and technical expertise supported by one of the nation's most comprehensive transit practices. Our Florida teams bring decades of experience delivering on-call architectural, engineering, environmental, and construction support services for public transit agencies throughout West and Central Florida. With robust staffing resources across nearby offices and a leadership team experienced in executing multiple concurrent task orders, Kimley-Horn is well positioned to provide responsive, high-quality services that align with Hernando County Transit's capital, operational, and regulatory needs.

Key Staff Members



Brandon Masiello, PE | Project Manager

Brandon brings more than eight years of site civil and land development experience supporting complex public sector infrastructure projects throughout the Tampa Bay region, including Hernando County. His technical background includes utility design, stormwater management, ADA compliant site design, and construction observation—experience directly applicable to transit facilities and bus stop infrastructure.

Brandon has served extensively as a project engineer for Hillsborough Area Regional Transit (HART) under Kimley-Horn's on-call and continuing services contracts. His work includes the design and permitting of over 20 Bus Transit Infrastructure (BTI) sites, providing site civil design, FDOT compliant bus pull offs, agency coordination, bid assistance, and construction observations. Representative projects include Shell Point Road at 24th Street, 34th Street at Lake Avenue, and East Hillsborough Avenue at North 30th Street, each requiring detailed permitting coordination, including SWFWMD ERP permit modifications, and construction phase support to ensure compliance and successful implementation.

Brandon is highly familiar with local and state permitting processes and routinely coordinates with agencies including Hernando County, Hillsborough County, FDOT, FDEP, the Department of Health, and SWFWMD. As Project Manager for this contract, **Brandon will serve as Hernando County Transit's primary point of contact, applying his proven on call experience to deliver responsive, practical, and construction-ready solutions under task order assignments.**



Nathan Lee, PE | Principal-in-Charge

Nathan brings 22 years of experience delivering civil engineering, permitting, and construction support services for complex private and public sector infrastructure projects throughout the West Central Florida region. His background includes oversight of project management, quality control/quality assurance (QC/QA), and multidisciplinary design teams supporting transit, municipal, healthcare, and large commercial projects. Nathan has supported HART in a similar capacity under Kimley-Horn's longstanding on-call and continuing services contracts.

Nathan is recognized for his deep familiarity with FDOT requirements, local permitting agencies, and interagency coordination, enabling proactive issue resolution and reliable project delivery. His longstanding relationships and local knowledge help ensure projects advance efficiently, without surprises. **As Principal-in-Charge, Nathan will provide executive level oversight, supporting Hernando County Transit with consistent quality, regulatory compliance, and risk management across all task orders.**



Gary Nadeau, PE | QC/QA Manager

Drawing on more than 35 years of transportation-focused experience, Gary brings senior level expertise in roadway, transit, structural, hydraulic, traffic, and construction engineering to his role as QC/QA Manager for this contract. His background includes detailed roadway and transit design, maintenance of traffic (MOT), drainage, right-of-way assessment, utility coordination, and construction phase services.

Gary brings extensive experience in transit planning and design, including serving as Project Manager for the HART North–South MetroRapid Bus Rapid Transit (BRT) project—a 17.5-mile corridor featuring 65 signature stations, transit signal priority at 35 intersections, and approximately \$30 million in capital improvements. His leadership included coordination of multidisciplinary design teams, right-of-way documentation, and integration of transit technology systems. He also led a traffic engineering and circulation study for a SCAT intermodal transfer station, delivering accelerated analysis of bus operations, traffic impacts, and supporting infrastructure needs. **For Hernando County Transit, Gary will provide QC/QA oversight across all task orders—verifying compliance with County, FDOT, and FTA requirements and ensuring consistent, implementation-ready deliverables.**





Artie Cintron | Site Civil

Artie brings 14 years of civil engineering experience delivering private, municipal, and transit projects throughout the Tampa Bay area. His expertise includes utility and stormwater design, overall site and civil engineering, and construction observation, with a focus on practical, implementable solutions. Artie has extensive experience navigating local permitting agencies and approval processes and is a former Hillsborough Area Regional Transit Authority (HART) employee, having worked closely with the agency and its staff for more than a decade. **This combination of technical depth and agency insight enables him to efficiently support Hernando County Transit capital and facility improvement projects.**



Ryan Suarez, AICP | Transit Planning

Ryan brings 22 years of transit planning experience across the public and private sectors, supporting transit agencies of varying size and complexity. His expertise includes transit service planning, Comprehensive Operations Analyses (COAs), Transit Development Plans (TDPs), and implementation planning. Ryan has extensive experience with FTA-funded programs, including federal grant compliance, reporting, and coordination with direct recipients. He consistently delivers practical, data-driven solutions that improve transit system efficiency, performance, and service delivery. **For Hernando County Transit, Ryan will support on-call planning efforts by providing strategic guidance, technical oversight, and implementable recommendations tailored to the County's evolving service and funding needs.**



Mo Ansari, PE | Roadway & Traffic

Mo has over 16 years of roadway design and project management experience statewide, delivering complex corridor projects for FDOT and local agencies. He has served as project manager or engineer on major roadway widenings and multimodal corridors, providing full-service delivery including roadway and drainage design, traffic signal and ITS design, permitting, utility coordination, public involvement, and construction support. **For Hernando County Transit, Mo will support roadway and traffic elements to ensure transit facilities and services are safely integrated within the surrounding transportation network.**



Caroline Fraser, PE, RSP1 | Roadway & Traffic

Caroline has nine years of experience supporting transit feasibility studies, traffic impact studies, community redevelopment plans, and multimodal corridor studies. She brings technical capabilities in GIS analysis and mapping and traffic simulation using Synchro, along with extensive public involvement experience through community workshops, stakeholder meetings, and technical committee coordination. **Caroline served as Project Manager for the Hernando County Safety Action Plan, leading data-driven safety analysis, stakeholder and public engagement, equity considerations, and policy review to support the County's zero-fatality goal. Her experience developing actionable, phased safety strategies directly supports Hernando County Transit's planning, safety, and multimodal coordination needs.**



Jennifer Daoulas, PLA | Landscape Architecture

Jennifer brings 15 years of experience providing landscape architecture and urban design services for municipal, transit, and public infrastructure projects. Her expertise includes corridor and streetscape design, sustainable and context-sensitive landscape solutions, construction documentation, and coordination with multidisciplinary teams. **Jennifer has extensive experience working with Hernando County, including serving as Project Manager for the Hernando County Parks and Recreation Master Plan and supporting the Hernando County Library Master Plan, giving her first-hand familiarity with County priorities, review processes, and community engagement efforts.**



Sarah Johnson, CSE, GTA | Environmental / NEPA

Sarah brings more than 20 years of experience providing environmental assessment, NEPA documentation, permitting, and regulatory coordination for transportation and transit projects throughout Florida. She has extensive expertise supporting FDOT-funded projects, including PD&E and NEPA studies, environmental impact evaluations, agency coordination, and compliance documentation. Sarah's technical background includes wetlands and stormwater analysis, protected species assessments, GIS analysis, and federal and state permitting. **For Hernando County Transit, Sarah will support environmental scoping, NEPA compliance, and permitting activities to help advance transit projects efficiently while meeting all federal, state, and County requirements.**





John Lafferty | *Environmental / NEPA*

John brings nearly 30 years of experience in multimodal transportation planning, environmental analysis, and quality assurance for federally funded transit programs. He has led more than 100 planning and project development efforts, including NEPA documentation, environmental analysis, alternatives evaluation, and stakeholder outreach for major transit and corridor projects. John has extensive experience working with FDOT, MPOs, transit agencies, and FTA requirements, ensuring regulatory compliance and defensible documentation. **John will provide senior-level environmental and NEPA oversight, supporting project development, environmental compliance, documentation review, and quality control across task orders.**



Jared Schneider, AICP, CNU-A | *Public Engagement*

Jared brings more than 20 years of experience in multimodal transportation planning, with a strong emphasis on public involvement, stakeholder engagement, and community-driven planning processes. He has led outreach efforts for transit, corridor, and redevelopment studies throughout Florida, facilitating public workshops, stakeholder meetings, advisory committees, and agency coordination. Jared's experience includes translating complex technical concepts into accessible, actionable messaging that builds consensus and supports successful project implementation. **For Hernando County Transit, Jared will lead public involvement and stakeholder engagement activities, ensuring community input, agency feedback, and decision-maker priorities are effectively integrated into planning and project development efforts.**



Joe Crozier | *FTA Grant Compliance*

Joe brings more than a decade of experience supporting federal and state transportation grant programs, with deep expertise in FTA-funded transit projects. He has led grant compliance, monitoring, and reporting efforts for discretionary and formula programs, supporting agencies with grant development, submission, execution, and closeout. Joe has extensive experience working with FDOT and federal partners to ensure adherence to FTA requirements, including eligibility, documentation, reporting, and audit preparedness. **For Hernando County Transit, Joe will serve as the FTA Grant Compliance Lead, supporting grant compliance, monitoring, reporting, and coordination to ensure federally funded transit projects remain eligible, compliant, and successfully implemented.**

Qualified Subconsultants

We have a thorough understanding of what it will take to execute the scope of services listed in this RFQ. We also recognize the importance of developing and maintaining a team that can be responsive to diverse and unforeseen needs. Our team is providing full design services in-house at Kimley-Horn with only architectural, surveying, and geotechnical services being performed by subconsultants. This provides a major advantage to Hernando County and avoids risks to schedule and quality. There is more consistency with the design, plans, and coordination throughout the life of the project. To be ready for all your requirements, we have assembled a team of subconsultants to complement our own considerable resources for architectural, surveying, and geotechnical services. We will seamlessly utilize their expertise when needed to best serve the needs of Hernando County.



