

**CONSENT TO ACTION WITHOUT MEETING  
OF DIRECTORS OF  
GOETTLE SPECIAL SERVICES CO.  
CINCINNATI, OHIO  
January 15, 2025**

The undersigned, being all of the Directors of Goettle Special Services Co. (the "Company"), hereby unanimously consent and agree to the adoption of the following resolutions by written consent without meeting in accordance with Section 1701.54 of the Ohio Revised Code:

"Resolved, that the following individuals be, and are hereby, elected to the offices set forth opposite their names to serve for the ensuing year and until their successors are duly elected:

Douglas Keller-CEO  
Michael Dyer-COO  
Jeff Ginter-Treasurer/Vice President/CFO  
Bret Witte-Secretary  
Jon Huff-President  
Brent Burman-Executive Vice President  
Brian Heck-Vice President  
David Hicks-Vice President  
Eric Risberg-Vice President  
Ralph Pagone-Vice President

Resolved, that any of the following individuals are hereby authorized on behalf of the Company to enter into contracts for all types of construction, to employ sub-constructors in the pursuance of general construction contracts entered into, to sign and deliver bids submitted to and contracts with the United States of America, any one of the United States, subdivision, bureau or department thereof, also with individuals, partnerships, corporations, public and private and public authorities and bodies, and to sign, seal, execute and deliver any and all bonds, guarantees, undertakings and reports required of the Company: Douglas Keller, Michael Dyer, Jeff Ginter, Brian Heck, David Hicks, Brent Burman, Ralph Pagone, Eric Risberg, Jon Huff and Bret Witte.

Resolved further, that all of the actions of the Officers and Directors of the Company to date be, and are hereby, approved, ratified and confirmed."

  
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Douglas Keller

  
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Michael Dyer

  
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Bret Witte

  
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Jeff Ginter