CONSOLIDATION OF BROOKSVILLE FIRE DEPARTMENT WITH HERNANDO COUNTY FIRE SERVICES

SEPTEMBER 2, 2025

THREE AGREEMENTS

- INTERLOCAL AGREEMENT BETWEEN THE CITY OF BROOKSVILLE AND HERNANDO COUNTY REGARDING CONSOLIDATION OF FIRE RESCUE SERVICES
- INTERLOCAL AGREEMENT FOR FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES CAPITAL FACILITY IMPACT FEE JOINT PROGRAM ADMINISTRATION
- INTERLOCAL AGREEMENT FOR LEASE OF FIRE STATION

CONSOLIDATION

- BEGINS OCTOBER 1, 2025. CONTINUES UNTIL CANCELLED.
- COUNTY TO PROVIDE FIRE SUPPRESSION, FIRE PREVENTION, RESCUE, AND RELATED EMERGENCY SERVICES IN CITY LIMITS.
- ALL FIREFIGHTER PERSONNEL OFFERED POSITIONS
  - ABILITY TO GO TO MEDIC SCHOOL TO MEET QUALIFICATIONS AND TEST FOR PROMOTION TO PREVIOUS POSITION IN THE CITY OF BROOKSVILLE FIRE DEPARTMENT.
  - TENURE, YEARS OF SERVICE, ACCRUED LEAVE, AND SENIORITY MAINTAINED WITH COUNTY POLICIES.
- COMPENSATION TO HERNANDO COUNTY FOR FY 2026 WILL BE $1,478,341.89 PAYABLE IN 12 EQUAL MONTHLY INSTALLMENTS.

CONSOLIDATION

- FIRE MSBU: FY 2027 - LEVIED TO ALL PROPERTY OWNERS IN CITY OF BROOKSVILLE.
- BROOKSVILLE NAME OF FIRE STATION AND FIRE ENGINE AT STATION 10.
- CITY FIRE PENSION LIABILITY RESPONSIBILITY OF CITY OF BROOKSVILLE.
- COUNTY PURCHASE CITY FIRE ENGINE AND BRUSH TRUCK.
- COUNTY RESPONSIBLE FOR FIRE INSPECTIONS IN CITY OF BROOKSVILLE.

IMPACT FEES

- FY 26: CITY COLLECTS IMPACT FEES AND TRANSFERS TO THE COUNTY AT THE CITY APPROVED RATE UNTIL SEPT. 30, 2026.
- COUNTY UPDATES IMPACT FEE STUDY BY MAY 1, 2026 TO INCLUDE CITY OF BROOKSVILLE, INCLUDING UPDATING CAPITAL IMPROVEMENT PROGRAM.
- AFTER APPROVED NEW RATE: CITY COLLECTS IMPACT FEES AT NEW RATE AND TRANSFERS TO THE COUNTY.

LEASE AGREEMENT

- COHABITATION AGREEMENT CANCELLED.
- THE COST WILL BE $1.00 FOR FY 2026, AFTER WHICH TIME IT WILL BE $12.00 PER SQUARE FOOT FOR A TOTAL ANNUAL RENT OF $145,896.00.
- CITY RESPONSIBLE FOR MAJOR REPAIRS:
  - ROOF, MECHANICAL EQUIPMENT (A/C), VENT HOOD, GENERATOR, STRUCTURAL
- COUNTY RESPONSIBLE FOR ALL UTILITIES, MINOR REPAIRS
- INSURANCE: COUNTY MAINTAIN PROPERTY AND LIABILITY INSURANCE

A COMBINED FORCE FOR PUBLIC WELFARE

FIRE & EMS

- Division Chiefs of Fire Operations & EMS Operations
- EMS
  - 13 full-time rescues & 3 day car medics
  - Community Paramedicine program
- Fire
  - 13 engines, 1 ladder truck, 3 tankers, & 8 brush trucks

TRAINING

- DIVISION CHIEF OF TRAINING
  - 4 TRAINING CAPTAINS
- 63,400 HOURS OF TRAINING IN 2024
- FIRE & EMS
- RECRUIT ACADEMIES
- RECRUITMENT

SPECIALTY TEAMS

- URBAN SEARCH & RESCUE
- HAZARDOUS MATERIALS
- MARINE
- AIRCRAFT RESCUE & FIREFIGHTING
- DRONE
- VENOM

FIRE PREVENTION AND COMMUNITY RISK REDUCTION

- DIVISION CHIEF OF PREVENTION
  - 4 FIRE INSPECTORS / ADMINISTRATIVE ASSISTANT
  - 4547 ANNUAL COMMERCIAL AND NEW CONSTRUCTION FIRE INSPECTIONS IN 2024
- COMMUNITY RISK REDUCTION MANAGER
  - 28,886 EDUCATIONAL CONTACTS IN 2024

LOGISTICS / FACILITIES

- 24,000 SQUARE FOOT WAREHOUSE
- BULK PURCHASING
  - EMS SUPPLY SAVINGS
  - UNIFORMS
- EQUIPMENT CACHE READY FOR IMMEDIATE DEPLOYMENT

SUPPORT SERVICES

- PARTNERSHIP WITH TAMPA GENERAL HOSPITAL FOR OCCUPATIONAL HEALTH, WELLNESS, & CANCER SCREENING
- PEER SUPPORT TEAM
- PEER FITNESS PROGRAM
- HONOR GUARD
- CHAPLAIN

EMPLOYEE OPPORTUNITIES

- PARAMEDIC SCHOOL REIMBURSEMENT
- TUITION REIMBURSEMENT
- FLORIDA RETIREMENT SYSTEM
- CAREATC MEDICAL CLINIC
- ADVANCEMENT OPPORTUNITIES
- CAREER & SPECIALTY TRAINING OPPORTUNITIES