Wendel | *Architecture*

Since designing their first transit project in 1975, Wendel has completed hundreds of transportation projects nationwide and has become nationally known as a transit industry leader. They have held numerous on-call Architecture and Engineering services contracts over the past several decades and are currently servicing 21 on-call contracts, including SORTA in Cincinnati, Metropolitan Atlanta Rapid Transit Authority, Birmingham-Jefferson County Transit Authority, Nashville Metropolitan Transit Authority, Norwalk, and Greater Bridgeport Transit in Connecticut, and others. Many of these on-call contracts include planning and implementation of alternative fuel vehicles including, battery electric buses, compressed natural gas, and hydrogen fuels.

Has served as a subconsultant to Kimley-Horn on 24 task orders in the past 8 years



Ken Prol, AIA

Ken brings more than 20 years of architectural experience specializing in the planning and delivery of public transit operations and maintenance facilities. He has served as lead architect and BIM coordinator on numerous large-scale transit projects nationwide, guiding teams from programming through construction administration. As Wendel's Revit Master and primary BIM 360 manager for transit projects, Ken ensures model integrity, coordination, and security across multidisciplinary teams. **His experience delivering complex, phased transit facilities supports**

efficient project delivery and coordination for Hernando County Transit capital projects.





AREHNA Engineering, Inc. (AREHNA) (DBE) | Geotechnical

AREHNA is a geotechnical engineering and materials testing firm with an experienced staff of engineers, who work closely with clients and project design teams to carefully consider project information and provide the most cost-effective solutions to the challenges faced on each project. Project experience includes roadway improvements, transit corridors, bridge replacements, complete streets, water, wastewater, stormwater and drainage, parks and trails, PD&E studies, safety and bike and pedestrian improvements projects for HART, PSTA, City of Tampa, Hillsborough County, FDOT, as well as other agencies throughout the state.

Has served as a subconsultant to Kimley-Horn on 200+ task orders since 2007



MRIC Spatial, LLC | Survey

MRIC Spatial, LLC is a professional surveying firm providing boundary, topographic, ALTA/NSPS Land Title, and construction surveying services for transportation, commercial, residential, and site development projects. Their experience includes boundary and topographic surveys, right-of-way mapping, and route and corridor surveys, with coordination among utilities and project stakeholders. MRIC Spatial is familiar with FDOT standards and has supported three Hillsborough Area Regional Transit Authority (HART) projects in 2026 as part of multidisciplinary teams. The firm can mobilize within one to two weeks of notice to proceed and will provide dedicated field and office staff under the oversight of a licensed professional surveyor to maintain schedule and deliverables.

Has served as a subconsultant to Kimley-Horn on 100+ task orders in the past 8 years

Team Organization

The organizational chart on the following page outlines our team structure and illustrates the relationships among disciplines and tasks. Project manager, **Brandon Masiello, PE**, will have day-to-day decision making authority, supported by the QC/QA Manager and overseen by the Principal-in-Charge.





HERNANDO COUNTY



PRINCIPAL-IN-CHARGE
Nathan Lee, PE



PROJECT MANAGER
Brandon Masiello, PE



QC/QA MANAGER
Gary Nadeau, PE

ARCHITECTURAL & ENGINEERING

SITE CIVIL

Brandon Masiello, PE
Artie Cintron, PE

ROADWAY & TRAFFIC

Mo Ansari, PE
Caroline Fraser, PE, RSP1

LANDSCAPE ARCHITECTURE

Jennifer Daoulas, PLA

MEP & FIRE PROTECTION

Al Lapera, LEED AP BD+C, LEED AP O+M
Clayton Scelzi

ARCHITECTURE

Wendel

GEOTECHNICAL

AREHNA (DBE)

SURVEY

MRIC Spatial

TRANSIT PLANNING / ENVIRONMENTAL COMPLIANCE

TRANSIT PLANNING

Ryan Suarez, AICP
Clarence Eng, FAICP

ENVIRONMENTAL / NEPA

Sarah Johnson, CSE, GTA
Jeff Hemphill, PWS, GTA
John Lafferty
Chris Hunt, PhD, RPA

GIS

Brett Kamm, GISP

PUBLIC ENGAGEMENT

Jared Schneider, AICP, CNU-A
Taylor Filaroski, AICP

FTA GRANTS & COMPLIANCE

Joe Crozier, AICP





BRANDON MASIELLO, PE

Project Manager; Site Civil

RELEVANT EXPERIENCE

HART Bus Transit Infrastructure (BTI) Projects, Hillsborough County, FL — Project engineer on the design team responsible for developing plans for new and rehabilitated bus transit infrastructure stops within the existing HART network. These projects typically required a significant level of engineering design and permitting coordination with local and state agencies (City of Tampa, Hillsborough County, City of Temple Terrace, and FDOT) and were not typical in many respects. Designs for bus pull-off followed current FDOT Transit Design Guidelines. Services for these tasks included design, permitting, bid assistance, and construction observations with the HART PM in order to deliver the projects. During the three-year contract, Kimley-Horn has delivered over 20+ new BTI sites for HART.

Miscellaneous Engineering Services for HART, Hillsborough County, FL — Project engineer for the Kimley-Horn team's Continuing Services Miscellaneous Architecture and Engineering contract with HART. Kimley-Horn has provided rehabilitation of existing stormwater facilities at operation and transit transfer stations; bus shelter pad design and permitting; construction observation consulting for the historic streetcar extension; and parking lot design and permitting services on an as-needed basis.

Shell Point Rd at 24th St Bus Stop, Hillsborough County, FL — Project engineer. The Shell Point Rd at 24th St Bus Stop project, executed in 2022, encompassed design support and permitting coordination (including SWFWMD ERP permit minor modification) during construction administration. This comprehensive approach guaranteed the project's alignment with design standards and successful execution.

34th Street at Lake Ave Bus Stops, Hillsborough County, FL — Project engineer. Kimley-Horn's ongoing involvement in the 34th Street at Lake Ave Bus Stops project included design support, permitting coordination, and construction administration for two bus stops. Additionally, our team ensured consistent quality and adherence to standards throughout project development.

E Hillsborough Ave. at N 30th St. Bus Stop, Hillsborough County, FL — Project engineer. Kimley-Horn's participation in the E Hillsborough Ave. at N 30th St. Bus Stop project encompassed design and permitting coordination (including SWFWMD ERP permit minor modification) during construction administration. This comprehensive approach ensured successful project implementation and regulatory compliance.

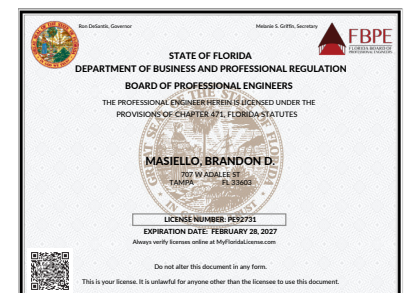
HART Design Guideline Update, Hillsborough County, FL — Project engineer. The HART Design Guideline Update project involved the modernization of bus stop design guidelines, achieved through close coordination with HART stakeholders. Oversight of design template creation was crucial, ensuring the development of templates aligned with various bus stop scenarios. This contributed significantly to the consistency and quality of HART's bus stop designs.

