



## DEPARTMENT OF PUBLIC WORKS

ENGINEERING • FACILITIES • REAL PROPERTY • ROADS/BRIDGES • SEWER/WATER • TRAFFIC

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### Commendation Memorandum

Date: August 21, 2025

To: Nicholas Gibbs, Heavy Equipment Operator  
Ronald Dennison, Equipment Operator  
Luigi Campanaro, Equipment Operator  
Dielmus Jones, Equipment Operator  
Edward Winters, Equipment Operator  
Kevin Kaar, Crew Leader

From: Stephen Stack, Assistant Director

Subject: Customer Commendation — Doug Adams 3035 Deltona Blvd

Dear Nicholas Gibbs, Ronald Dennison, Luigi Campanaro, Dielmus Jones, Edward Winters, Kevin Karr,

This letter is to recognize your efforts to repair the washout in the swale @ Deltona Blvd. Doug Adams emailed stating "I called in a couple of weeks ago & spoke with Maria Gonzalez about an issue on the corner of Harrow Rd and Deltona Blvd to report a lot of water on the street and floor of my garage, it had been happening for quite a while. Your guys cleared out the whole easement and put down new sod & I just wanted to thank you for getting it to the right people & getting the job done. Thank you, you have made an old man very happy", with your service and I compliment your efforts.

Your exemplary efforts demonstrated outstanding customer service. Thank you for representing Public Works proudly and leaving a lasting positive impression with our resident. Job well done!

Thank you again for handling the situation and for your hard work, contributions, and efforts to assist our customer. A copy of this memorandum will be placed in your personnel file for future reference.

With Sincere Appreciation,

A handwritten signature in blue ink that reads "Stephen Stack".

Stephen Stack, Assistant Director

Cc: Personal File-HR

Scott Herring P.E., Director/County Engineer

Authur Lozano, Operations Drainage Field Supervisor