PROFESSIONAL CREDENTIALS

- » Bachelor of Science, Civil Engineering, University of Florida
- » Professional Engineer in Florida, #92731
- » American Society of Civil Engineers (ASCE)

SPECIAL QUALIFICATIONS

- » Brandon has over eight years of land development experience, specializing in private commercial, multifamily, and industrial projects
- » He possesses extensive expertise in utility design, stormwater management, overall site design, and construction observation
- » Brandon is well-versed in local permitting agencies and processes, including the City of Tampa, City of St. Petersburg, Hillsborough County, FDEP, DOH, SWFWMD, and FDOT





PROFESSIONAL CREDENTIALS

- » Bachelor of Science, Civil Engineering, University of Kentucky
- » Professional Engineer in Florida, #69843

NATHAN LEE, PE

Principal-in-Charge

SPECIAL QUALIFICATIONS

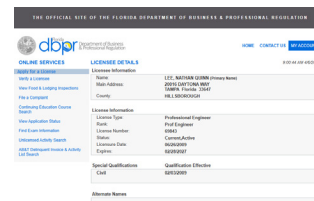
- » Brings 22 years of experience delivering civil engineering, permitting, and construction support services for complex private and public sector infrastructure projects throughout the West Central Florida region
- » His background includes oversight of project management, quality control/quality assurance (QC/QA), and multidisciplinary design teams supporting transit, municipal, healthcare, and large commercial projects
- » Has supported HART in a similar capacity under Kimley-Horn's longstanding on-call and continuing services contracts

RELEVANT EXPERIENCE

Miscellaneous Engineering Services for Hillsborough Area Regional Transit (HART) Authority, Hillsborough County, FL — Project engineer

- » **HART Bus Transit Infrastructure, Tampa — Project engineer**
- » **HART Various Bus Shelters/Bays, Hillsborough County, Tampa, Temple Terrace Project engineer**
- » **HART Phase IIa Historic Streetcar Extension, Hillsborough County — Project engineer**
- » **HART Streetcar Construction Observation, Tampa — Project engineer**

HART Fletcher Park-n-Ride, Tampa, FL — Project engineer



PROFESSIONAL CREDENTIALS

- » Bachelor of Science, Civil Engineering, University of Central Florida
- » American Society of Civil Engineers (ASCE), Member
- » Tampa Downtown Partnership, Member
- » Urban Land Institute (ULI), Member

GARY NADEAU, PE

QC/QA Manager

SPECIAL QUALIFICATIONS

- » Brings more than 35 years of transportation-focused engineering experience, providing senior-level QC/QA oversight in roadway, transit, structural, hydraulic, traffic, and construction engineering
- » Extensive background in roadway and transit design, including maintenance of traffic (MOT), drainage systems, right-of-way assessment, utility coordination, and construction phase services
- » Proven leader in multidisciplinary team coordination, right-of-way documentation, and integration of transit technologies to support efficient, constructible, and high-quality transportation solutions

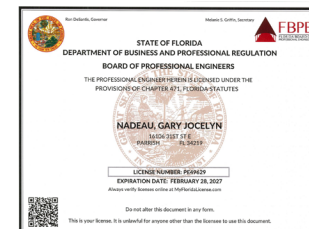
RELEVANT EXPERIENCE

HART Bus Rapid Transit (BRT) North-South MetroRapid Preliminary and Final Design Services, Tampa, FL — Project manager

HART Bus Transit Infrastructure (BTI) Projects, Hillsborough County, FL — Quality control manager

Traffic Engineering Study for Intermodal Transfer Station, Sarasota County, FL — Project manager

Madison Avenue Segment II Improvements, Hillsborough County, FL — Project engineer





PROFESSIONAL CREDENTIALS

- » Bachelor of Science, Civil Engineering, University of Central Florida
- » American Society of Civil Engineers (ASCE), Member
- » Tampa Downtown Partnership, Member
- » Urban Land Institute (ULI), Member

ARTIE CINTRON

Site/Civil

SPECIAL QUALIFICATIONS

- » Has 14 years of civil engineering experience, managing private commercial, multifamily, local municipal, and transit projects in the Tampa Bay area
- » Project expertise extends through utility design, stormwater management, overall site design, and construction observation
- » Extensive knowledge of local permitting agencies and processes
- » Former HART employee who has actively worked with the HART team for more than 10 years

RELEVANT EXPERIENCE

Miscellaneous Engineering Services for HART, Hillsborough County, FL — Project manager

Hillsborough Area Regional Transit Authority (HART) Bus Rapid Transit (BRT) North-South MetroRapid Preliminary and Final Design Services, Tampa, FL — Project engineer

HART Bus Transit Infrastructure (BTI) Projects, Hillsborough County, FL — Project manager

HART Fletcher Avenue Park and Ride, Hillsborough County, FL — Project manager

HART Various Bus Shelters/Bays, Hillsborough County, FL — Project manager

RYAN SUAREZ, AICP

Transit Planning

SPECIAL QUALIFICATIONS

- » Brings 22 years of public and private sector transit planning experience
- » Expertise includes transit service planning, Comprehensive Operations Analyses (COAs), Transit Development Plans (TDPs), and implementation planning
- » Extensive experience supporting FTA-funded programs, including federal grant compliance, reporting, and direct recipient coordination



RELEVANT EXPERIENCE

Pasco County Public Transportation (GoPasco) Comprehensive Operations Analysis (COA), Pasco County, FL — Project manager

Collier Area Transit (CAT) Comprehensive Operations Analysis (COA), Collier County, FL — Project manager

Manatee County Area Transit (MCAT) General Planning Consultant (GPC), Manatee County, FL — Project manager

LYNX Transit Development Plan (TDP) Major Update, Orlando, FL — Project manager

LeeTran 2025 Major Transit Development Plan (TDP), Fort Myers, FL — Project manager

Marion Transportation Planning Organization (TPO) Marion Transit Service Evaluation, Marion County, FL — Project manager

PROFESSIONAL CREDENTIALS

- » Master of Urban and Regional Planning, Florida State University
- » Bachelor of Criminology, Florida State University
- » American Institute of Certified Planners (AICP), #021106





PROFESSIONAL CREDENTIALS

- » Bachelor of Science, Civil Engineering, Florida International University
- » Temporary Traffic Control (TTC) Certification, FDOT, #600981
- » Professional Engineer in Florida, #86833
- » Institute of Transportation Engineers (ITE), Member
- » National Society of Professional Engineers (NSPE), Member
- » Florida Engineering Society, Member
- » American Society of Civil Engineers (ASCE), Member



PROFESSIONAL CREDENTIALS

- » Bachelor of Civil Engineering, University of South Florida
- » Road Safety Professional, #1207 Professional Engineer, State of Florida, #79264
- » Institute of Transportation Engineers (ITE), Member
- » Women's Transportation Seminar (WTS), Member

Kimley»Horn

MO ANSARI, PE

Roadway & Traffic

SPECIAL QUALIFICATIONS

- » Brings over 16 years of roadway design and project management experience delivering complex transportation projects across Florida
- » Extensive experience managing roadway widenings, phased construction, and multimodal corridor improvements
- » Expertise includes roadway and drainage design, traffic signal and ITS design, utility coordination and design, permitting, and construction support
- » Proven ability to coordinate with FDOT, counties, municipalities, and multiple stakeholders under accelerated project schedule

RELEVANT EXPERIENCE

CR 484 Widening, Marion County, FL — Project manager / Roadway engineer
SW 38th / SW 40th Street Widening, Marion County, FL — Project manager
SW 49th Avenue Corridor Improvements, Ocala, FL — Project engineer
SW 80th Avenue Corridor Improvements, Ocala, FL — Project engineer
Northeast 8th Avenue Complete Streets, Ocala, FL — Project manager
Jackson Street Widening, City of Wildwood, FL — Project engineer



CAROLINE FRASER, PE, RSP1

Roadway & Traffic

SPECIAL QUALIFICATIONS

- » Has nine years of experience leading traffic safety studies, transit feasibility analyses, and multimodal corridor evaluations for local governments and transit agencies
- » Extensive experience conducting crash analysis, safety screening, traffic signal warrant studies, speed studies, and identification of low-cost, implementable safety countermeasures
- » Proven public involvement experience facilitating community workshops, stakeholder meetings, and technical committees for traffic, safety, and multimodal transportation projects

RELEVANT EXPERIENCE

Hernando County Safety Action Plan, Brooksville, FL — Project manager
Hillsborough County Unsignalized Intersection Safety Program, Hillsborough County, FL — Project analyst
Pinellas Gateway/Mid-County Area Master Plan, Pinellas County, FL — Project engineer
Hernando/Citrus 2045 Long Range Transportation Plan (LRTP), Brooksville, FL — Project engineer
Miscellaneous Traffic Safety Studies, Hillsborough County, FL — Task manager





PROFESSIONAL CREDENTIALS

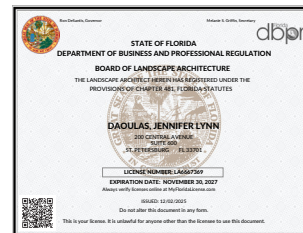
- » Master, Natural Resources, Virginia Polytechnic Institute & State University
- » Bachelor, Landscape Architecture, Clemson University
- » Professional Landscape Architect, State of Florida, #LA6567369

JENNIFER DAOULAS, PLA

Landscape Architecture

SPECIAL QUALIFICATIONS

- » Brings 15 years of experience providing landscape architecture and urban design services for municipal, transit, and public infrastructure projects
- » Extensive experience supporting master planning efforts, including parks, libraries, streetscapes, and multimodal corridors
- » Strong expertise in context-sensitive design, sustainable landscape solutions, and integration of landscape architecture into transportation projects
- » Familiarity with Hernando County priorities, processes, and community expectations through direct project experience



RELEVANT EXPERIENCE

Hernando County Parks and Recreation Master Plan, Hernando County, FL —
Project manager

Hernando County Library Master Plan, Hernando County, FL — Landscape architecture support / Planning team member

Pinellas Gateway / Mid-County Area Master Plan, Pinellas County, FL — Landscape architect

Multimodal Corridor and Streetscape Projects, Florida — Landscape architecture lead



PROFESSIONAL CREDENTIALS

- » Master of Science, Zoology, University of Oklahoma
- » Bachelor of Science, Zoology, Ohio Wesleyan University
- » Senior Certified Ecologist (CES), Ecological Society of America
- » Gopher Tortoise Authorized Agent, Florida Fish and Wildlife Conservation Commission (FWC) GTA-18-00041B
- » Approved Florida Manatee Observer, FWC

SARAH JOHNSON, CSE, GTA

Environmental / NEPA

SPECIAL QUALIFICATIONS

- » Brings more than 23 years of experience in environmental assessment, NEPA documentation, and permitting for transportation projects
- » Extensive experience conducting environmental impact evaluations, alternatives analyses, and regulatory coordination for FDOT and locally funded projects
- » Strong technical background in wetlands and stormwater analysis, protected species surveys, ecological assessments, and GIS analysis
- » Experienced in guiding PD&E and NEPA projects through environmental review while supporting schedule, compliance, and project delivery goals



RELEVANT EXPERIENCE

SR 44 Widening and Multimodal Improvements, Lake County, FL — Environmental scientist / Environmental lead

17th Street (SR 25) Widening and Streetscape Enhancements, Sarasota, FL — Environmental scientist

SR 31 Widening Improvements, Babcock Ranch, FL — Environmental scientist

Rolling Acres Road (CR 352) Widening PD&E and Design Services, Osceola County, FL — Deputy project manager; Environmental lead

Fort Hamer Road PD&E Study, Manatee County, FL — Environmental lead

Kimley»Horn



PROFESSIONAL CREDENTIALS

- » Master of Science, Environmental Policy, University of Maryland
- » Bachelor of Science, Environmental Biology, State University of New York

JOHN LAFFERTY

Environmental / NEPA

SPECIAL QUALIFICATIONS

- » Nearly 30 years of experience in multimodal transportation planning, environmental analysis, and quality assurance
- » Extensive experience with NEPA documentation for federally funded transit projects
- » Strong knowledge of FTA and FDOT environmental requirements, review processes, and interagency coordination
- » Proven ability to guide projects efficiently through environmental review while minimizing schedule and approval risks

RELEVANT EXPERIENCE

Pinellas Suncoast Transit Authority (PSTA) Transit Development Plan (TDP) Major Update, Pinellas County, FL — Environmental / NEPA lead, QA/QC

METROPLAN Orlando Transit Corridor Planning and Environmental Studies, Orlando, FL — NEPA advisor and quality control lead

FDOT Districtwide Transit and Multimodal Planning Support, Florida — Environmental compliance and documentation oversight

Regional Multimodal Corridor Alternatives Analysis, Florida — Environmental analysis and alternatives evaluation lead

FTA-Funded Transit Planning and Project Development Programs, Florida — Senior environmental and regulatory compliance advisor

JARED SCHNEIDER, AICP, CNU-A

Public Engagement

SPECIAL QUALIFICATIONS

- » Brings more than 20 years of multimodal transportation planning experience in Florida
- » Expertise includes public involvement and stakeholder engagement for transit, corridor, complete streets, and redevelopment projects
- » Serves as project manager and public involvement lead, translating technical information into clear, accessible messaging to build consensus and support implementation

RELEVANT EXPERIENCE

Pinellas Suncoast Transit Authority (PSTA) US 19 Bus Rapid Transit (BRT) Corridor Redevelopment Study, Pinellas County, FL — Project manager

Pinellas Suncoast Transit Authority Long-Range Transportation Plan (LRTP) Update, Pinellas County, FL — Public involvement lead / Project planner

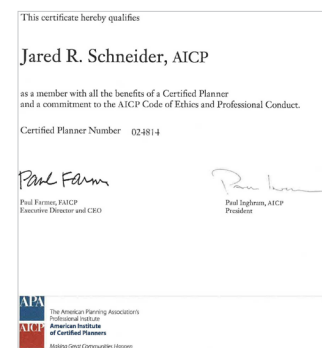
Indian River County Metropolitan Planning Organization 2045 Long-Range Transportation Plan (LRTP) Update, Indian River County, FL — Project planner

Lake-Sumter Metropolitan Planning Organization 2045 Long-Range Transportation Plan (LRTP) and Congestion Management Process (CMP), Lake County, FL — Public involvement lead



PROFESSIONAL CREDENTIALS

- » Master of Urban Planning, Rollins College
- » Bachelor of Arts, Business Administration, University of Florida
- » Bachelor of Arts, Geography, University of Florida
- » American Institute of Certified Planners (AICP), #024814
- » Congress for the New Urbanism (CNU-A) — Accredited





PROFESSIONAL CREDENTIALS

- » Master of Science, Urban and Regional Planning, Florida State University
- » Bachelor of Science, Environmental Geography, Florida State University
- » American Institute of Certified Planners, #30894

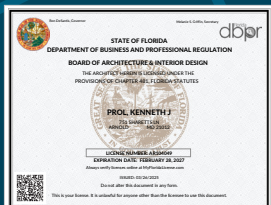


Kimley»Horn



PROFESSIONAL CREDENTIALS

- » BArch, Architecture, Virginia Polytechnic Institute & State University
- » AAS, Architectural Engineering Technology, Alfred State, SUNY College of Technology
- » Registered Architect in Florida, #AR104049



JOE CROZIER, AICP

FTA Grant Compliance

SPECIAL QUALIFICATIONS

- » Brings more than a decade of experience supporting FTA-funded transit programs for public transportation agencies
- » Extensive expertise in federal grant compliance, monitoring, reporting, and coordination with FDOT and FTA
- » Experienced supporting transit agencies with grant development, execution, amendments, and closeout
- » Proven ability to help agencies maintain compliance while advancing transit projects efficiently

RELEVANT EXPERIENCE

Transit Development Plans (TDPs) and Annual Progress Reports, Florida — FTA compliance and reporting lead

Federally Funded Transit Grant Programs (Sections 5307, 5339, and Discretionary Grants), Florida — Grant compliance and coordination support

FDOT and FTA-Funded Transit Projects, Florida — Grant reporting, monitoring, and closeout support

Transit Agency Grant Management and Oversight Programs, Florida — Project manager / Grant compliance advisor



KEN PROL, AIA

Architecture



SPECIAL QUALIFICATIONS

- » Brings more than 20 years of experience delivering complex architectural projects, with a strong emphasis on public transit operations and maintenance facilities
- » Extensive expertise in planning, design, and construction administration for large-scale, multi-discipline transit facilities
- » Serves as Wendel's Revit Master and primary BIM 360 manager for transit projects, ensuring model integrity, coordination, and data security across all design phases
- » Proven ability to manage multidisciplinary teams while maintaining schedules, coordinating stakeholders, and meeting demanding project deadlines

RELEVANT EXPERIENCE

Washington Metropolitan Area Transit Authority (WMATA) Northern Bus Garage, Washington, DC — BIM 360 Manager

East Pasco Transit Operations & Maintenance Fleet Facility, Pasco County, FL — Lead architect; BIM manager

WMATA Southern Bus Maintenance Facility, Coral Hills, MD — Architectural designer (conceptual phase)

Greenville Transit Authority (Greenlink) Operations & Maintenance Facility, Greenville, SC — Architectural team member / Transit facility designer

Augusta Public Transit Operations & Maintenance Facility, Augusta, GA — Architectural team member



Team Experience and Collaboration

Kimley-Horn's project leadership team—Project Manager **Brandon Masiello, PE**; QC/QA Manager **Gary Nadeau, PE**; and Principal-in-Charge **Nathan Lee, PE**—has a proven history of working together on transit projects under on-call contracts, including multiple work orders for Hillsborough Area Regional Transit (HART). This established working relationship allows the team to mobilize quickly, communicate efficiently, and deliver consistent, high-quality results under a task-order framework.

Kimley-Horn regularly shares staff and technical resources across offices to best serve client needs, allowing project teams to be assembled based on expertise, availability, and task-specific requirements rather than office location. Our offices in Tampa, Ocala, St. Petersburg, and The Villages, are all located within approximately one hour's travel time of Hernando County, providing rapid access to local staff and regional technical resources. This structure provides Hernando County Transit with both local familiarity and access to specialized technical resources as needed.

Local Knowledge and Market Familiarity

Kimley-Horn brings deep local knowledge rooted in nearly 50 years of service in West Florida, with staff who have supported transit, transportation, and environmental programs for more than four decades. Our longstanding presence in the region provides us with a strong understanding of local labor availability, construction practices, and material markets, allowing us to develop realistic schedules, cost estimates, and implementation strategies for transit capital projects and facilities.

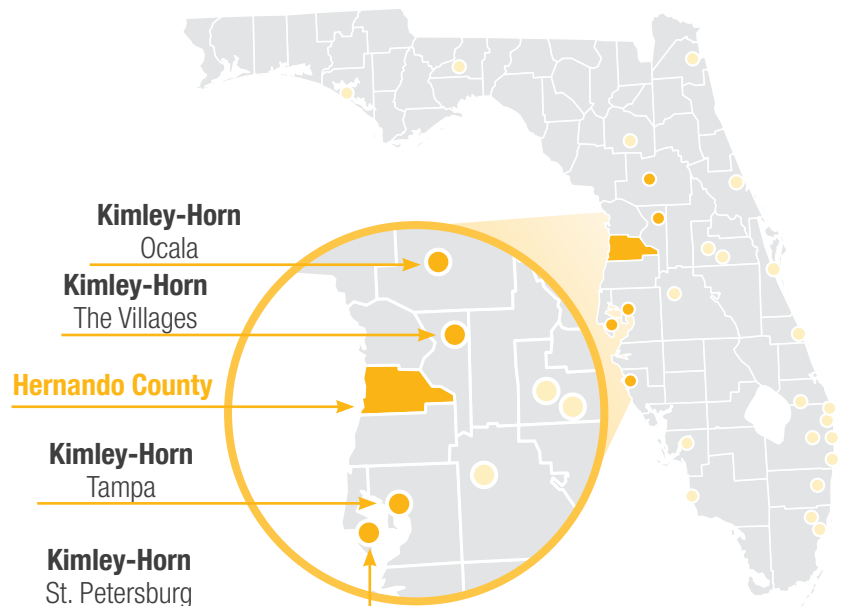
Our team is highly familiar with Hernando County and the surrounding region, having supported transit agencies and jurisdictions including Hillsborough Area Regional Transit (HART), the Pinellas Suncoast Transit Authority, GoPasco, Sarasota County Area Transit (Breeze), and Manatee County Area Transit. This experience gives us direct insight into regional development patterns, permitting processes, and the coordination required among County departments, municipalities, and service providers.

Kimley-Horn has extensive experience working with FDOT, FTA, and local jurisdictions on planning, design, environmental compliance, and construction phase services. Our familiarity with agency standards, funding requirements, and review processes supports efficient coordination, informed decision making, and proactive issue resolution. This local and regulatory knowledge enables us to deliver practical, implementable solutions that align with Hernando County Transit's operational needs, funding environment, and long term goals.

Project Management and On Site Presence

Kimley-Horn is committed to maintaining a strong on site presence to support seamless coordination, proactive issue resolution, and direct engagement with Hernando County Transit staff and stakeholders. Our staff located in Tampa, Ocala, St. Petersburg, and The Villages—all within approximately one hour of Hernando County—is well positioned to support frequent site visits, field reviews, and in person coordination as needed.

Brandon Masiello, PE, based in our Tampa office, will serve as Project Manager and lead onsite coordination for this contract. Brandon will remain actively involved throughout each task order, conducting site visits at key milestones such as design kickoffs, progress reviews, coordination meetings, and during construction phase activities as applicable. Our approach includes:





Regular Field Reviews: Key staff will perform scheduled field visits, as needed, to observe existing conditions, monitor construction progress, verify conformance with plans, and address emerging field issues.



Progress and Coordination Meetings: Our team will participate in in person or hybrid progress meetings with County staff, contractors, and subconsultants, as appropriate, to review schedules, discuss technical issues, and maintain alignment with task order goals.



Responsive Technical Support: Kimley-Horn will provide timely onsite support for design clarifications, constructability reviews, utility coordination, and permitting discussions when field conditions require immediate attention.



Targeted Construction Phase Involvement: For critical activities—such as utility relocations, ADA improvements, maintenance of transit operations, or facility upgrades—our engineers will provide hands on support and facilitate real-time decision making.



Stakeholder and Public Coordination: When required, our team will attend site walk throughs, coordination meetings, or public information sessions with County representatives and stakeholders to support clear communication and issue resolution.

This proactive, hands-on approach has proven effective on similar transit and on call assignments throughout West Florida. Our goal is to provide Hernando County Transit with a responsive, accessible team that is fully invested in the successful delivery of each task order.

Current and Projected Workload and Time Commitment of Key Staff

Kimley-Horn has a long history of successful project delivery supported by disciplined project management and strong technical expertise. Project manager **Brandon Masiello, PE**, has reviewed our current and projected workload and confirmed that our proposed staff are available and well positioned to begin work immediately in support of Hernando County Transit. We anticipate no barriers to providing timely, responsive services under this on call contract, and we are prepared to scale resources as needed to meet County schedules and priorities.

Our proactive resource management system, **Castaheads**, tracks project staffing needs and staff availability across the firm. Regular production meetings keep project managers, task managers, and technical staff informed of current and upcoming workload demands, while regional coordination ensures resources can be adjusted as needed to maintain schedules and service quality. Using this system, Kimley-Horn has confirmed our team is fully prepared to support Hernando County Transit throughout the duration of this contract. Our subconsultants are also positioned to mobilize as task orders are issued. Brandon will coordinate closely with regional staff to align resources efficiently and maintain continuity across assignments. **The table below summarizes the anticipated time commitment of key staff.**

Staff Member	Role	% Time Committed to Hernando County Transit
Brandon Masiello, PE	Project Manager; Site Civil	75%
Nathan Lee, PE	Principal-in-Charge	30%
Gary Nadeau, PE	QC/QA Manager	40%
Artie Cintron	Site Civil	60%
Ryan Suarez, AICP	Transit Planning	65%
Mo Ansari, PE	Roadway & Traffic	70%
Caroline Fraser, PE, RSP ¹	Roadway & Traffic	70%
Jennifer Daoulas, PLA	Landscape Architecture	60%
Sarah Johnson, CSE, GTA	Environmental / NEPA	70%
John Lafferty	Environmental / NEPA	60%
Jared Schneider, AICP, CNU-A	Public Engagement	60%
Joe Crozier, AICP	FTA Grants & Compliance	65%





SECTION 3.0 - METHODOLOGY, TECHNICAL ABILITY AND APPROACH

Understanding of Hernando County Transit's Needs

Hernando County is seeking a qualified consulting engineering and architectural firm to support transit capital improvements and facility upgrades under an on-call, task order contract. The County requires a consultant who understands not only the technical aspects of transit planning, design, and construction, but also the operational environment, funding constraints, and internal processes that support Hernando County Transit (TheBus). **Kimley-Horn is that consultant. We deliver targeted, efficient, and implementable solutions that support Hernando County's goals while serving as responsible stewards of public resources.**

Multidisciplinary Service Capabilities

Kimley-Horn brings the local expertise, staffing depth, and technical resources necessary to deliver comprehensive transit related services. Our in house capabilities include site/civil engineering, structural engineering, mechanical/electrical/plumbing (MEP) engineering, landscape architecture, and surveying, allowing us to support a wide range of assignments anticipated under this RFQ. Typical services include facility planning studies, concept development, preparation of construction documents for new and rehabilitated facilities, and construction phase support.

Effective transit infrastructure requires a coordinated, multidisciplinary approach. Kimley-Horn and our architectural partner, **Wendel**, maintain a seamless working relationship built on shared processes and complementary expertise. This integrated "one team" approach ensures consistency, efficiency, and constructability from planning through implementation.

SITE/CIVIL ENGINEERING

Kimley-Horn provides site/civil engineering for a wide range of projects throughout Florida and is experienced in addressing local regulations. From site selection to initial design and through construction, our civil engineers make sure our clients' goals are met. Our statewide design experience also includes roadway, traffic, and transit supportive infrastructure projects.

STRUCTURAL

Kimley-Horn's structural engineers have designed structural site improvements on numerous transit facilities, including transit centers and maintenance facilities, using innovative technical design features including concrete spread footings, helical anchors, and drilled shafts. This approach supports constructability, cost control, and long term performance.

MEP

At Kimley-Horn, our MEP engineering capabilities are a natural extension of our civil engineering expertise. We are committed to staying at the forefront of emerging technologies, enabling us to develop innovative and tailored MEP solutions that meet the unique demands of each project. Whether it's selecting the right equipment, specifying materials and finishes, or designing systems that balance performance with cost-efficiency, our engineers are deeply involved in every step. Kimley-Horn offers clients flexibility and informed choices, with comprehensive documentation that includes system specifications and optional operations and maintenance materials.



Project Spotlight: LYNX HVAC Systems Replacement, Orlando, FL

Kimley-Horn is providing MEP design and commissioning services for HVAC system replacements at multiple LYNX transit facilities, including administrative buildings, bus terminals, and maintenance operations. The project demonstrates our ability to deliver coordinated facility upgrades while maintaining active transit operations.

ARCHITECTURAL

Kimley-Horn's architectural partners at Wendel deliver innovative, practical designs for users—employees, residents, or transit riders. Whether renovating, repairing, or building new spaces, our team offers creative solutions to Hernando County's challenges that foster vibrant, sustainable facilities. Wendel will be trusted advisors from project planning through construction, collaborating with other members of the team for holistic results. Our design options will bring the County's vision to life with engaging, valuable spaces that remain affordable and easy to maintain.





TRANSIT DESIGN

Kimley-Horn brings extensive experience delivering engineering and design services for transit facilities, passenger amenities, and supporting infrastructure. Our work spans the full project lifecycle—from planning and concept development through detailed design, permitting, and construction support—and is tailored to meet agency standards, operational needs, and regulatory requirements. We routinely support transit agencies with bus stop and shelter design, site civil improvements, ADA-compliant boarding areas, stormwater and drainage solutions, and constructability-focused designs that are practical to implement.

Kimley-Horn also serves as the general engineering consultant on projects similar to what Hernando County Transit envisions for its program. Example projects can be found throughout Florida. Among others, we have long-lasting relationships with HART, LYNX, SunTran, GoPasco, Sarasota County Area Transit (Breeze), Broward County Transit, and South Florida Regional Transit Authority (SFRTA). We have assisted with projects ranging from initial capital project design through implementation. No matter the assignment, Kimley-Horn has the expertise to get the job done.



Project Spotlight: HART, University Area Transit Center (UATC), Tampa, FL

Kimley-Horn supported the comprehensive redesign of the University Area Transit Center (UATC), a key multimodal transit facility serving one of Tampa's most active transit corridors. The project addressed complex site constraints and operational needs through integrated civil engineering, stormwater improvements, and permitting coordination. Our team worked closely with HART to enhance facility functionality, accessibility, and long term maintainability while maintaining adherence to applicable design standards and regulatory requirements.

PRE-CONSTRUCTION & CONSTRUCTION SERVICES

A successful start to transit construction projects depends on the delivery of complete plans, clear scopes, and accurate cost estimates. Our team will support the County throughout the advertisement and pre construction phases by responding promptly to contractor inquiries, providing supplemental information as needed, and participating in pre construction kickoff meetings. We view collaboration among the County, designer, and contractor as a partnership built on transparency and trust, while maintaining our primary role of representing the best interests of Hernando County Transit.

The Kimley-Horn Tampa office, in collaboration with our local team members, possesses the comprehensive capabilities necessary to fully support Hernando County throughout the Construction Phase Services of each project. Our experienced construction managers within the Tampa Bay region assure that Hernando County and its customers receive deliverables that impeccably align with your design criteria and contract specifications. **Having a local consultant like us during construction is pivotal to ensuring streamlined processes and optimized budget utilization.**

Our local construction services experts are strategically situated to cover Hillsborough County effectively. In line with Kimley-Horn's commitment to elevating client service, we have streamlined our shop drawing review process through electronic means. This has significantly expedited the turnaround time, enabling us to provide clients with reviewed shop drawings within just 24 hours.

Upon project completion, our construction professionals and Project Managers conduct a comprehensive review of all documentation. The resultant final deliverable, which encompasses contract documents, testing reports, RFI's, Change Directives, and pay application copies if applicable, ensures Hernando County's Project Manager gains a comprehensive overview of the construction process. This consolidated information can be furnished either physically or electronically, with the Sharefile application facilitating easy accessibility for the County's Project Manager.

GEOTECHNICAL AND UTILITIES

Kimley-Horn coordinates specialized geotechnical investigations, civil surveying, and subsurface utility engineering to support transit capital projects and facility improvements. Our partnership with the geotechnical and construction materials firm, **AREHNA**, enhances our construction phase proficiency. AREHNA's established track record in construction materials testing coupled with their geotechnical investigation expertise complements our capabilities seamlessly. Once a project goes into construction, they have the ability and resources to ensure that the materials paid for by the County match the contract documents and that the work is done by the contractors in a quality workman-like manner. These services are typically performed early in the project lifecycle, as findings directly inform design decisions, risk management, and cost control. Our team maintains the capacity to mobilize quickly to conduct field investigations and utility coordination to maintain project momentum.





COST ESTIMATING

Kimley-Horn prepares and maintains comprehensive capital project cost estimates consistent with Federal Transit Administration (FTA) standard cost categories, updating estimates at each design milestone. Our Florida based team understands local construction market conditions and refines unit costs using historical data from comparable transit and infrastructure projects to support accurate budgeting and funding decisions.

AGENCY COORDINATION

Effective agency coordination is critical to managing schedule risk and supporting timely, informed decision making. Kimley-Horn applies a disciplined, proactive approach to coordination with Hernando County departments, local municipalities, FDOT, permitting agencies, and funding partners to support efficient project advancement. Our focus is on identifying key coordination and decision points early, facilitating clear communication, and maintaining regulatory compliance throughout project development.

Kimley-Horn has successfully represented transit and public sector clients before numerous federal, state, and local agencies, including the Federal Transit Administration (FTA), Hernando County, FDOT, U.S. Army Corps of Engineers (USACE), Florida Department of Environmental Protection (FDEP), U.S. Fish and Wildlife Service, Florida Department of State – Division of Historical Resources, and SWFWMD. Our established working relationships often allow us to obtain early, candid feedback on permitting requirements and potential compliance considerations, helping the County proactively address issues and maintain project momentum.

GRANTS COMPLIANCE

From our direct agency experience, we understand first hand, how grant administration, funding, and compliance can easily occupy an entire team of transit agency staff. That's why we are fully committed to supporting Hernando County's efforts to help secure federal and state funding for your public transportation program. We will work alongside the County to identify grant opportunities, develop strategies for securing grant awards, and serve as an extension of your team for grant administration and compliance. The Kimley-Horn team understands the various requirements for securing funding through multiple grant sources, including the USDOT, FTA, FHWA, FRA, and the Build America Bureau and Department of Housing and Urban Development (HUD). These grant programs are highly competitive and often oversubscribed, meaning the number of project applications seeking funding far exceeds the available allocations.



Innovation Spotlight: Grantsource

In 2020, through our depth in developing grant applications, Kimley-Horn developed a robust, internal grant sourcing tool called GrantSource. GrantSource allows our staff to easily search through nearly 300 programs for funding sources that match our clients' needs, provides examples of winning applications in certain cases, and identifies individuals across the firm who have experience with a specific funding source. Through information sharing and collaboration, our staff can quickly identify funding sources and discover lessons learned from previous applications that will increase the County's opportunity for funding success. Our team includes **Joe Crozier**, a former FDOT professional from the Central Office of Policy Planning, who provides valuable insight into evolving state and federal funding programs. Joe has helped several Kimley-Horn clients position projects for successful federal and state funding.

» GrantSource
A Kimley-Horn Software Solution

DESIGN AND ZONING

Kimley-Horn has extensive experience working within Florida local government and understands the zoning, land development, and design standards applicable to transit facilities and infrastructure. Our team ensures design development is consistent with jurisdictional requirements, reducing the need for revisions and supporting smooth progression through review and approval processes.

PERMITTING

Our civil and environmental teams will support Hernando County by securing approvals from applicable permitting agencies, including coordination of Environmental Resource Permits and other local, state, and federal approvals. Kimley-Horn's familiarity with required documentation and established agency relationships supports efficient submittals, timely reviews, and reliable permitting outcomes.





Project Spotlight: HART, Marion Transit Center (MTC) Rehabilitation, Tampa, FL

Kimley-Horn supported the rehabilitation of switch station transit facilities by leading permitting coordination, including a SWFWMD ERP minor modification, and integrating permit requirements into design and construction administration to maintain compliance and support smooth project delivery.

ENVIRONMENTAL DOCUMENTATION

Kimley-Horn's environmental specialists support Hernando County Transit with NEPA compliance and environmental documentation, including Categorical Exclusions, Environmental Assessments, and supporting technical studies. Our team brings experience coordinating with the Federal Transit Administration, FDOT, and resource agencies to integrate environmental considerations into project development efficiently.



Project Spotlight: HART, 21st Avenue Operations Center, Tampa, FL

Kimley-Horn supported NEPA compliance for the 21st Avenue Operations Center through an Initial Assessment Review for a Documented Categorical Exclusion (DCE), including review of prior environmental documentation for the combined sites. Services included a Phase I Environmental Site Assessment, a desktop site review to inform coordination with the Federal Transit Administration (FTA), and agency meetings to confirm the appropriate NEPA class of action and support efficient project advancement. Our team includes **John Lafferty** who brings nearly 30 years of practical experience with NEPA and FTA project development requirements.

PUBLIC ENGAGEMENT

Our team recognizes the importance of engaging stakeholders early and often to ensure Hernando County Transit's plans reflect community needs, support regional connectivity, and position the system for sustainable growth. We place a strong emphasis on collaboration with Hernando County staff, riders, local jurisdictions, and key regional, state, and federal partners, including FDOT and adjacent transit providers. Coordinating with regional agencies and neighboring systems will help ensure that future service enhancements and long-range planning efforts are well integrated with surrounding transportation networks. By incorporating diverse stakeholder input throughout the planning process, we can help Hernando County Transit develop effective, implementable strategies that improve mobility, access, and ridership.

To support meaningful and productive dialogue, we recommend engaging a broad range of stakeholder groups, including:

- Hernando County Transit riders and users
- Hernando County general public
- Hernando County Board of County Commissioners and County departments
- Municipal governments within Hernando County
- Regional transportation and planning partners
- Florida Department of Transportation (FDOT) and applicable federal partners
- Educational institutions, including colleges and school districts
- Business and development community representatives
- Multimodal advocates and mobility partners
- Hernando County Transit staff and leadership
- Adjacent counties and regional transit providers



Innovation Spotlight: PublicCoordinate

PublicCoordinate, Kimley-Horn's public outreach tool, is an advanced interactive map designed to streamline public feedback. It offers features like comment input, toggling between project alternatives, ADA accessibility, custom branding, and survey integration. This user-friendly platform helps inform, consult, and collaborate with the public, making it easy to provide input and visualize proposed transit improvements in their communities.



To effectively engage with various stakeholder groups, we will utilize diverse engagement tools to reach as many stakeholders and transit users as possible. Regional partners and member cities may prefer in-person meetings, while the general public, multimodal groups, and riders might favor social media, public charrettes, or surveys. Regardless of the stakeholder, it is crucial to offer them an opportunity to provide feedback. Our stakeholder engagement tools include:





- Pop-up information booths
- Hybrid in-person and virtual meetings
- Public charrettes
- Town hall meetings
- Stakeholder meetings/briefings
- Survey development and analysis
- Interactive websites
- PowerPoint presentations
- Newsletters and social media
- Brochures
- Informational mailings and residential door hangers
- Press releases and advertisements
- Language translation
- Section 508 compliance



Innovation Spotlight: Interactive Executive Summary/Story Map

If desired, Kimley-Horn can develop an interactive executive summary to aid in public communication, in the form of an ArcGIS Story Map. The Story Map would summarize the key findings in a graphic-rich style and allow community members to learn about the process. Our team includes GIS expert, **Brett Kamm, GISP**, who has supported the development of Story Maps and other GIS initiatives to municipalities statewide.

Completing Assigned Tasks

The Kimley-Horn team is dedicated to driving Hernando County projects forward and delivering high-quality outcomes. Our approach entails crafting technically robust project deliverables while remaining aligned with each work assignment's scope, timeline, and budget. Leveraging our extensive experience in serving other transit agencies in Florida through on-call contracts, we are well-equipped to consistently provide services that prioritize both budget and schedule considerations.

Our approach to this contract is guided by the steps below:

Approach to Task Order Management





Value Engineering, Cost Control, and Schedule Management

Kimley-Horn brings extensive experience managing design costs, schedules, and construction budgets for transit capital projects. Our approach begins with detailed initial estimates and continues through ongoing cost monitoring and value engineering throughout the project lifecycle. We develop realistic budgets using FTA aligned cost categories and local construction market data, paired with proactive risk identification to maintain financial control.

Kimley-Horn excels at developing and adhering to comprehensive project timelines that accommodate all phases of transit engineering projects, from concept through construction. Our project management team utilizes advanced scheduling tools to create achievable milestones and deadlines, ensuring all tasks are completed in sequence and without unnecessary delays. We maintain transparent and continuous communication with all stakeholders to swiftly address any challenges or changes that may arise, thereby keeping the project on track. Similarly, our construction budget management practices emphasize proactive risk management and robust financial oversight, which have led to the successful on-time and on-budget completion of numerous transit engineering projects, exemplifying our commitment to delivering exceptional value to our clients.

Quality Control and Quality Assurance Methodology

The Kimley-Horn team is committed to delivering on-demand task order deliverables to a high level of quality. Kimley-Horn has an internal Quality Management Plan that provides a consistent, scalable approach to quality depending on work order size and project demands. Project manager **Brandon Masiello, PE**, will be assisted by QC/QA manager **Gary Nadeau, PE**.

The Kimley-Horn Project QC/QA Plan is based on these principles:



Quality is achieved by adequate planning, coordination, supervision, and technical direction; proper definition of job requirements and procedures; understanding the scope of services and deliverables; the use of appropriately skilled personnel; and by individuals performing work functions carefully, including paying strict attention to avoidance of errors and omissions.



Quality is assured through checking, reviewing, and surveying of work activities by individuals who are not directly responsible for performing the initial efforts.



Quality is controlled by assigning a manager to perform QC functions consisting of surveying and evaluating the work and the procedures followed while performing the services.



Quality is verified through independent reviews of the processes, procedures, documentation, supervision, technical direction, and staffing associated with project development.

We offer you a team that is locally committed to serving Hernando County. At Kimley-Horn, we believe quality is not performed at the end, but all throughout the project timeline. This approach helps us continuously improve quality throughout the life of the project. The end result – project on time and within budget.

Schedule Management and Responsiveness

Schedule control is inherently tied to people. Their experiences, vision, management styles, and philosophies all affect significant components of a project approach and its execution. One of the important schedule control mechanisms for this project will be our team's previous experiences and lessons learned, as well as their application to this project. Identifying realistic goals, developing a focused action plan that addresses only those items necessary to accomplish the goals, and preparing a mechanism for addressing unexpected challenges are important in establishing a schedule. Paramount to the success of any project is continued partnering between the project team and the County throughout the project to adapt as necessary to unforeseen circumstances. We will include critical decision-making points in our work plans so the project team and County staff can agree upon the best course of action to keep the project on track.

To confirm the schedule is being upheld to the client's specifications, our project manager, Brandon Masiello, will provide proactive monitoring and control of the project schedule. This direction will be driven by providing timely coordination of personnel and skill set applications, as well as continuous observation of and communication with all team members, weeks before a delivery milestone. Brandon will be a responsive project manager with a focus on proactive communication.

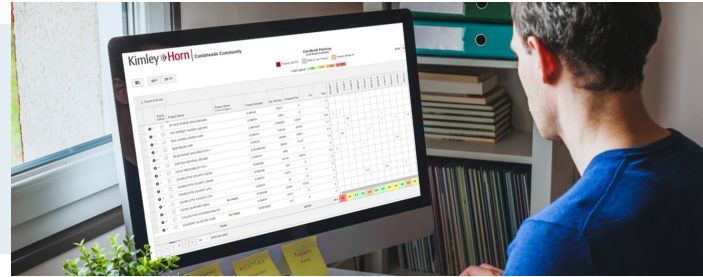




Allocating the right staff with precise experience levels to meet your needs at accurate times throughout a project will be accomplished through Kimley-Horn's Castaheads system. This internal staffing system identifies and secures team members' time weeks prior to the critical point of need. This process also provides prompt recognition of any possible shortcomings and identifies additional available staff to fill potential holes.

To assist our project managers in the efficient administration of projects, Kimley-Horn maintains a detailed, integrated Management Information System (MIS). This system, designed primarily to focus on schedule adherence and cost control, has proven valuable. Cost and schedule control begins with the preparation of a detailed schedule that includes milestone completion dates for specific tasks and the overall project. We will develop for this project, a work plan that allocates person-hour commitments by individual for each task. The MIS generates a Project Effort Report twice a month, showing actual effort expended by task. **This internal control allows us to make, on a timely basis, any adjustments that may be necessary to maintain the schedule and stay within budget.**

The Castaheads tool is one of Kimley-Horn's unique methods and is yet another example of the importance Kimley-Horn places on client service by balancing resources to better match client schedule needs, and it will enable us to keep design tasks on schedule. With the Kimley-Horn team, we have the tools, experience, and training to make sure we complete your projects on time and within budget.





SECTION 4.0 - SIMILAR EXPERIENCE

Value Add: On Call Transit Capital Delivery In Action

Proven ability to mobilize quickly, coordinate with local/state agencies, manage permitting, and deliver implementable designs and construction support efficiently under an on call framework.

Hillsborough Area Regional Transit (HART)

Since 2009, Kimley-Horn has led a multidisciplinary team of consultants to provide HART with a variety of services as they expand and retrofit their existing transit facilities throughout Hillsborough County. Below is just a selection of projects we have performed for HART. **To date, we have completed over 100 unique task orders and projects for HART.**

STAFF INVOLVED

- > Brandon Masiello, PE
- > Artie Cintron
- > Gary Nadeau, PE
- > Nathan Lee, PE
- > John Lafferty
- > Wendel
- > AREHNA

UNIVERSITY AREA TRANSIT CENTER (UATC)

Tampa, FL

The UATC project was a substantial effort involving the comprehensive redesign of a network of transit facilities that lined N 27th St. The overarching objective was to elevate the facilities' functionality and aesthetic appeal. Kimley-Horn provided critical design and permitting support, navigating complex regulatory processes. Our team facilitated a SWFWMD ERP permit minor modification, ensuring adherence to environmental regulations. Furthermore, our team oversaw the construction administration phase, where we meticulously supervised every aspect to ensure seamless alignment with design specifications and guidelines.

MARION TRANSIT CENTER (MTC) REHABILITATION

Tampa, FL

The Marion Transit Center Rehabilitation project centered on the redesign of switch station transit facilities. Kimley-Horn's role involved contributing to design enhancements, coordinating permitting activities (including SWFWMD ERP permit minor modification), and overseeing construction administration. These efforts collectively ensured the alignment of construction with initial design intentions and established standards.

BUS TRANSIT INFRASTRUCTURE PROJECTS

Tampa, FL

Since 2009, Kimley-Horn has led a multidisciplinary team that includes an architect, MEP engineer, surveyor, geotechnical engineer, right-of-way consultant, and environmental consultant to provide HART with a variety of services. Within the past five years, Kimley-Horn has helped as HART continues to expand and retrofit their existing transit facilities throughout Hillsborough County. As one of three consultants serving HART on this contract, Kimley-Horn has consistently set itself apart from the others by our ability to promptly assess the needs of HART and execute the required tasks without delay. Kimley-Horn completed more than 40 bus stops and nearly 10 miles of sidewalk for HART to enhance their bus service across Hillsborough County. Our design team was responsible for developing plans for new and rehabilitated bus transit infrastructure stops within the existing HART network. These projects typically required a significant level of engineering design and permitting coordination with local and state agencies (City of Tampa, Hillsborough County, City of Temple Terrace, FDOT) and were not typical in many respects. Designs for bus pull-offs followed current FDOT Transit Design Guidelines. Services for these tasks included design, permitting, bid assistance, and construction observations with the HART Project Manager in order to deliver the projects.





LETTER OF REFERENCE

**Hillsborough Transit Authority**

1201 E. 7th Avenue • Tampa, Florida 33605
(813) 384-6600 • fax (813) 384-6284 • www.goHART.org



DeWayne Brown
Project Manager
Hillsborough Area Regional Transit Authority (HART)
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Tampa, FL 33605
BrownD2@gohart.org
(813) 384-6557

March 31, 2026

Hernando County Board of County Commissioners
Procurement Department
15470 Flight Path Drive
Brooksville, FL 34604

Subject: Reference for Kimley-Horn, General Services Consultant - Transit (26-RFQ01217)

To Whom It May Concern:

I am pleased to provide this reference for Kimley-Horn based on our experience working with their team as an on-call transit consultant for the Hillsborough Area Regional Transportation Authority (HART) in Tampa, Florida.

Kimley-Horn has consistently exceeded our expectations, particularly in their responsiveness and ability to quickly mobilize in support of task-order assignments. Their team is proactive, reliable, and easy to work with, and they demonstrate a strong understanding of the operational realities and time-sensitive nature of transit agency work.

Under their contract, Kimley-Horn has supported HART with a wide range of transit needs, including bus stop and pedestrian improvements, coordination with FDOT and local jurisdictions, and compliance with FDOT Transit Design Guidelines and ADA requirements. They have repeatedly shown the ability to move projects forward efficiently, even within constrained rights-of-way and complex permitting environments.

Beyond technical capability, Kimley-Horn distinguishes itself through clear communication, attention to schedule, and a solution-oriented approach. Their staff responds quickly to requests, anticipates issues before they become problems, and delivers work products that are practical and implementable.

Based on my experience, Kimley-Horn is well qualified to provide on-call transit planning, engineering, and infrastructure support services similar to those anticipated by Hernando County. I recommend them without reservation.

Sincerely,

DeWayne Brown
Project Manager I
Hillsborough Transit Authority (HART)
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Central Florida Regional Transportation Authority (LYNX)

BUS SHELTERS AT ORANGE COUNTY ATSP SITES

📍 Orlando, FL

Kimley-Horn was selected by LYNX to deliver comprehensive civil engineering services for the design and implementation of bus shelters and associated amenities at thirty sites in Orange County. Kimley-Horn is providing program management services, site design, permitting, development of site-specific MOT plans, and CEI services. Kimley-Horn will coordinate with LYNX staff to identify suitable locations, ensure compliance with local regulations and ADA accessibility, and manage monthly reporting and project documentation. In addition, the firm will prepare detailed construction documents, oversee permitting processes, and provide field supervision during construction to ensure quality and adherence to specifications. Kimley-Horn will assist with bid evaluations, contract administration, and claims management as needed. Miscellaneous tasks may include conceptual planning, cost estimates, and coordination with local officials.

BUS SHELTER PROGRAM MANAGEMENT

📍 Orlando, FL

Kimley-Horn provided design, permitting, program management, and construction administration services for bus shelter sites throughout Central Florida. This project included multiple shelter types and manufacturers with site visit, structural, drainage, site design, roadway design, and construction tasks. The shelter sites were designed for roads with and without curb and gutter, with and without drainage swales, and on state or local roads. Primary design challenges were associated with implementing shelters with ADA compliant boarding and alighting areas within various drainage and utility alignments. Kimley-Horn served as an extension of LYNX staff, with design adjustments to minimize additional costs and impacts. This project included miscellaneous tasks such as verifying structural design of shelters, monitoring installation of LYMMO infrastructure, and verifying pay item requests.

Since 2017, Kimley-Horn has served LYNX by designing over 300 shelters through over twenty task work orders.

LETTER OF REFERENCE

Central Florida Regional Transportation Authority
455 N. Garland Ave.
Orlando, FL 32801
407.841.LYNX (5969)

April 1, 2026

Hernando County Board of County Commissioners
15470 Flight Path Drive
Brooksville, FL 34604

Subject: Reference for Kimley-Horn, General Services Consultant - Transit (26-RFQ01217)

To Whom It May Concern:

I am pleased to provide this letter of reference for Kimley-Horn regarding their qualifications and performance, specifically as a consultant on the LYNX Continuing A&E Contract.

Under this contract, Kimley-Horn has provided comprehensive support across various tasks, including engineering review, Construction Engineering and Inspection (CEI), and the development of our Transit Asset Management Plan (TAM). Their shelter program management has delivered approximately 40 bus shelters annually since 2017, incorporating innovative design and proactive management that resulted in significant time and cost savings. Kimley-Horn consistently exhibited exceptional expertise, professionalism, and effective collaboration, serving as a valuable extension of LYNX staff.

Kimley-Horn's contributions were instrumental in the successful completion of these critical initiatives. I found their work to be of high quality, delivered in a

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timely manner, and within established parameters. Moreover, I have been exceptionally impressed with their responsiveness to the needs of the agency. Their devotion to the best interests of LYNX is thoroughly appreciated.

I am confident that Kimley-Horn possesses the capabilities and dedication to meet the requirements for the General Services Consultant - Transit services for Hernando County. I recommend their services without reservation.

Should you require any further information, please do not hesitate to contact me.

Sincerely,

Jennifer Hall
Senior Project Manager – Engineering & Construction
LYNX – Central Florida Regional Transportation Authority
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City of Zephyrhills, FL

GOPASCO BUS STOPS

Zephyrhills, FL

Kimley-Horn has been supporting the City of Zephyrhills since 2018 under a Continuing Services Contract to provide a wide range of engineering and technical services. Most recently, the City tasked Kimley-Horn with developing engineering and design plans for new GoPasco bus stops within the Zephyrhills city limits. As a trusted on-call consultant, Kimley-Horn continues to demonstrate its ability to promptly assess project needs, coordinate with agency partners, and deliver high quality work without delay.

For this assignment, Kimley-Horn is preparing due diligence evaluations for six candidate bus stop locations throughout the city, followed by full construction documents for three selected sites. The due diligence effort includes field reviews, site assessments, and recommendations based on existing conditions. A topographic and boundary survey will be performed for the three preferred stops to support the engineering design.

Our design team is responsible for producing civil engineering construction documents covering paving, grading, horizontal control, and coordination of bus stop features with GoPasco. The work assumes no required modifications to existing stormwater or utility systems and focuses on creating functional, accessible, and context appropriate stop locations. Kimley-Horn will also manage all necessary permitting, including applications to the City of Zephyrhills, FDOT for access and drainage, and SFWMD for ERP exemption. Construction-phase services include periodic site visits to observe general progress and help ensure the contractor's work aligns with the design intent.

LETTER OF REFERENCE

